



2019 Annual DIRECTORY

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Welcome to the 2019 WHEA ANNUAL DIRECTORY



Congratulations 2019 WHEA Directory holder!

Yes, I said congratulations. You are now in the possession of a year's long commitment to you, the member. As you peruse the latest edition of the Wisconsin Healthcare Engineering Association's directory, you will find up to date information on ASHE, a review of last year's wonderful conference, a look ahead at this year's much anticipated conference, a vast number of our sponsor's information, and review of the current committees from 2018.

Our WHEA Member Services Committee does a great job pulling all of the pieces together year after year while they provide a wonderful reference tool for all that partake by simply opening the cover. Information, knowledge, and assistance are all in here in one easy location for any person's convenience. This tool should be at the top of all desks, tool boxes, and is the key to your library almost as if it were a shop manual (showing my age here) for anyone to review.

WHEA's information, from our History, to our Bylaws, Chapters locations and representatives, acting Committees mission and visions, and our most current member listing is all here for you to delve into when you find that you have the need. There is information on how to join WHEA, your representative to the State Board, how to attend off-site educational conferences, or to register for our 2019 technical exhibit in Appleton.

Our WHEA organization is a spectacular, out of the norm, volunteer driven success that leads so many towards achievement. This is our annual volume that identifies the accomplishments in the many stages of the story that we all know as WHEA. Take some time and verse yourself in this powerful volume.

Remember, Endeavor to Persevere

Darrell Courtney
WHEA President, 2019

WHEA 2019 BOARD MEMBERS

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TABLE OF CONTENTS

ADVERTISING

Directory of Advertisers	5
2020 Advertising Rates	Inside Back Cover

ASHE

ASHE / WHEA Membership Roster	18–19
ASHE History	20–21

ANNUAL CONFERENCE, 2018 in Review

Annual Conference Report	50
Highlights, Education	59
Highlights, General, Pictorial	56–58
Highlights, Member Recognition, Pictorial	62
Highlights, Technical Exhibition, Pictorial	60
Spouse/Guest Program, Pictorial	63
Technical Exhibitor List, 2018	61

ANNUAL CONFERENCE, 2019 Schedule

Information and Invitation	64–65
Technical Exhibition Invitation	66
Technical Exhibition Registration	67

APPLICATIONS

Membership	140
------------	-----

AWARDS, Recognition Events

Chapter Representative Awards	53
The Founders Award for Outstanding Service	54
Robert H. Botts Healthcare Engineering Pioneer Award	55
Recognition Week	44
Recognition Week Commemorative	
Items Order Form	45
Service Award Recipients	41

STATE BYLAWS

22–29

COMMITTEE REPORTS

Bylaws Committee	32
Committee List, Special Committees	13
Committee List, Standing Committees	11, 12
Codes & Standards Committee	35
Conference Committee	36
Education & Professional	
Development Committee	37–39
Member Services Committee	40
Resource Committee	47
Sponsorship Committee	49

FEE SCHEDULE

139

HISTORY

ASHE History	20–21
WHEA History	16–17
WHEA, What is?	7

IN MEMORIAM

42–43

ROSTERS

Board	1
Chapter I	71–80
Chapter II	82–88
Chapter III	91–96
Chapter IV	98–101
Chapter V	104–107
Chapter VI	110–113
Members; Full & Associate	116–130
Members; MECHANIC	133–135
Members; Retired, Life & Honorary	132

SPONSORS

14–15

WHEA, The Foundation

30–31

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9

WHEA ANNUAL DIRECTORY

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WHEA Administrative Assistant

Jane Bruvold - IV

Recognition Week Coordinator

Kelly Roshell - V

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Eric McLaughlin - I

Jason Sipiorski - I

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Tim Klein - III

Tom Laabs - III

Daron Juneau - IV

Brian Seymour - IV, VI

Pat DeLong - V

Donella Sarauer - VI

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2019 front cover, back cover and interior designs developed by Roxanne Kazmierski and Laura Stephens, Econoprint, Lake Delton, WI, with technical assistance provided by Jane Bruvold, WHEA Administrative Assistant and direction from the Member Services Committee.

Photography

Unless credited otherwise, all non-cover, non-advertising photography has been contributed by Bob Good Photography Studios, La Crosse, WI.

Circulation

The WHEA Annual Directory is distributed free of charge to all WHEA Members, Sponsors, Advertisers and Technical Exhibitors.

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DIRECTORY OF ADVERTISERS

Affiliated Engineers, Inc.90	★ GROTH Design Group.....132	MEP Associates, LLC131
Allegion.....101	★ Grumman/Butkus Associates.....130	★ Miron Construction Co., Inc.....8
★ AMS Steam Products, LLC137	★ Grunau Company51	★ Mortenson102
★ August Winter & Sons, Inc.....97	★ H&H Group Holdings132	★ NEI Electric, Inc.....115
Automatic Entrances of Wisconsin.....109	Henneman Engineering, Inc.....131	★ PBBS Equipment Corporation.....81
Ayres Associates32	★ Herkowski Stickler Associates.....114	★ Pearson Engineering, LLC.....109
★ Badger Balancing, LLC101	★ HGA.....52	★ Pieper Electric, Inc. and Systems Technologies...10
★ Balestrieri Environmental & Development...96	★ Hilti, Inc.....46	★ Plunkett Raysich Architects, LLP.....103
★ B-E Controls, LLC137	★ Hoffman Planning, Design & Construction, Inc. ...80	★ Purely Med Gas, Inc.115
★ Beeler Construction, Inc.....95	Holton Brothers, Inc.52	★ Riley Construction Company.....137
★ Berghammer Construction107	★ Hooper Corporation95	★ Ring & DuChateau Consulting Engineers....136
★ The Boldt Company Inside Front Cover	HSR Associates Inc130	★ RTM Engineering Consultants137
★ BWBR, Inc.....108	Hurckman Mechanical103	★ The Samuels Group, Inc.....138
★ C.D. Smith Construction, Inc.2	IBC Engineering Services, Inc.....107	★ ServiceMaster Recovery Services70
★ CG Schmidt, Inc.48	★ IMEG Corp.....109	★ Shannon Specialty Floors87
★ Chem-Aqua114	★ J. F. Ahern Co.103	★ The Sigma Group108
★ Complete Control, Inc.....131	★ JH Findorff and Son, Inc.....107	★ Somerville Architects & Engineers102
★ Compliance One Group114	★ Johnson Controls4	★ Specified Technologies, Inc.....138
Dunham Associates, Inc.....89	★ JP Cullen6	Stainless Specialists, Inc.....131
Econoprint108	★ JSD Professional Services, Inc.....115	Sterling Water, Inc. dba Culligan88
Elite Medical Gas Specialists, LLC.....102	★ Kahler Slater115	★ Techline America, Inc.....114
★ Eppstein Uhen Architects114	★ Kraemer Brothers.....52	★ Total Water Treatment Systems108
★ Excel Engineering, Inc.108	★ Kraus-Anderson Construction Company103	★ Trane102
Fabick Cat.89	★ KRS, Inc.....115	★ Tremco Roofing and Building Maintenance ...138
★ Faith Technologies46	★ LaForce, Inc.136	★ Tweet/Garot Mechanical, Inc.136
★ Flad Architects115	★ Macco's Commercial Interiors.....114	★ Uihlein Electric33
★ Fowler & Hammer, Inc.....96	Madison Environmental Resourcing, Inc.....46	Utility Refrigerator Co.80
★ Fremont a Kurita Company34	★ Market & Johnson138	★ V&F Roof Consulting & Service47
★ Furlong Industrial Systems, Inc.....109	Mauer Roofing, Inc.115	★ Wendel87
★ General Heating & Air Conditioning115	★ McCotter Energy Systems.....68-69	★ Wold Architects and Engineers96
★ GRAEF.....39	★ McMahon Associates, Inc.....47	★ Zimmerman Architectural Studios, Inc.107
★ Greenfire Management Services.....114	★ Mechanical, Inc.....130	

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WHAT IS WHEA?



MISSION STATEMENT

The Wisconsin Healthcare Engineering Association is the premier organization providing quality education, advocacy and outreach within our healthcare community. WHEA is recognized by local and national regulatory organizations as an essential partner in the codes and standards development and compliance process. The key to our success is a commitment to our members and the development of professional relationships.

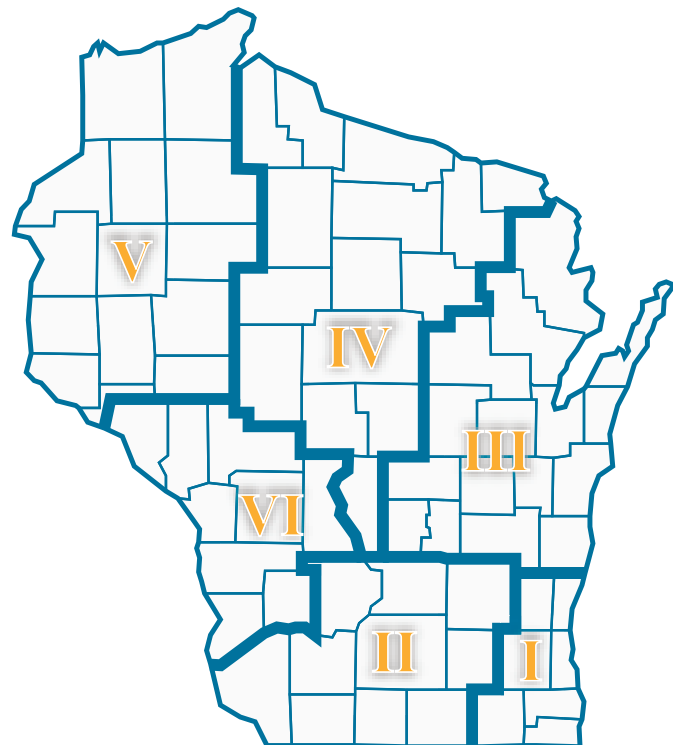
The Wisconsin Healthcare Engineering Association (WHEA) is comprised of six (6) local chapters positioned strategically throughout the state. Although each chapter has its own bylaws, officers, and conducts separate chapter meetings, all chapters are governed by the state bylaws. Members of each WHEA chapter automatically become a member of the state organization. State dues are included in chapter dues assessments. WHEA is an affiliated chapter of the American Society for Healthcare Engineering (ASHE).

WHEA is governed by a state board comprised of thirteen (13) voting members. Elected officials include the immediate Past President, President, Vice President, Treasurer, Secretary and Officer-at-Large. The six (6) Chapter Presidents serve as elected representatives to the board and are also voting members. One (1) retired member is appointed to the board as a voting member. The state board meets approximately quarterly (or more frequently at the discretion of the President) in addition to conducting an annual meeting; traditionally held during the annual fall conference.

The WHEA President appoints chair persons to Standing Committees, as prescribed by our bylaws. An ASHE Advocacy Liaison is appointed by the WHEA President. Standing Committee chairs, other appointed committee chairs and the ASHE Advocacy Liaison regularly attend board meetings and report the activities of their committees. Standing Committees are the Bylaws Committee, Codes & Standards Committee, Conference Committee, Education & Professional Development Committee, Member Services Committee, Resource Committee, and Sponsorship Committee. Special Committees are made up of officers of the association and are the; Executive Committee, Finance Committee and Nominating Committee. Other ad hoc or temporary committee assignments may be directed by the President at his/her discretion. Additional ad-hoc committees are the ASHE Energy to Care Program Committee and the Communications Committee.

For further information please contact Jane Bruvold,
WHEA Administrative Assistant.

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If you haven't logged in to open your current account yet, go to the member logon page and use the "Forgot Password" option to access your account. Be sure to logon and keep your account information up to date. If you have any questions, contact Jane at info@whea.com.

February 9, 2019 (920) 570-4081 Send Us A Message

Wisconsin Healthcare Engineering Association

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Wisconsin Healthcare Engineering Association

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THE WISCONSIN HEALTHCARE ENGINEERING ASSOCIATION IS A PREMIER ORGANIZATION PROVIDING QUALITY EDUCATION; ADVOCACY AND OUTREACH WITHIN OUR HEALTHCARE COMMUNITY.

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READ MORE

LUNCH AND LEARN WEBINARS

The Wisconsin Healthcare Engineering Association's Educational and Professional Development (EPD) Committee will once again be offering 12 webinars for the 2019 calendar year for a one time, low price per computer connection.*

These webinars will be held every 2nd Thursday of the month from 11:30 am to 1:00 pm and are available by yearly subscription only.

When: Second Thursday of the Month

LEARN MORE

EDUCATIONAL OPPORTUNITIES

WHEA offers site-based educational programs at various locations throughout the state. The Education and Professional Development Committee chooses these site-based programs from the input we receive on our program evaluations. At times there are hot topic items that pop up where we try to pull together a program if we feel the topic is an important one. One of our standard programs is the "Healthcare Construction Certificate" program which occurs 3 times a year and we try to make it accessible to everyone no matter what region of Wisconsin you live in.

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2019 WHEA STATE BOARD STANDING COMMITTEES



Much of the work of the Wisconsin Healthcare Engineering Association is accomplished through the efforts of its committees. Many more hours are spent outside of scheduled meetings by the committee chairpersons and individual committee members, who work hard to make our state association a strong partner in our professional development. The State Board includes the following standing committees for 2019.



BYLAWS COMMITTEE – Dan Loest, Chair

The Bylaws Committee is responsible for reviewing the state association's bylaws for compliance by the association. One representative from each chapter is designated to serve on this committee. Whenever the organizations' operations or practices are required to be modified, the Bylaws committee will review the proposed modifications and make recommendations to the board for appropriate changes to the bylaws. After the board has approved the final draft of the bylaw changes, approval must be voted by the general membership, either in assembly (such as at the annual meeting), or by emailed or mailed ballots. Inquiries regarding the bylaws should be made to Bylaws Committee chair, Dan Loest, 920.926.5601, daniel.loest@ssmhealth.com.



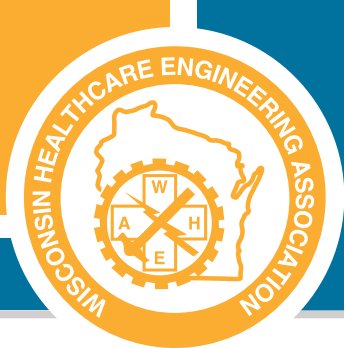
CODES & STANDARDS COMMITTEE – Jeff Eckstein, David Soens, Co-Chairs

This committee is responsible for the ongoing review of all codes and standards relating to healthcare engineering. The committee develops code alerts to inform the membership of changes to codes and standards and provides code related education to the organization. The committee also serves in an advocacy role by establishing and maintaining contacts with authorities having jurisdiction (AHJ,) with ASHE, and by developing relationships with regulating agencies that will provide avenues for WHEA input regarding code development. In conjunction with the Education & Professional Development Committee, the committee develops education programs for the Spring Code Conference, the annual conference and also provides Healthcare Construction Certificate programs. The committee consists of representatives from each chapter and allied healthcare community. Questions or concerns may be directed to Jeff Eckstein, 414.587.6063, jeckstein@findorff.com or David Soens, 608.266.8016, david.soens@wisconsin.gov.

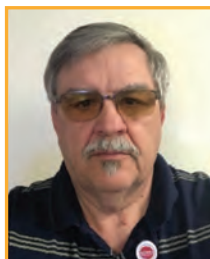


CONFERENCE COMMITTEE – Mike Blackwood, Ed Cosner, Co-Chairs

The Conference Committee develops, plans, and coordinates the activities of the annual conference. Members include the co-chairs, board president, vice president, treasurer and secretary, the WHEA conference coordinator, technical exhibit coordinators, special events coordinator, representatives of the Member Services, Education & Professional Development, and Codes & Standards committees, and representatives from the Resource Committee. The annual conference program provided annually by this committee, and supported by our Platinum Sponsors, is critical to the success of the organization and has become nationally recognized as one of the premier healthcare engineering educational programs in the country. For information or suggestions for future conferences please contact Mike Blackwood, 715.305.8021, 2002gpa@gmail.com or Ed Cosner, 920.710.0789, nightstalkerh6@gmail.com.



2019 WHEA STATE BOARD STANDING COMMITTEES



EDUCATION & PROFESSIONAL DEVELOPMENT COMMITTEE

Darrell Courtney, Terry Phillips, Co-Chairs

The Education & Professional Development Committee's responsibility is to develop, promote, conduct, and monitor education and professional development opportunities for the Association. Education is provided via all day, site-based programs as well as monthly Lunch & Learn webinars. The committee also facilitates WHEA's Healthcare Construction Certificate (HCC) programs and credentialing. WHEA's Gold & Silver Sponsors support our educational efforts. A member of the Education & Professional Development Committee currently sits on the Conference Committee to assist with development of education programs for the annual conference. A different member of the Education & Professional Development Committee acts as the liaison to the Code Committee to improve collaboration. For further information, please contact Darrell Courtney, 715.579.6561, courtney.darrell@mayo.edu or Terry Phillips, 608.265.0187, tphillips@uwhealth.org.



MEMBER SERVICES COMMITTEE – Roger Elliott, Chair

This committee has the responsibility for promoting membership in our organization and for the ongoing communication of WHEA activities and industry-wide issues to our membership. The Member Services committee publishes an annual directory and quarterly newsletter, and coordinates the continuing development of the WHEA website. The Member Services committee maintains the WHEA membership roster, provides recognition awards for years of service to our members at the annual conference, coordinates the annual recognition week program, and manages the annual commemorative button, banner and poster program. The committee is pledged to pursue new and innovative means of promoting membership growth. Please direct your questions or concerns to Roger Elliott, 715.563.2069, rwelae@charter.net.



RESOURCE COMMITTEE – Ed Cosner, Dennis Havlik, Co-Chairs

The purpose of the Resource Committee is to provide valuable volunteer services covering a broad spectrum of needs to the state board and its appointed committees. The Resource Committee is also responsible for archiving the historical records of the association, which include all documents, photographs, digital records and memorabilia. To make a donation to the WHEA archives or to inquire about opportunities to serve as a WHEA resource volunteer, please contact Ed Cosner, 920.710.0789, nightstalkerh6@gmail.com or Dennis Havlik, 608.780.7555, dennis.havlik@gmail.com.



SPONSORSHIP COMMITTEE – Dennis Havlik, Chair

Throughout the years, WHEA has been fortunate to realize the continuing support of many vendors, contractors, and other associated members. The Sponsorship Committee was created to develop and maintain an effective sponsorship program from within, in which additional revenues can be realized to help support our management seminars, mechanic training programs, and annual conference. The Sponsorship Committee not only solicits sponsorship revenues but is also charged with coordinating the recognition and advertising programs that are offered for each level of sponsorship. For further information, please contact Dennis Havlik, 608.780.7555, dennis.havlik@gmail.com.

2019 WHEA STATE BOARD SPECIAL COMMITTEES



*Officers of the Association make up the membership as identified for each special committee.
The State Board includes the following special committees for 2019.*



EXECUTIVE COMMITTEE – Darrell Courtney, Chair

The Executive Committee is chaired by the current president and includes the vice president and past president. The Executive Committee meets on a monthly basis via conference call in an effort to more effectively manage the agenda of the board, and to provide more consistent support to the WHEA administrative staff, chapter leadership, and committee chairs between quarterly board meetings. For further information, please contact Darrell Courtney, 715.579.6561, courtney.darrell@mayo.edu.



FINANCE COMMITTEE – Darrell Courtney, Chair

This committee, comprised of officers of the association, is chaired by the association president. Other members are the past president, vice president, treasurer, and secretary. Their responsibilities are: a) monitor and make decisions concerning investments of the WHEA funds in no-risk interest bearing accounts; b) review and negotiate all WHEA contracts and make recommendations to the board; c) approve all fees to be charged for services rendered; d) establishment and monitoring of the accounting system for WHEA that uses acceptable accounting standards; e) audit the WHEA books of accounts annually. For further information, please contact Darrell Courtney, 715.579.6561, courtney.darrell@mayo.edu.



NOMINATING COMMITTEE – Darrell Courtney, Duke Cook, Co-Chairs

A Nominating Committee of two members has the responsibility of providing the membership with a slate of officers at the annual meeting held in conjunction with our annual conference. The past president and current president serving on the Board of Directors makes up this committee. If there are any questions or suggestions for nominations for the upcoming year board offices, please contact Darrell Courtney, 715.579.6561, courtney.darrell@mayo.edu or Duke Cook, 715.892.6107, dukercook@gmail.com.

AD-HOC COMMITTEES



ASHE ENERGY TO CARE PROGRAM – Clark Brenner, Chair

This committee has been busy creating a mission and a vision for the WHEA, ASHE Energy to Care Program. The members of this committee have been setting up the structure to bring the Energy to Care Program to all of our WHEA chapters. Each chapter will be involved in working with each of the hospitals across the state. The committee has worked very hard to make WHEA the best ASHE Energy to Care program. Once the program has been implemented be prepared for ASHE to start a state to state competition with WHEA. We have worked hard to make this program a reality and we will be ready. For further information contact Clark Brenner, 608.890.9342, cbrenner@uwhealth.org.

COMMUNICATIONS COMMITTEE

The Communications Committee was formed to develop communications tools that will give the state board, chapters and committees resources that would foster participation by any member, regardless of their ability to attend meetings and events in person. The board is currently looking for a WHEA leader to chair this committee. It is intended that the development of new communications tools would make it easier for members separated from the more urban areas of the state to participate in WHEA meetings and educational events. The Communications Committee will be working to test different systems and will standardize upon communications tools that will benefit everyone. A recommendation will be made to the state board and chapters when the committee's evaluation has been completed. For further information, please contact Darrell Courtney, 715.579.6561, courtney.darrell@mayo.edu.



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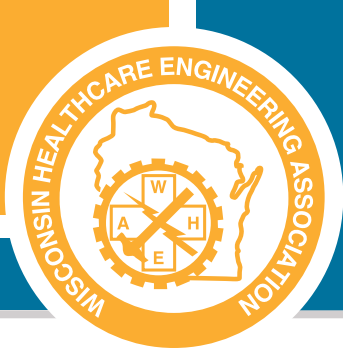


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WHEA HISTORY

In 1965, some Milwaukee hospital engineers organized a meeting at the Pfister Hotel, Milwaukee, inviting hospital engineers from the southern part of the state, and from the Fox River Valley area. The purpose of this meeting was to create a State Association for Hospital Engineering. Although other persons undoubtedly contributed to the development of our State Association, it was largely due to the efforts of Robert Krebs, William Summers, and Robert Botts that WHEA came to exist.

In 1966, a meeting was held at Lake Lawn Lodge (Delavan) involving several hospitals from around the state. Our first State officers were elected. Rightly so, Robert Krebs was elected president, William Summers vice president, and Robert Botts secretary-treasurer. They were elected to serve a one-year term. It was at this same meeting that our original state bylaws were developed.

The purpose of our State Association was to promote the improvement of hospital services by assisting the members to exchange ideas relating to the total hospital program and to advance the members in the hospital field of engineering by promoting engineering education.

Because of limited funds, this newly formed State Association aligned themselves with the Hospital administrators. Because of this, their annual meeting was held concurrent with the annual WHA meeting. This had an additional benefit in that it showed the administrators the interest there was in engineering for hospitals.

The 1968 meeting was held in the Pfister Hotel in Milwaukee, with 35 members attending. At this meeting, the office of officer-at-large was created to provide better continuity of board membership. In 1969, again at the Pfister Hotel, the secretary-treasurer's office was split into two separate offices.

In 1973, the growing State association of Engineers decided to break away from the administrators, and had their own annual meeting at the Holiday Inn of Wausau. Emphasis on continuing education brought about the birth of the Hospital Medical Facilities Maintenance Mechanic Apprenticeship Program. A formal proposal with the Wisconsin Vocational-Technical schools was signed in 1975.

In June of 1976, our Association became a member chapter of the American Society of Hospital Engineers (ASHE). At that time, our association had 160 members from within five chapters throughout the state. Due to the significantly large geographical size of Chapter V, travel distance to meetings had become a problem for their membership. In the late 1970's a group of hospital engineers from La Crosse petitioned the State Board to carve out a new chapter from within the existing Chapter V boundaries that would encompass just the southwestern part of the state. The board approved and Chapter VI was born. It was also in the late 1970's that the state bylaws were amended to create an associate level of membership.

As we entered the 1980's, education continued to be the focus of our association. The Education Committee developed a series of one-day seminars on current hospital engineering subjects. These seminars were offered in each chapter area, were well received, and grew to become a financially self-sustaining mainstay of WHEA operations. Over two hundred registrants attended the first two seminars.

In the mid 1980's, WHEA became the first state engineering association to solicit and be provided with an official proclamation from our Governor for a hospital plant operations and maintenance employee recognition day. Since that time, at least 12 other state hospital engineering organizations and the American Society for Healthcare Engineering have developed similar recognition proclamation programs.



(l-r, rear) Neal Christensen, Paul Feldner, Paul Van de Sand and George Thomas with Governor Anthony Earl at the signing of the first Plant Operations and Maintenance Employee Recognition Day Proclamation, January 4, 1985.

In 1983 a Code Committee was created to keep all members informed of code and compliance issues relative to the health care engineering industry. By 1985 Wisconsin Hospital Engineering Association membership had grown to more than 180 members, and a newsletter had been introduced to keep members informed of the activities of the association. These newsletters are published quarterly and cover a broad range of technical topics and other newsworthy information.

Mergers and reorganizations of hospitals and other health care providers in the 1980's prompted the WHEA state board to change the name of the organization to Wisconsin Healthcare Engineering Association. We were continuing to grow and attract members from a variety of healthcare facility disciplines and it was decided to open an office to hire an office coordinator who would be paid to officially coordinate the documentation and financial activities of the association on January 1, 1987.

With the goal in mind to provide the highest quality annual conference at the lowest possible cost, the board approved the inclusion of a trade show into the 1987 conference agenda. Revenue from exhibitors was intended to supplement the registration fees of our attendees so that we could afford to attract nationally recognized speakers and programs to our conference.

In 1990 WHEA celebrated its 25th anniversary. Membership had grown to over 200 and the 1990 conference attendees made a special effort to recognize and thank the handful of dedicated hospital engineers who founded WHEA in 1965 as a means of satisfying the growing need for a support group within our industry.

Throughout the 1990's, our membership continued to grow, prompting us to re-dedicate our efforts to our educational objectives. We continue to provide education programs presented by state and nationally recognized authorities that address issues of great importance to our industry. Our annual conference (with its expanded Technical Exhibition) has been recognized by every ASHE President who has experienced this event as one of the premier programs of its kind.

During 2002, in an effort to enhance the partnership opportunities for WHEA and the vendors, advertisers, and exhibitors who support us, WHEA began to look for a means to develop a true sponsorship program. The first Platinum, Gold and Silver Sponsorships were offered for the 2003 calendar year at levels of \$5,000, \$2,500 and



(l-r) Robert Heise, Robert Krebs, William Summers, Robert Botts and Eugene Frei with the ice sculpture created for the 25th Anniversary Annual Conference Banquet, October 4, 1990. All served as WHEA Presidents. Krebs, Summers and Botts are credited with being WHEA "founding fathers."

\$1,000, respectively. One Platinum, one Gold and two Silver sponsors stepped forward with their support that year. For 2016 there are 66 sponsors supporting our programs! Sponsorship partnering at these levels ensures that WHEA will continue to provide opportunities for the professional growth of our members.

In 2003 the WHEA Board of Directors created the WHEA Healthcare Engineering Pioneer award to recognize individuals in our state who have made a significant contribution, through personal or professional initiatives, to promote health care facilities management. This recognition was created to differentiate between those who have made significant contributions to the profession of health care facilities management (the Pioneer Award,) vs. those who have made significant contributions to WHEA as an organization (the Founders Award.) In 2010 the state board voted to name this award the Robert H. Botts Healthcare Engineering Pioneer award in recognition of the last of our original founding fathers who passed away earlier that year.

In 2009, the Board of Directors elected the first board members to the newly chartered WHEA Foundation, establishing a presence within the healthcare engineering education community that will ensure the viability of excellence in healthcare engineering in Wisconsin for decades to come.

In 2010 an Executive Committee at the state board level was created, enabling key board officers to more efficiently lead and manage the activities of the board. The Executive Committee consists of the current president, vice president and past president. These officers conference call on a monthly basis in an effort to more

effectively manage the agenda of the board provide ongoing support to the WHEA staff and chapters in between quarterly board meetings.

In 2014 the state board authorized the formation of an ad hoc Strategic Planning Task Force, led by Steve Vinopal, that was charged with developing strategies that would not only ensure the sustainability of over four (4) decades of success for WHEA, but would identify opportunities for the organization to grow and thrive well into the next decades. A professional facilitator was employed to guide the team during months of hard work which eventually yielded a number of opportunities for the board to consider. The work will continue for years into the future as the strategic plan becomes a regular agenda item at all subsequent board meetings.

In 2015 WHEA celebrated its 50th anniversary. The theme throughout the entire year was "Rocketing into the next 50 years." It was used to promote the pedigree of our featured keynote speaker at the annual conference. The agenda of the conference was reconfigured so that the annual recognition banquet was held the evening of the Technical Exhibition day so that our many long-standing exhibitors and sponsors could attend.

The audience for the awards presentation program numbered nearly 500 and it culminated in the presentation of our first award for 50 years of continuous membership to Carl Budde; past WHEA President and past ASHE President.

Now beyond our 50th anniversary, the organization has continued to grow and enjoy phenomenal support from our sponsors. In recent years it has not been unusual to see 75 or more sponsors with 6 or 8 of those sponsors contributing at the Platinum level.

In recent years the state board has created ad hoc committees to address current challenges – The ASHE Energy to Care Program Committee and the Communications Committee are currently in place as ad hoc programs. These teams have been formed in addition to the special committees previously established: the Nominating Committee, the Executive Committee and the Finance Committee.

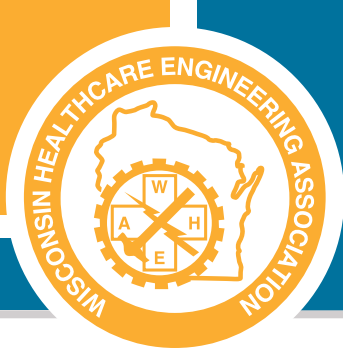


The 50th Anniversary Annual Conference banquet featured an ice sculpture that included our theme for 2015 – "Rocketing into the next 50 years!"

WHEA STATE PRESIDENT'S CIRCLE

★ 1967	Robert Krebs	1985	George Thomas	2003	Robb Paulson
★ 1968	William Summers	1986	Joe Plonka	2004	Scott Sidell
★ 1969	Robert Botts	1987	Joe Plonka	2005	Wayne Johnson
1970	Don Wendel	1988	Darwin Clausen	2006	Jim Hildebrand
1971	Ralph Marks	1989	Darwin Clausen	2007	Tom Laabs
1972	Robert Beaver	1990	Tom Stank	2008	Dennis Havlik
1973	Gene Frei	1991	Steve Vinopal	2009	Kim Bauer
1974	James Russell	1992	Jim Johnson	2010	Wade Rudolph
1975	George Barr	1993	Ronald Moe	2011	Dan Loest
1976	Neal Werner	1994	Roger Elliott	2012	Dean Pufahl
1977	Tracy Spry	1995	Mike Blackwood	2013	Dick Lange
1978	Clarence Hartman	1996	Bing Zillmer	2014	Gordon Howie
1979	Wesley Anderson	1997	Harold Walters	2015	Al Neitzel
1980	Robert Heise	1998	Pete Goepfert	2016	Mark Teubert
1981	Don Vance	1999	Bill Best	2017	Harley Herold
1982	Paul Feldner	2000	Richard Miller	2018	Duke Cook
1983	Neal Christensen	2001	David Bliven		
1984	Carl Budde	2002	Tamarah Cox		

★ Founder of WHEA



AMERICAN SOCIETY FOR HEALTHCARE ENGINEERING



Wisconsin Healthcare Engineering Association Members of The American Society for Healthcare Engineering

Name	Organization	City	Chapter				
Wayne Abbott	University of Wisconsin	Madison	II	James Fitzpatrick	Madison Environmental Resourcing, Inc.	Madison	II, III
Scott Altenberger	Froedtert and Medical College of Wisconsin	Milwaukee	I	Marley Gast	McMahon Engineers / Architects	Neenah	III
Stephanie Angst	Edgerton Hospital and Health Services	Edgerton	I, II	Matthew Gobel	DBS Group	Onalaska	VI
Curt Baer	Zimmerman Architectural Studios, Inc.	Milwaukee	I	Paul Gruettner	Harwood Engineering Consultants	Milwaukee	I
Cyrena Baetz	Froedtert Community Memorial Hospital	Menomonee Falls	I	Dave Guberud	Ring & DuChateau	Brookfield	I
John Balzer	Froedtert and Medical College of Wisconsin	Milwaukee	I	John Hancock	Tomah Memorial Hospital	Tomah	VI
Michael Barnett	Sustainable Engineering Group	Madison	II	Nolan Harp	Aurora Health Care	Milwaukee	I
Robert Barnettke	Ascension St. Clare's Hospital-Medxccl	Weston	IV	Ron Heimann	Froedtert Health	Menomonee Falls	I
Jeremy Bartell	Pearson Engineering, LLC	Madison	I, II	Jason Heindel	Faith Technologies, Inc.	Pewaukee	I
Robert Bayne	Grumman/Butkus Associates	Wauwatosa	I	Richard Helfrich	SSM Healthcare	Fond du Lac	III
James Beaudry	Tweet/Garot Mechanical, Inc.	De Pere	III	Mary Hemmersbach	Gundersen Health System	La Crosse	VI
Dave Beeler	Beeler Construction	Menomonee Falls	I	John Hemming	Mercy Health System	Janesville	II
David Beltz	Belfor Property Restoration	Wauwatosa	II	Luc Hergott	Aurora Health Care	Milwaukee	I
Joseph Bembnister	NEI Electric	Eau Claire	V	Jeff Hernbrode	JMBrennan, Inc.	Milwaukee	I
Joseph Bena	Aurora Health Care	Wales	I	Martin Herrick	RTM Engineering Consultants	Milwaukee	I
Ron Boecker	Medxccl	Milwaukee	I	Genene Hibbler	Froedtert and Medical College of Wisconsin	Menomonee Falls	I
Jeffrey Boldt	IMEG Corp.	Middleton	II	James Hill	ProHealth	Oconomowoc	I
Richard Boor	Froedtert Hospital	Milwaukee	I	Tammy Hintz	Ascension-St. Elizabeth Hospital	Appleton	III
Steven Borowski	Monroe Clinic	Monroe	II	Gordon Howie	Mayo Clinic Health System-Eau Claire	Eau Claire	V
Mike Brasser	Unity Point Health	Madison	II	Jerry Hunt	Retired		III
Eric Braun	Holy Family Memorial Medical Center	Manitowoc	III	Dan Huth	Elite Medical Gas LLC	Suring	III
Clark Brenner	UW Hospitals & Clinics	Madison	II	Neil Jensen	Froedtert and Medical College of Wisconsin	Milwaukee	I
Kevin Broich	Plunkett Raysich Architects, LLP	Milwaukee	I	Rick Johnson	Bellin Hospital	Green Bay	III
Carl Budde	Retired	Waukesha	I	Robert Johnson	St. Elizabeth Hospital	Appleton	III
Melissa Cain	Phigenics, LLC	Milwaukee	I	Marlin Kaiser	Marshfield Clinic Health System	Marshfield	IV
John Calderon	Saint John's On The Lake	Milwaukee	I	Thayana Kamolmasrat	Marshfield Clinic	Eau Claire	V
Craig Carlson	J. F. Ahern Co.	Janesville	II	Troy Karll	Medxccl Facilities Management	Milwaukee	I
David Carothers	Mayo Clinic Health System-Eau Claire	Eau Claire	V	Gary Karnitz	Cedar Community	West Bend	I
Jennifer Carroll	ProHealth Care	Waukesha	I	Robert Karras	Retired		V
Timothy Cayer	Tweet/Garot Mechanical, Inc.	De Pere	III	David Kimball	Wendel	Eau Claire	V
Cory Chappel	Dairyland Energy Solutions, Inc.	Butler	I	Brandon King	Dean Clinic	Madison	II
Mark Chilson	SSM Health Dean Medical Group	Madison	II	Pamela Kleba	ProHealth Care	Waukesha	I
Steve Chizzo	Ellis Stone Construction	Stevens Point	IV	Tim Klein	Bay Area Medical Center	Marinette	III
Scott Clark	The Boldt Company	Appleton	III, VI	Jeanine Knapp	ThedaCare	Appleton	III
Garry Cole	Mayo Clinic Health System-Franciscan Healthcare	Sparta	VI	Brian Koca	Mile Bluff Medical Center	Mauston	VI
Darwin Cook	Retired		IV	Gerald Korthals	Aurora Health Care	Sheboygan	III
Darrell Courtney	Mayo Clinic Health System-Oakridge	Osseo	V	Roland Kraiss	UW Hospital & Clinics	Madison	II
Jeanne Cullen Schultz	JP Cullen	Janesville	II	Jon Kralovetz	HSBS St. Clare Memorial Hospital	Oconto Falls	III
Casey Cunningham	Dove Healthcare	Rice Lake	V	Ken Kubiak	Mercy Health Systems	Janesville	II
John DeKeyser	HSBS St. Clare Memorial Hospital, Inc.	Oconto Falls	III	Dick Lange	Marshfield Clinic Health System	Marshfield	IV
James Draganowski	Marshfield Clinic Health System	Rice Lake	V	Isaac Larson	Froedtert and Medical College of Wisconsin	Milwaukee	I
John Dubiel	Marshfield Clinic Health Systems, Inc.	Marshfield	V	Bill Lauzon	Lauzon Life Safety Consulting, LLC	Salem	I
Robert Dubiel	Mayo Clinic Health System-Eau Claire	Eau Claire	V	Jeff Lee	Total Water Treatment Systems	Brookfield	I
Kris Dubiel	MEP Associates	Eau Claire	V	Matt Lewis	Mayo Clinic Health System-Franciscan Healthcare	La Crosse	VI
Jeff Eckstein	J.H. Findorff and Son, Inc.	Madison	I	Tony Lewis	Divine Savior HealthCare	Portage	II
Mike Emmert	Unity Point Meriter	Madison	II	Peter Linsmeier	Kraus-Anderson Construction Company	La Crosse	II, VI
Kevin Feyen	Gundersen Health System	La Crosse	VI	Daniel Loest	Agnesian Healthcare - SSM Health	Fond du Lac	III
Bill Fieck	Vernon Memorial Healthcare	Viroqua	VI	Steven Logging	Tomah Memorial Hospital	Tomah	VI
Donald Finck	Black River Falls Memorial Hospital	Black River Falls	VI	Patrick Loughrin	The Boldt Company	Appleton	III
				Chris Lyga	Bellin Health	Green Bay	III

AMERICAN SOCIETY FOR HEALTHCARE ENGINEERING



Wisconsin Healthcare Engineering Association Members of The American Society for Healthcare Engineering

Matthew Malmin	Mayo Clinic Health System - Eau Claire	Eau Claire	V	Cory Schindler	Mayo Clinic Health System	Bloomer	V
Samuel Mannhardt	Johnson Controls	Eau Claire	V	Robbyn Schirmer	Mayo Clinic Health System	Eau Claire	V
Ron Mattson	SSM Health Monroe Clinic	Monroe	II	Kurt Schroeder	HSR Associates, Inc.	La Crosse	VI
Marge McFarlane	Superior Performance, LLC	La Pointe	V	Brian Schulist	Johnson Controls	Stevens Point	IV
Michael McGeorge	Oconomowoc Memorial Hospital	Oconomowoc	I	LindaSue Schwarz	Clement J Zablocki VA Medical Center	Milwaukee	I
John McGinnis	ProHealth Care	Waukesha	I	Jeff Senn	Froedtert and the Medical College of Wisconsin	Milwaukee	I
Christopher Meier	Riley Construction	Waukesha	I	Chris Serfozo	Children's Hospital of Wisconsin	Pewaukee	I
Craig Mellem	Beloit Health Systems	Beloit	II	Daniel Shea	Shea Electric and Communications, LLC	Oshkosh	III
Michael Meteyer	Erdman Company	Madison	II	David Sheedy	Kahler Slater, Inc.	Waukesha	I
Shannon Metoxen	JP Cullen and Sons	Brookfield	I	Brent Shipman	Gundersen Health System	La Crosse	VI
Brian Meulemans	BSA, Inc.	Green Bay	III	Shawn Shivelor	Agrace Hospicecare, Inc.	Madison	II
Lee Meyer	Cedar Crest Inc	Janesville	II	Randy Sikkema	Harwood Engineering Consultants, LTD	Milwaukee	I
Richard Miller	Aurora BayCare Medical Center	Green Bay	III	Luke Simington	Oakleaf Surgical Hospital	Altoona	V
John Mollner	St. Croix Regional Medical Center	St. Croix Falls	V	Jason Sipiorski	Froedtert and Medical College of Wisconsin	Milwaukee	I
Peter Molter	United Hospital System	Kenosha	I	Eric Siskow	Allina Health	River Falls	V
Matthew Mullarkey	Froedtert Hospital	Milwaukee	I	Greg Skaar	Markesan Resident Home, Inc.	Markesan	III
Alex Mulligan	UW Health	Madison	II	Heather Slotke	Prohealth Care, Inc.	Waukesha	I
Myles Multhauf	Froedtert Hospital	Milwaukee	I	David Soens	Department of Health Services	Madison	II
James Nash	Aurora Healthcare	Oshkosh	III	Richard Sprague	Aurora Health Center	Franklin	I
Michael Neely	Childrens Hospital of Wisconsin	Milwaukee	I	Tom Spremo	Purely Med Gas, Inc.	Mukwonago	I
Jenny Nelson	SSM Health	Madison	II	Thomas Stank	Mercy Health System	Janesville	II
Robert Orcholski	Froedtert and Medical College of Wisconsin	Milwaukee	I	Mary Statz	UW Health	Madison	II
Jason Parker	Mercy Health System	Janesville	II	Paul Steines	Marshfield Clinic Health System	Marshfield	IV
Christopher Patraw	Kraus-Anderson Construction Company	Prescott	VI	Bryant Stempiski	GRAEF	Madison	II
Richard Pearson	Pearson Forensic Engineering	Madison	I, II	Dwayne Strandlie	Stoughton Hospital	Stoughton	II
Matthew Pochinski	Rogers Memorial Hospital	Oconomowoc	I	Brent Sutherland	County of Rock	Janesville	II
John Pohlmann	Reedsburg Area Medical Center	Reedsburg	II	Robert Szczepaniak	Children's Hospital of Wisconsin	Milwaukee	I
Robert Poots	Community Health Services Corporation	Prairie du Chien	VI	James Teunas	Johnson Controls, Inc.	Greenville	III, IV
Eric Premo	CG Schmidt, Inc.	Milwaukee	I	Ryan Unzicker	Unity Point Meriter	Madison	II
Matthew Preston	NEI Electric	Eau Claire	V	Jeff Urlaub	MEP Associates, LLC	Eau Claire	V
John Puckett	UW Health	Madison	II	Josh Urmanski	Marshfield Clinic Health System	Wausau	IV
Dean Pufahl	Froedtert Health - St. Josephs Hospital	West Bend	I	Ronald Van Schyndel	SHS St. Mary's Hospital Medical Center	Green Bay	III
Kevin Pullen	ThedaCare	Neenah	III	Steve Vinopal	Retired		II
Gerard Rabas	Retired		II	Matt Wade	Children's Hospital of Wisconsin	Milwaukee	I
Ed Radtke	Aspirus Wausau Hospital	Wausau	IV	David Wahlstrom	Spooner Health	Spooner	V
Shane Raymaker	CR Structures Group, Inc.	Appleton	III	Doug Wait	Beloit Memorial Hospital	Beloit	II
Leslie Reading	Phigenics, LLC	Milwaukee	I	Chris Walgren	Building Service, Inc.	Waukesha	I
Price Rivard	Retired		V	Ben Wanta	JP Cullen and Sons	Madison	II
John Rogers	Velchek-Finger	Pewaukee	I	Daniel Wargolet	JP Cullen and Sons	Brookfield	I
Brian Rohrs	SSM Health St. Mary's Hospital	Janesville	II	Greg Weaver	Beaver Dam Community Hospital	Beaver Dam	II
Wade Rudolph	Mayo Clinic Health System-Franciscan Healthcare	La Crosse	VI	Brad Weinert	Froedtert Hospital	Milwaukee	I
Rachael Rueckert	Ring and DuChateau	Brookfield	I	Heather Werner	Lauson Life Safety Consulting	Union Grove	I
James Sagan	Aspirus Wausau Hospital	Wausau	IV	Barbara Whitstone	Rogers Memorial Hospital	Oconomowoc	I
Gary Sankey	ProHealth Care	Waukesha	I	Justin Wilchynski	Monroe Clinic	Monroe	II
Doug Schanock	Aspirus Riverview Hospital	Wisconsin Rapids	IV	Jedd Winkler	Aurora Health Care	Milwaukee	I
Michael Scherbel	Plunkett Raysich Architects	Milwaukee	I	William Wolf	Maple Ridge Care Center	Spooner	V
Dale Scherbert	Retired		I	Paul Wronkowski	Prohealth Care	Waukesha	I
				Trent Yunker	Western Wisconsin Health	Baldwin	V



ASHE HISTORY

Gordy Howie, WHEA/ASHE Liaison



ASHE HISTORY AND UPDATE

For over 55 years, the American Society for Healthcare Engineering (ASHE) has been committed to providing information and education to healthcare facility management professionals.

ASHE began with a small group of American Hospital Association (AHA) members who found themselves meeting regularly at various AHA educational programs. These individuals felt that a professional group, devoted exclusively to the education, development, and expansion of skills for engineering disciplines would be valuable to hospitals.

On September 19, 1951, the Board of Trustees of the AHA approved the establishment of personal membership departments within the AHA, and the hospital engineers were the first group requested by the AHA Board to establish and personal membership department. On May 1, 1956, after three years of formalizing the new department, the Personal Membership Department for Hospital Engineers was established with 221 charter members. The first official Hospital Engineer's Newsletter was published in June 1956, listed in department's benefit to the hospitals.

The AHA Council on Administrative Practice, through the Committee on Engineering and Maintenance, managed the new department until the first annual meeting in Colorado Springs, CO, on March 26, 1957. During this meeting, a Departmental Committee comprised of five elected members and three members appointed by the Chairman of the Council on Hospital Planning and Plant Operations, was established and assumed management of the group. The membership voted to hold all annual meetings during the Hospital Engineers Institute, which was held annually in the spring. Due to an increased interest among hospital engineers, a second institute, to be held in the fall of each year, was established in 1959.

After several years the AHA Board of Trustees recognized that the Departmental Committee needed more autonomy with regard to its overall administration and approved a major reorganization of all Personal Membership Departments. As a result, on November 15, 1962, the new groups were to be known as "societies", and ASHE was the first society formed. Each society elected its own governing body, president and president-elect. Societies were no longer under the Council of Administrative Practice, but under the Council of Association Services. With that reorganization, the American Society for Hospital Engineering was established. This gave the member-driven ASHE a more definitive and independent standing in the engineering field and in the area of hospital administration.

As a society, ASHE expanded its horizons by including local and regional hospital engineering groups petitioned the AHA to become ASHE affiliates by showing that 25 percent of their memberships were ASHE members. Today, there are more than

70 chapters throughout the United States representing more than twelve thousand healthcare engineering and facility management personnel.

As ASHE continued to expand, the Clinical Engineering/Biomedical Equipment Management and Telecommunications sections were included in the early 1970s, representing growing areas of facilities management. In 1980, the bylaws were amended to allow board representation from the two new sections.

By 1988, to reflect continuing changes in the field, the telecommunications section was dissolved and increased emphasis was placed on design and construction, and safety.

Through the efforts of the ASHE board and staff, new sources of information are consistently being developed to increase the awareness of members in regulatory and management issues within the field of facilities management. Institute programs have expanded from discussion of maintenance and operational problems to address topics covering all aspects of facilities management. The involvement of the board in the planning of all institutes, and member participation in regulatory groups, ensures that the topics discussed in the educational programs and the annual conference are relevant to the needs of the facilities management professionals. Publications such as the technical document series, the Management and Compliance Series (MACS), and other books are all sources of information that enable the ASHE member to obtain answers to many of the questions involved in the management of health care facilities.

In September 1988 the American Hospital Association premiered Health Facilities Management, a professional trade magazine with a circulation of 40,000, produced in corporation with ASHE. The magazine is an acknowledged source for information pertaining to all health facility issues and disciplines and is free to all members. In addition, in 2002, Inside ASHE for Today's Healthcare Engineer magazine was introduced to further address the specific informational needs of the society's membership.

The society's 1990 membership survey confirmed the trend in health care toward the grouping of select nonmedical support functions under the banner of facilities management. It demonstrated that ASHE members have assumed significant levels of responsibility for such areas as security, environmental issues, waste management, facilities planning, and more. Based on this trend, in August 1990, the ASHE membership voted to change the society's scope and mission to that of facilities management. And, in late 1994, the membership voted to change ASHE's name to the American Society for Healthcare Engineering. The name change reflects the state of the healthcare field at this time.

ASHE has grown into the premier member-driven professional organization with focus on three clear strategic imperatives: Member Value, Operational Excellence, and Professional Development. These imperatives, along with a strong Advocacy program, are essential to continued success and controlling the rising healthcare costs for both the built environment and ongoing maintenance operation.

The American Society for Healthcare Engineering is committed to developing long-range plans and programs that meet the needs of members and the future challenges of the health care facilities management profession. ASHE membership is now well over 12,000, with members geographically divided into 10 regions. The Wisconsin Healthcare Engineering Association joined with chapters from Iowa, Minnesota, North Dakota and South Dakota, and along with individuals from Manitoba, Ontario and the Northwest Territories to comprise ASHE Region 6.

ASHE continues to evolve by listening to its members. Using the information you provide through the member surveys, conference surveys and contact with your Regional Board Member, you help set the direction for the organization. Whether it is the redevelopment of the Advocacy Highway, Advocacy Alerts or retooling of the ASHE website, these were all designed to meet the ongoing needs of the members and address the critical issues that affect all healthcare organizations.

The strength of our two organizations (ASHE and WHEA) lives in you, our members. Our combined strength and continued efforts to improve healthcare engineering and facility management will make a significant positive impact on the healthcare industry and improve patient care in all our communities.

If you have questions, suggestions or concerns about ASHE or would like to know more about an ASHE membership – Please contact me, Gordy Howie, ASHE Region 6 Board Member.

ASHE Region 6 Board Member
Gordon Howie, MSPM, CHFM
Regional Chair – Facilities & Support Services
Mayo Clinic Health System - Eau Claire
Whipple Street, Eau Claire, WI 54703
mayoclinichealthsystem.org
howie.gordon@mayo.edu
715.838.1999

ASHE PRESIDENT'S CIRCLE

Herbert M. Gaskill	1963	Lynwood L. Steiert, FASHE	1984	W. Thomas Schipper, CCE, FASHE	2005
Vincent F. Gardner, FASHE	1964	Branton B. Blount	1985	William R. Morgan, SASHE, CHFM	2006
Edwin W. Chaffee	1965	Timothy D. Enright, FASHE	1986	Leo M. Gehring, SASHE, CHFM	2007
Fred Grimes	1966	Robert J. Falaguerra, FASHE	1987	John R. Wood, SASHE, CHFM	2008
Robert Paul, FASHE	1967	Roland C. Klein, FASHE	1988	Troy Martin, SASHE	2009
Lee Marner	1968	Gary Fowler	1989	Terry L. Martin, CHFM, SASHE	2010
Vernon A. Knudson, SASHE	1969	Walter G. Holland	1990	George A. (Skip) Smith, CHFM, SASHE	2011
Joseph A. Cross	1970	W. Thomas Schipper, CCE, FASHE	1991	Jeffrey L. Arthurs, CHFM, CHSP, FASHE	2012
John G. Wilkens, Jr.	1971	Roger W. Olson, FASHE	1992	Mark A. Kenneday, MBA, CHFM, FASHE	2013
Walter E. Williams	1972	Donald E. Wojtkowski, PE, FASHE	1993	Philip C. Stephens, MHA, CHFM, FASHE	2014
Gerald R. Moller	1973	James A. Shoemaker, FASHE	1994	David A. Dagenais, BS, CHSP, CHFM, FASHE	2015
Vern Atwater, FASHE	1974	Timothy M. Peglow, PE, CCE, SASHE	1995	Terry Scott, MBA, CHFM, CHSP, SASHE	2016
E.C. Sweet	1975	Charles A. (Carl) Budde, FASHE	1996	Russell Harbaugh, CHEP	2017
Arch R. Gilchrist, FASHE	1976	William E. (Joe) Howard, SASHE	1997	Bradley R. Taylor, MBA, CHFM, CHC	2018
W. Samuel Grist, FASHE	1977	Anthony J. Verricchia, FASHE	1998	Dean Pufahl, CHFM, CHC	2019
William T. Guy, Jr., FASHE	1978	Robert A. Loranger, PE	1999		
Charles F. Morrison, FASHE	1979	F. Dennis Grady, FASHE	2000		
Lynden H. Johnson, FASHE	1980	Curt E. Hibbard, SASHE	2001		
Robert L. Mack, FASHE	1981	Wayne D. Klingelsmith, FASHE, CHFM	2002		
Gary L. Cousin	1982	Bill McCully	2003		
Joe Davis, FASHE	1983	Robert Guerry, CHFM	2004		

** Bold denotes members of WHEA.*



WHEA STATE BYLAWS

Article I – Name

Section 1.

This organization shall be known as the “Wisconsin Healthcare Engineering Association”. Hereafter the organization name may be referred to as WHEA.

Section 2.

The association is a not-for-profit organization. No part of the association's income and earnings shall benefit any single member, director, officer or any other individual.

Section 3.

This association shall not interfere in any way between its members and their employers and shall not encourage any project or enterprise that will interfere with harmony between them.

Article II – Objectives

Section 1. The primary objective

of the Wisconsin Healthcare Engineering Association (WHEA) shall be to advance the development of effective engineering in the healthcare institution by:

- Providing a medium for the exchange of ideas and information among members.
- Encouraging and assisting members in conducting regular meetings, conferences, educational programs and encouraging regular attendance.
- Encouraging and assisting members to develop knowledge and competence in the field of healthcare.

Section 2. An objective of this association

is to share the expertise of its members with governmental bodies regulating operations and activities of healthcare facilities through cooperative participation both as individuals and as an association in the formulation of codes and regulations pertaining to engineering aspects of healthcare facility operations.

Section 3. An objective of this association

is to make the institution staff and the community aware of the engineering role in the operation of the healthcare physical plant.

Article III – Organization

Section 1. A Board of Directors,

for the State association will consist of positions defined in Article VI of these bylaws and the Chairpersons of those committees appointed by the President.

Section 2. An Executive Committee,

comprised of the Past President, President and Vice-President of the Board of Directors [positions elected annually as indicated in these bylaws] is created to expedite actions for the Board between the full Board's regularly scheduled meetings.

- This committee is authorized to exercise the board's authority in general or specific respects – except
- This committee may not take certain actions defined by law such as distribution of assets, dissolution of WHEA, sale of WHEA assets, or amendment of bylaws
- This Executive Committee must report on all actions taken on the full board's behalf since the last regularly scheduled full board meeting

Section 3. At local levels,

the association shall be composed of a number of chapters organized by geographical regions of the state. To become a chapter, a group that petitions to form a chapter of the association must be recognized by the Board of Directors. A chapter must be composed of at least five (5) Full Members. Each chapter shall be designated as a chapter of this organization with a Roman numeral and will be known as “Wisconsin Healthcare Engineering Association Chapter (Roman Numeral)”

Article IV – Conflict of Interest

Section 1. Conflict of Interest

Whenever a director or officer has a financial or personal interest in any matter coming before the board of directors, the affected person shall (a) fully disclose the nature of the interest and b) withdraw from discussion, lobbying, and voting on the matter. Any transaction or vote involving a potential conflict of interest shall be approved only when a majority of disinterested directors determine that it is in the best interest of the corporation to do so. The minutes of meetings at which such votes are taken shall record such disclosure, abstention and rationale for approval.

Article V – Indemnification

Section 1. Mandatory Indemnification

The Corporation shall indemnify directors and officers to the fullest extent authorized by Chapter 181 of the Wisconsin Statutes as amended from time to time. All provisions of Chapter 181 shall apply, except that if any indemnification would otherwise be permitted but not required, it shall be deemed required.

Section 2. Limited Liability of Volunteers

Each individual (other than an employee of the Corporation) who provides service to or on behalf of the Corporation without compensation (“Volunteer”) shall be immune from liability to any person for damages, settlements, fees, fines, penalties or other monetary liabilities arising from any act or omission as a Volunteer, to the fullest extent provided by Section 181.297 of the Wisconsin Nonstock Corporation Law or any similar successor provision thereto. For purposes of this section, it shall be conclusively presumed that any Volunteer who is licensed, certified, permitted or registered under State law and who is performing services to or on behalf of the Corporation without compensation is not acting within the scope of his or her professional practice under such license, certification, permit, or registration, unless otherwise expressly indicated to the Corporation in writing.

Section 3. Dissolution

Upon the dissolution of WHEA, all funds in the treasury and all assets shall be distributed consistent with the requirements of Chapter 181 of Wisconsin State Statutes.

Article VI – Members

Section 1. Acceptance for membership

in the State WHEA is achieved through vetting and membership at the Chapter level. Membership shall not be denied on the basis of handicap, age, race, sex, or religious belief.

Section 2. Full Membership

Full Membership in any chapter shall be considered for persons of good moral character who are employed directly by a healthcare facility or healthcare provider system in departments or divisions with responsibilities for engineering services, building maintenance, construction & renovation, and other disciplines associated with maintaining and improving the environment of care. Full Membership is not limited to managers, directors and others with administrative or supervisory responsibilities, but is also available to non-supervisory staff members.

WHEA STATE BYLAWS

(continued)



- a. Full Members may submit the names and qualifications of applicants for membership in this association
- b. Each chapter shall evaluate prospective members in regard to their qualifications based on these State bylaws and their own Chapter Bylaws and submit recommendations to the chapter membership at a regularly scheduled chapter meeting, during which chapter members will vote on acceptance of the applicant.
- c. May vote in all WHEA business matters at both the state and chapter level.

Section 3. Associate Membership

Associate Membership in any chapter shall be considered for persons of good moral character who are not directly employed by a healthcare facility or healthcare provider system. Persons employed by governmental or regulatory agencies, representatives of manufacturers, contractors, vendors, architectural or engineering firms, and persons providing other technical or consultative expertise to the healthcare industry are eligible for Associate Membership.

- a. Associate Members are equal to Full Members in regard to privileges, rights, responsibilities and benefits of Full Membership as defined and stipulated within these bylaws. Associate Members may attend business meetings and may enter into discussions pertaining to association business. Associate Members are encouraged to attend and participate in educational programs and seminars. Associate Members shall pay full dues and other membership costs of meetings and social and educational programs. Associate Members shall be listed on the Membership Roster and be clearly designated as Associate Members.
- b. Associate Members may:
 - 1. May serve on committees or other specially appointed bodies that recommend changes to WHEA policy, administrative operation, and internal governing rules,
 - 2. May chair such committees or bodies,
 - 3. May vote in all WHEA business matters at both the state and chapter level, and
 - 4. May hold any office to which duly elected at a chapter level as allowed by the Chapter's bylaws.
- c. Associate Members may not hold a State Board Officer position designated as President, Vice-President, Secretary, Treasurer, or Officer-At-Large.

Section 4. Special Memberships

- a. MECHanic Membership at both the State and Chapter levels may be granted to those persons who have qualified for and passed an examination officially designating them as either Certified Healthcare Mechanics or Senior Certified Healthcare Mechanics within the Michigan Society for Healthcare engineering (MISHE) MECH program (Mechanic Evaluation and Certification for Healthcare.) MECHanic Membership seeks to recognize the achievements of MECH certified mechanics.
 - 1. MECH certified mechanics are automatically granted MECHanic Membership status upon notification to the Member Services Committee of MECH certification achievement by the MECH Program Manager. The state association will not assess MECHanic Members but individual chapters may assess MECHanic Members chapter dues for participation in chapter meetings and/or may require MECHanic Members to pay their actual costs to pay for meals at meetings, attendance at special events such as dinner meetings, banquets, educational events, etc. normally covered by the chapter treasury.
 - 2. MECHanic Membership is a limited membership which offers limited benefits
 - i. MECHanic Members will not vote on state or chapter business.

- ii. MECHanic Members will not receive annual directories or be eligible for awards..
- iii. MECHanic Members will be eligible for "member discounts" for conferences, training events, and other WHEA offerings where registration differentiates between "member" and "non-member" status.
- iv. MECHanic Members must meet the same criteria as applicants applying for Full Member status..
- v. MECHanic Members will have access to the "Members Only" section of the website; will be included in mailing lists and distribution lists for WHEA notices, bulletins and other correspondence.

- b. **Retired Membership** at both the State and Chapter levels may be granted to both Full and Associate members retiring from healthcare engineering, who are not working full-time in another field, and who have been members for a minimum of five (5) years. This membership status is to be identified by the individual's respective Chapter through processes within that Chapter's bylaws. At the State Association level, this Membership will be dues free and the State Association will not assess Chapters for Retired Members. Retired Members are expected to pay their actual cost to attend special events unless deferred by action at the Board of Directors.

- 1. May vote in all WHEA business matters at both the state and chapter level.

- c. **Life Membership** at both the State and Chapter levels may be granted to those retiring Full or Associate Members who have been Members for a minimum of twenty (20) years and also meet the definition of "Retired" membership. Life Memberships are granted using the same procedures as for Retired Memberships. Life Members will pay no dues of any kind. The state association will not assess life Members. Life Members are expected to pay their actual costs to attend special events unless deferred by action at the Board of Directors.

- 1. May vote in all WHEA business matters at both the state and chapter level.

- d. **Honorary Membership** in WHEA may be awarded to individuals who have been judged deserving of such an honor by the WHEA Board of Directors by reason of service to healthcare, healthcare engineering, or this association, and may be granted to persons who are not members of the Wisconsin Healthcare Engineering Association. Any Member of WHEA may nominate an individual for this honor, but only the state Board of Directors may grant Honorary Membership. **Honorary Memberships in WHEA may not be awarded by individual chapters.** Those nominated will be considered by the WHEA Board of Directors and elected by a majority vote of the board.

- 1. A certificate of Honorary Membership signed by the WHEA President will be presented to the Honorary Member.
- 2. The state association will not assess Honorary Members.
- 3. Although the WHEA state or chapter boards may at any time invite persons designated as Honorary Members to attend WHEA meetings or other events, and may provide opportunities for Honorary Members to participate in discussions at meetings or events, Honorary Members may not be counted for purposes of establishing a quorum, and will not be granted voting privileges.
- 4. In order to preserve Attorney-Client privilege when matters have to be addressed by voting members of the organization in confidence - Honorary Members may be denied the receipt of both printed and electronic forms of WHEA documents, and may be excluded from participating in meetings or portions of meetings.



WHEA STATE BYLAWS

(continued)

5. Honorary Members will not vote on state or chapter business.

Section 5. Special Designations and Roster Assignments

- a. All persons rostered in the WHEA are listed in a membership database that is maintained on the WHEA website at www.whea.com. Persons who are identified as members of WHEA will be rostered according to their designated membership status: Associate, Full, Honorary, Life, MECHANIC, Retired, Retired/Inactive or Life/Inactive.
- b. An individual's status may also be assigned according to the following special designations:
- In Memoriam – In Memoriam status is assigned to those members who are deceased.
 - Affiliate status may be assigned to persons with whom WHEA has determined it to be advantageous to maintain an on-going relationship.
 - Affiliate status does not denote a level of membership in WHEA.**
 - Affiliates may be persons who have requested or have been granted permission to receive newsletters, notices of meetings, conferences, webinars or other WHEA events or social opportunities.
 - Affiliates may be persons who have a collegial relationship with WHEA; such as officials of regulatory bodies, sponsors, regional or national members of ASHE, ASHE officers, ASHE board members, or liaison officers.
 - Affiliates are not considered to be members of WHEA and thus have no privileges of membership and may not vote in WHEA state or chapter business.
 - In order to preserve Attorney-Client privilege where matters have to be addressed by voting members of the organization in confidence, persons granted Affiliate designation may be denied the receipt of both printed and electronic forms of WHEA documents, and may be excluded from participating in meetings or portions of meetings and audio or video conferences.
 - Affiliates will not be assessed membership fees (dues,) but may be invoiced for materials, registrations, and other expenses to cover the cost of their participation in special events; i.e., luncheons, chapter golf outings, chapter banquets.
 - Affiliate persons will be rostered within the database in the Chapter designation identified as Affiliate.

Section 6. Membership Application, Certificates and Awards

- a. The state association's Member Services Committee provides applications for membership to the organization's chapters. Member Services Committee representatives from each Chapter are responsible for reviewing and presenting completed applications at a business meeting of his/her Chapter for appropriate action.
- b. Chapters will review and vote to either approve or deny each new application for membership, each application for change of status (membership level), and each application for transfer to a different chapter.
- c. Each Chapter will process membership applications, which have been officially approved or denied by the Chapter, with appropriate signatures
- Original application will be retained by the Chapter.
 - One copy of the processed application to be provided to the applicant.

- Member Services Committee representatives for each Chapter are responsible for editing their respective roster database on WHEAnet to reflect the addition of a new member, edits to a member's status (membership level), edits to any other data field, or deletion of the member (upon transfer of membership to another Chapter, expulsion, or voluntary withdrawal.)

- d. The Member Services Committee provides official Membership Certificates to each Chapter. Membership Certificates will be provided to each approved new member **and** to each member whenever a change of status (membership level) or transfer of membership is approved. Membership Certificates will be prepared by the Chapter Member Services Committee representative and shall include: the full name of the member, the level of membership, the official date of approval, and the signatures of the Chapter President and that of the Member Services Committee Representative.
- e. The Member Services Committee provides official Membership Pins to each Chapter. Chapter Member Services Committee Representatives will provide a New Member Pin to each approved new member, and thereafter will provide a Service Award Pin at the Annual Conference or regularly scheduled chapter meeting to full and associate members upon their attainment of 5-years, 10-years, and 15-years of continuous membership. Membership Pins designed specifically to recognize the designations of Retired, Life and Honorary status will be provided to members when nominated and approved to be granted those designations.
- f. Membership Appreciation Plaques will be provided to any full or associate member upon their attainment of 20 years of continuous membership and for each successive 5-years of continuous membership thereafter.
- g. Membership Appreciation Plaques will also be provided to Retired or Life members even when attainment of 20 years of continuous service does not occur until after retirement. Retired or Life members will continue to receive these awards for each successive 5-years of continuous service if nominated for such recognition by any Member Services Committee representative at large and approved by a simple majority of Member Services Committee representatives (continuous service being defined as consistent participation in chapter meetings, committee membership or other areas of demonstrated service.)

Article VII – Meetings

Section 1. The Board of Directors

shall meet not less than four (4) times per year. Additional board meetings may be called by the President or three (3) or more board members. A quorum of seven (7) board members to include at least three (3) elected Board Officers and four (4) additional Board members of chapter representatives and/or Retired member position must be present to conduct a board meeting .

- a. A Standing Agenda item for each board meeting will be a report from the Executive Committee on actions taken since the last full board meeting.
1. The full Board should periodically evaluate whether the full Board itself is meeting its fiduciary obligations through this delegation of powers – and –
 2. Whether the full Board's oversight is effective and that the full Board has opportunity to provide input regarding Executive Committee decisions.

WHEA STATE BYLAWS

(continued)



Section 2. Teleconference and Video Conference Meetings

The Board of Directors may participate in and hold meetings by means of a telephonic and/or video conference call or similar communications arrangement by means of which all persons participating in the meeting can simultaneously hear each other during the meeting. Participation in such a meeting shall constitute presence in person at the meeting, except where a person participates in the meeting for the sole and express purpose of objecting to the transaction of any business on the ground that the meeting is not lawfully called or convened.

Section 3. A meeting open to all chapter members

of this association shall be held annually. Special meetings may be called by the Board of Directors. A minimum of thirty (30) days notice of a special meeting shall be given to all chapter members.

Section 4. Robert's Rules of Order,

Newly Revised shall govern the conduct of business meetings of this association.

Section 5. Meetings of this association

shall not be used for religious or political discussions. Discussions regarding governmental codes, regulations, standards, and decisions concerning healthcare facilities are legitimate topics for discussion. The association may formulate and foster positions on these subjects, and should endeavor to coordinate these activities with other professional associations representing healthcare facilities. However, the association shall not become involved in lobbying or other political activities.

Article VIII – Officers

Section 1. The Officers of this association

shall consist of six (6) positions designated as the (1) immediate Past President, (2) the current President, (3) Vice President, (4) Treasurer, (5) Secretary, and (6) Officer-at-large.

Section 2. The Board of Directors shall be

composed of (1) the six Officers of this association, (2) one Retired Member and (3) a representative (normally the president) of each of six chapters. If a Chapter President is also a state association officer, he or she shall appoint another chapter officer to serve on the Board of Directors as the chapter's representative

Section 3. Only members of the Board

of Directors, as listed above in Section 2, may vote on association business in board meetings.

Section 4. Officers shall be elected

at the annual meeting. Installation may take place at the annual meeting or at an appropriate ceremony. Officers shall serve until their successors are elected and installed following Article VIII of these Bylaws.

Section 5. In the event that an office becomes vacant,

the office shall be temporarily filled by the Board of Directors appointing an eligible person using the following criteria:

- a. The office of Past President shall not be filled.
- b. The office of President shall be filled by the current Vice-President
- c. The office of Vice-President shall not be filled.
- d. The office of Treasurer shall be filled by the current Officer-at-Large, by the Past President or by a WHEA member who at one time was a WHEA state officer.
- e. The office of Secretary shall be filled by the current Officer-at-Large, by the Past President, or by any WHEA Full Member.
- f. The office of Officer-at-Large shall not be filled.

Section 6. All Officer Positions appointed by the Board of Directors

are temporary until filled by the next scheduled officer nomination and election process.

Article IX – Duties of Officers

Section 1. The President shall preside

at all board and annual meetings. It shall be the President's duty to exercise general supervision over the activities and welfare of the association. The President shall issue notices of meetings and set the agenda for meetings of the Board of Directors. He or she will appoint an individual to file an annual report and send data to the American Society for Healthcare Engineering.

Section 2. The Vice President shall

assume all duties and responsibilities of the President in the absence of or incapacity of the President..

Section 3. The Treasurer shall

be the custodian of funds, books of accounts, and all valuable papers of the association. He or she shall supervise a set of books containing the detailed financial transactions of the association which may be maintained by an individual designated by the President. All receipts shall be deposited in a financial institution approved by the Board of Directors. The Treasurer and/or President shall have the authority to sign all checks, drafts, and notes drawn by the association. The President may designate an individual to sign checks to pay association expenses under the supervision of the Treasurer. The Treasurer shall prepare a balance sheet and present it at each board meeting. He or she shall prepare a budget for the association's fiscal year that shall be from January 1 to December 31. The budget will be submitted to the Board of Directors for approval.

Section 4. The Secretary shall

perform such duties as may be requested by the President consistent with these bylaws, policies, and other commitments of the association. He or she shall attend association meetings and keep minutes. In the event of the Secretary's absence from a meeting or inability to perform the duties of office, the President shall appoint a temporary secretary. The Secretary shall provide a copy of the minutes of a board meeting and the annual meeting to all board members within thirty (30) days.

Section 5. The Officer-at-Large shall

serve as a member of the Board of Directors and perform such duties as may be designated by the President. The Officer-at-Large shall send submittals related to the ASHE Chapter Affiliation Award to the American Society for Healthcare Engineering.

Article X – Nominations and Elections

Section 1. Nominations

- a. The President and Past President, who sit on the Board of Directors, will comprise the Nominating Committee. This committee shall nominate a slate of candidates for offices of this association. Normally, the Vice-President will be nominated for President, the Secretary for Vice-President, the Officer-at-Large for Secretary and a nominee for Officer-at-Large shall be chosen from the membership. Exception to this progression may result when vacancies occur within the year. A nominee for an office of this association must be a Full member in good standing. Potential nominees will be contacted to be certain that each nominee will accept the nomination. The committee shall give due consideration to balanced representation among the chapters.
- b. The Treasurer position is a semi-permanent position. The member filling this position must be re-affirmed each year using the officer nomination and election process described in this article



WHEA STATE BYLAWS

(continued)

- c. At the annual meeting, the presiding officer shall announce the slate of nominees as presented by the Nominations Committee. Any Member may nominate from the floor any qualified Full Member who will accept the nomination and the responsibility of office.

Section 2. Elections

- a. Write-in candidates shall not be allowed in elections since all Members will have had the opportunity to nominate from the floor.
- b. Each Member present shall have one vote. No member shall vote by proxy.
- c. The candidate for each office receiving the largest number of votes shall be elected.

Section 3. Retired Member Board position

- a. The nomination for the member to fill this position must be appointed by the sitting Board Officers prior to elections held at the organization's annual meeting.
- b. The Resource Committee determines the qualifications for and the nomination of the Retired Member to the Board of Directors.

Article XI – Committees

Section 1. The President will appoint a Chairperson or Co-Chairs for the following standing committees from among members:

- a. The Conference Committee shall have the duty to make all arrangements for the annual conference in cooperation with the Board of Directors and the Education Committee.
- b. The Education and Professional Development Committee shall have the duty to formulate the education programs of the association.
- c. The Sponsorship Committee shall develop and maintain an effective program from which additional revenues can be realized to help support the primary educational objective of WHEA. This group also coordinates the recognition and advertising programs offered for the various levels of sponsorship.
- d. The Resource Committee shall be responsible for archiving the historical records of the association, which includes documents, photographs, digital records and memorabilia. This group also provides valuable volunteer services for the state board and its appointed committees.
- e. The Bylaws Committee shall have the duty to maintain the current WHEA State bylaws, facilitate review documents for Board review when changes are requested, act as a resource for Chapter bylaws needs and maintain current copies of Chapter bylaws.
- f. The Member Services Committee will promote membership development within the organization. The committee shall compile a directory of all chapter members as reported by the chapters for the annual membership report. The directory shall be published annually and shall list all members of each chapter. Members of The American Society for Healthcare Engineering (ASHE) shall be designated in the directory, and officers for the current year will be listed. The annual directory shall also include rosters, articles, and other newsworthy information regarding the achievements of the state board, standing committees, and selected individuals, as well as promotional material regarding past and future educational events, seminars and conferences. A copy of the directory will be distributed to each member of the association, to each advertiser, sponsor and technical exhibitor. The Member Services Committee will publish a quarterly newsletter, to be distributed to each member of the association, each newsletter advertiser, and sponsor.

- g. The Codes and Standards Committee will provide the membership with timely information on codes and standards. The committee shall establish and maintain contacts with agencies that regulate activities that affect healthcare facilities within the state and develop relationships that encourage input from our association to regulating agencies. The committee shall be comprised of members from each chapter.

Section 2. Special Committees

Officers of the Association make up the membership as identified for each committee

- a. The Executive Committee is chaired by the current president and includes the vice president and past president. The Executive Committee meets a minimum of once a month via conference call in an effort to more effectively manage the agenda of the board, and to provide more consistent support to the WHEA administrative staff, chapter leadership, and standing committee chairs between quarterly board meetings.
- b. The Finance Committee is chaired by the current president and includes the vice president, past president, treasurer, and secretary. Their responsibilities are: a) monitor and make decisions concerning investments of WHEA funds in no-risk interest bearing accounts; b) review and negotiate all WHEA contracts and make recommendations to the board; c) approve all fees to be charged for services rendered; d) establishment and monitoring of the accounting system for WHEA that uses acceptable accounting standards; e) audit the WHEA books of accounting annually. The committee meets as needed or at a minimum of once a year.
- c. The Nominating Committee is chaired by the current president and includes the past president. The Nominating Committee has the responsibility of providing the membership with a slate of officers at the annual meeting.

Section 3. Ad-hoc Committees

may be appointed by the President as required.

Section 4. Each committee shall

develop and maintain policies and procedures relating to committee responsibilities and operations.

Section 5. At meetings of the Board

of Directors, each Committee Chair or his/her representative shall furnish the association Secretary, or person designated, a report of committee activities which may include:

- Meeting schedules
- Minutes of committee meetings
- Committee sponsored or directed activities
- Committee expenditures

Article XII – Assessments

Section 1. State association

An annual per capita fee determined by a majority vote of voting members, at the annual meeting, will be assessed each chapter. The annual fee for each full and associate member will remain the same until adjusted by majority vote of the voting members at an annual meeting. The annual assessment for each full and associate member will be determined by the current chapter roster from the WHEAnet website on February 28th of each year. The printed current roster for each chapter will determine the Chapter's invoice and shall accompany the Chapter's assessment payment. This assessment is payable to the state association Treasurer by March 31st of each year.

Section 2. Association Chapters

- a. Each chapter may assess dues upon its membership to finance the state association per capita assessment, chapter operating expense, and educational and social activities. Dues assessed shall be reasonable and sufficient to cover the cost of chapter

WHEA STATE BYLAWS

(continued)



activities. If the Chapter Treasury shows a substantial surplus in consecutive years, consideration should be given to a reduction in dues..

- b. Each chapter shall conduct financial operations in accordance with sound fiscal policies. The chapter shall not incur excess debt. If the chapter treasury balance is insufficient to cover operating expense, a special assessment may be made of the membership.

Article XIII – Expulsions

Section 1. The Board of Directors may

expel any member who does not comply with these bylaws or whose conduct is detrimental to this association.

Section 2. Before the Board of Directors can

expel a member, written charges shall be filed with the Board of Directors. The Secretary shall furnish the member a copy of the charges and a notice of the time and place where the Board will conduct a hearing so that the member may appear before the Board and answer charges and present evidence in his or her defense. After the hearing, the Board of Directors shall determine whether the member shall be expelled. The vote to expel a member must be by a 2/3 majority. The decision of the Board shall be final

Section 1. Changes to these bylaws

may be drafted by the WHEA Board of Directors or by such committee as appointed by the state association President.

Section 2. These bylaws may be altered,

These bylaws may be altered, amended, or repealed by a simple majority vote of Full Members present at the annual meeting or by ballots mailed to all voting members. In the latter case, 60 days shall be allowed for the return of ballots and a simple majority of the returned ballots will be required for adoption

Section 3. The state association President and Secretary will sign and date adopted bylaws.

Section 4. A record of Amendments and Revisions

to these bylaws shall become a part of these bylaws as a final enclosure to them listing amendments and revisions and the effective date.

Article XV – Chapter Responsibilities

Section 1. Chapter bylaws

- a. Each chapter shall adopt bylaws to govern its procedures and operation.
- b. The state association bylaws set minimum standards that apply to all chapters of the association..
- c. No chapter bylaw shall conflict with the state association bylaws.
- d. Each chapter shall include in its bylaws a plan approved by the Board of Directors for disposition of any surplus funds in the event of the chapter's becoming inactive. Funds disbursed under these circumstances shall not benefit any individual members and shall be in accordance with Chapter 181 of the Wisconsin Statutes.
- e. Chapter bylaws will be signed by the Chapter President and Secretary.
- f. Chapter bylaws shall state that the chapter holds the State association harmless from and agrees to indemnify and defend the State association against any claims arising out of the actions or inactions of the chapter.

- g. Chapter bylaws shall be submitted to the state association Board of Directors for initial approval upon becoming a chapter, and each change of these bylaws shall be submitted to the state Board of Directors for approval. The state Board of Directors shall determine only that the chapter bylaws do not conflict with the state association bylaws. To signify that chapter bylaws are approved by the state Board of Directors, chapter bylaws will be countersigned by the state association President and Secretary

Section 2. Each chapter shall hold at least two (2) meetings per year.

Section 3. Each chapter shall furnish

members to serve on state committees when requested by the state association President.

Section 4. Each Chapter Roster shall include:

- a. List all full and associate paid members.
- b. Designate members of the American Society for Healthcare Engineering (ASHE).
- c. List chapter officers for the current year.
- d. Designate retired, life, honorary, and associate members

Section 5. Each chapter shall have

an active membership recruitment program.

Section 6. At meetings of the Board

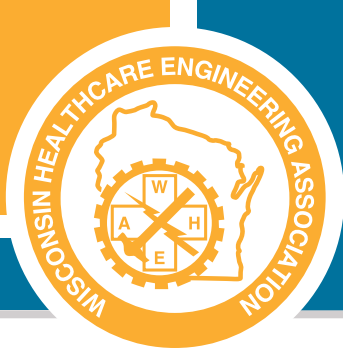
of Directors, each chapter shall furnish the state association Secretary or person designated a report of chapter activities which may include:

- a. Minutes of chapter meetings.
- b. Notices for chapter education programs or seminars.
- c. Information relating to healthcare engineering in which the chapter is actively involved, such as member appointments to local or state association committees involving the physical plant, health care, energy, etc.
- d. Member publications in professional or field journals.
- e. Individual member attendance at professional courses, programs, and seminars.
- f. Reports of membership program activities

Section 7. When any chapter fails

to fulfill the responsibilities of this article the following action will be taken:

- a. The state association President will meet with chapter officers or members to attempt to resolve any problems. The President will give formal written notice at this time that the chapter has a period of fifteen (15) months to comply with provisions of these bylaws or will lose its recognition as a chapter of this association.
- b. The state association President will use the influence of the Presidency to bring the chapter into compliance with association bylaws.
- c. If the chapter is not in compliance with association bylaws after fifteen (15) months, it will no longer be recognized as a chapter of this association. Any chapter treasury funds will be disbursed in accordance with chapter bylaws. The state association assumes no liability for chapter debts.
- d. All effort will be made to reorganize surrounding chapters to provide members in the geographical area of a defunct chapter with association support



WHEA STATE BYLAWS

(continued)

WISCONSIN HEALTHCARE ENGINEERING ASSOCIATION BYLAWS (Approved March 1, 2019)

Signatures:

Darrell Courtney
Darrell Courtney, President

March 1, 2019
Wisconsin Healthcare Engineering Association

Kevin Feyen
Kevin Feyen, Vice President

March 1, 2019
Wisconsin Healthcare Engineering Association

Amendments and Revisions

- September 1985:** Complete revision of bylaws
- September 1986:** **Article IV; Section 5; Part C;** Amended
Article VI; Section 4; Amended
Article XI; Section 1; Part A; Amended
- September 1988:** **Article XIII; Section 1;** Amended
- April 1989:** Complete revision of bylaws
- September 1989:** Change name to Wisconsin Healthcare Engineering Association;
Replace "hospital" with "healthcare" in wording where appropriate
Article VII; Section 3; Amended
- August 1990:** Change of Special Memberships
Change of Fiscal Year
- October 1990:** Change of Regular Membership to Full Membership
- September 1991:** Changes involving Vice President, Treasurer,
and Committees
Pronouns changed to include both genders
- September 1992:** Change in Education Committee mission
Change in dates for chapter rosters and
state assessment
- September 1993:** Changes in duties of officers
Composition of Nominations Committee
Committee responsibilities
Clarification of assessment
- September 1995:** Complete revision of bylaws
- September 1997:** **Article X; Section 1;** Amended
- September 1998:** Bylaws Reviewed; No Changes
- September 1999:** **Article IV; Section 5;** Rewritten
Article IX; Section 1; d; Amended
Article IX; Section 4; Added
- September 2001:** **Article IV; Section 5;** Rewritten
- October 2002:** **Article VI; Section 1;** Revised; **Section 5;** Revised; **Section 6;** Added
Article VIII; Section 1; a; Revised; **Section 1; b;** Added; **Section 1; c;**
Renumbered from b
- September 2003:** **Article IV; Section 4; a, b, & c;** Revised to remove separate listing of
Retired, Life, and Honorary members at the end of Chapter Rosters
Article IV; Section 5; a; Revised to remove reference to "Profile
Sheet" and to clarify duties of chapters for reviewing and presenting
applications for appropriate action.
Article IV; Section 5; c; words added/removed for grammatical
clarity.
Article IV; Section 5; e; Revised to clarify awarding of service pins
Article IV; Section 5; f & g; Added to address Membership
Appreciation Plaques
Article VI; Section 1; Removed reference to two past presidents
Article VI; Section 4; Clarify election time, installation of officers and
when service for officers begins
Article VIII; Section 1; a; Remove reference to two past presidents
and identify Nominating Committee members
Article IX; Section 1; e; Revised to remove reference to "Directory"
committee and to clarify the publication of a Directory and what
information it will contain
Article X; Section 1; Revised to clarify determination of
membership for annual State assessment and expected date
for payment by the Chapters
Article XI; Section 4; Revised to remove the requirement for chapter
secretaries to send a roster to the Membership Committee annually
- September 2004:** **Article VII; Section 3;** Deleted "Within 1 week of receipt" for deposits
in financial institution
- September 2007:** **Article IV; Section 2;** Revision of to whom "Full Membership"
may be granted
Section 3; Revision of to whom "Associate Membership" may be
granted; Revise "a., b., & c." to clarify Associate Member's privileges
and rights
Section 4; Re-designate "a., b., & c." to "b., c., & d." to allow for
insertion of new paragraph; Add new paragraph "a." and its sub-sets
regarding a new special membership recognizing those completing the
MECH certification program
- October 2008:** **Article IV; Section 3.2.,** Correct language to clarify the intent of
previous year's changes
Article VI; Section 3.3., Add language to allow Associate Members
serving as Chapter Representative to vote at Board meetings
Article IV & IX; Change name of "Membership Committee" to
"Member Services Committee"
- September 2009:** **Article IV; Section 4; b;** Clarifies "Retired Member" definition &
removes the voting restriction at the State level for both "Retired"
and "Life" members.
Article VI; Section 2; Adds a "Retired Member" position to the BOD
Article VI; Section 3; Defines BOD members for voting on
Association business
Article VIII; Section 3; Provides acceptance of the "Retired Member"
annual nomination by multiple Board OFFICERS prior to position
presentation at annual meeting.
Article IX; Section 3; Identifies a specific Committee appointed by the
sitting President to determine qualifications for and nomination of a
"Retired Member" for APPOINTMENT to the BOD.

WHEA STATE BYLAWS

(continued)



September 2010: **Article I, Section 1** - Clarifies use of WHEA acronym
Article I, Section 2 & 3 - These sections are relocated from "Objectives"
Article II, Section 1 - Delete W.H.E.A. acronym
Article II, Section 1, sub b. - add "and encourage regular attendance"
Article III, Section 1 - Clarify the Board of Directors is for the State organization

Article III; Create an Executive Committee in Sect. 2 and renumber the old Sect. 2 to Sect. 3
Article IV, Section 1, begins with "Acceptance for" and clarifies that open membership at the state level is not available.
Article IV, Section 2, change "granted to" to read "considered for"
Article IV, Section 2, sub a. - remove the word "Any" as unnecessary
Article IV, Section 2, sub b. - clarify qualifications of members is based on both the State and Chapter Bylaws
Article IV, Section 3 - remove words "any chapter" as these are State Bylaws
Article IV, Section 3, change "granted to" to read "considered for"
Article IV, Section 3, sub a. - remove words "while not full members" as unnecessary
Article IV, Section 4, sub b. & c. - remove wording allowing only Full Members to be designated as Retired or Life members
Article IV, Section 4, sub c. - add wording requiring Life members to also meet Retired member status
Article IV, Section 5, sub c. - clarify that membership application copies be maintained at the Chapter level, not who must hold them
Article IV, Section 5, sub c. - clarify that a copy of the "processed" application be provided to the prospective applicant
Article IV, Section 5, sub g. - remove excessive wording to help clarify the process of sub g.
Article V, Section 1. - Change 3-times per year to 4-times per year for Board meetings
Article V, Section 1. - Change quorum for Board meetings to seven (7) and clarify quorum member content

Article V, Section 1, Sub a. - creates a Standing Agenda item at Board meetings for the Executive Committee report and evaluation
Article V, Section 2 - create ability to have Teleconference and video conference meetings
Article V, Renumber remaining Sections sequentially
Article VI, Section 1. - add wording to clearly enumerate and designate positions making up "Board Officers"

Article VII, Section 1 - include wording for assignment of submittal for ASHE affiliation award
Article VIII, Section 1. & 2. - Removed "Full" where appropriate to allow ANY member to make nominations and vote in "Officer" elections
Article IX, Section 3 - relocate Resource Committee Retired board member nomination to Article VIII, Section 3, Sub b.

March 2011: **Article IV,** NEW "Conflict of Interest" article added

Article V, NEW "Indemnification" article added OLD Articles IV thru XII were renumbered to be Articles VI thru XV allowing for NEW articles above
Article VI, Section 1. - re-worded to clarify membership in State body is vetted through chapter membership
Article VI, Section 4. - Wording added to specify where (State and/or Chapter) Special Memberships exist
Article XV, Section 1. Sub d. - added wording needed to be consistent Chapter 181 of WI Statutes
Article XV, Section 1. Sub f. - Inserted NEW paragraph to "Indemnify" the State against claims out of actions or inactions of the chapters
Article XV, Section 1. Sub g. - re-lettered due to insertion of NEW Sub f. above

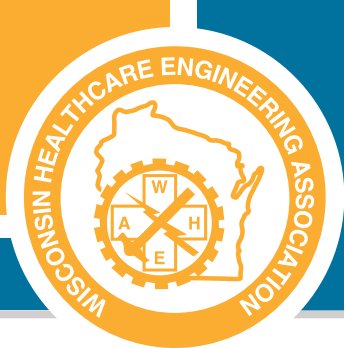
September 2011: **Article VI, Section 4 & Section 5** - Language revised/added to clarify "Special Memberships" and "Special Designations" (review suggested by legal counsel previously engaged)
Article VI, renumber previous Section 5 to be Section 6

September 2013: **Article V, Section 1-** added wording to be consistent with Chapter 181 of WI Statutes and allow for D&O insurance.
Article VI, Section 4. Sub b. and Sub c. - added wording to clarify eligibility for Full and Associate members to become Retired or Life Members.
Article IX, Section 1. and Section 5. - transfer responsibility for ASHE Chapter Affiliation submittals from the President to the Officer-at-Large
Article XI, Section 1. Sub c. - Change name of Education Committee to Education and Professional Development Committee.

September 2014: **Article XI, Section 1** - added Co-Chairs to clarify that the President is responsible for appointing Chairpersons as well as Co-Chairpersons to all committees.

September 2016 **Article XI, Section 1** - Fixed Board Committees (Executive, Finance, and Nominating Committees) moved/added to Special Committees with added committee descriptions

September 2018 **Article VI, Section 2, and 4** - Clarified voting rights of all membership levels.
Article X11, Section 1 - Changed/clarified assessments to remain until changed by members at annual meeting



THE WHEA FOUNDATION, INC.

Jim Teunas, President



SHAPING THE FUTURE...



The WHEA Foundation, Inc. (WFI) was formed in 2009 to support educational, research and healthcare engineering programs of the Wisconsin Healthcare Engineering Association (WHEA), its members and the greater Healthcare community. Today, as the 501 (c) 3 fund raising arm of the WHEA, the WHEA Foundation focuses its grant making priorities on initiatives that have an impact on healthcare engineering.

WHO WE ARE

The WHEA Foundation, Inc. is poised to secure a bright future for Healthcare Engineering! We have dedicated ourselves to philanthropic support of Healthcare Engineering and Research to ensure that future Healthcare Engineering leaders are trained and equipped to manage an environment of care that affords our caregivers the best opportunities to restore and improve the health and well-being of each and every person and community we serve.

THE VISION OF THE WHEA FOUNDATION, INC.

Our vision is to advance the art and science of healthcare engineering by promoting excellence and the philanthropic support of education and research.

OUR MISSION STATEMENT

The mission of The WHEA Foundation is to seek, invite, welcome and involve all who wish to share, by their gifts of time, talent and purse in the pursuit of Healthcare Engineering excellence. The Foundation will provide financial support through philanthropy, to the diverse engineering educational needs of the greater healthcare community.

WHAT WE STAND FOR

The WHEA Foundation provides philanthropic support to the greater healthcare engineering community in the form of programs such as:

- **Support for the Mission of WHEA**
- **Provide Individual Scholarships**
 - Engineering Degrees
 - CHFM Certifications
 - Healthcare Related Internships
- **Provide WHEA Education Course Registration Grants**
 - Webinars
 - Management Seminars & Training Programs
 - Annual Conferences
 - Mechanic Training Programs
 - ASHE Conferences
- Subsidize the advancement of Data Collection / Research Projects
- Subsidize Pilot Healthcare Green Initiatives
- Subsidize WHEA Programs
 - WHEA Memberships
 - WHEA Committee Work
 - WHEA Chapter Programs
 - WHEA Video Conferencing Programs

THE WHEA FOUNDATION, INC.

(continued)



FREQUENTLY ASKED QUESTIONS

Why did we form a foundation?

We formed the foundation as an avenue to advance the Mission of WHEA by operating exclusively for charitable, educational and scientific purposes. We strive to invest in, receive, hold and dispose of assets to further this purpose. The Corporation's endeavors include scientific research regarding, and educational seminars on, the improvement of engineering design, development, construction, and maintenance of healthcare facilities.

Will the Foundation have its own Board?

Yes. The board will be comprised of no more than 12 Officer Directors and Elected Directors combined. Included in the Board of Directors will be the Wisconsin Healthcare Engineering Association Board members of President, Past President and Vice President.

What is WHEA's Relationship to the Foundation?

The WHEA Foundation is the 501 (c) 3 fundraising arm of the Wisconsin Healthcare Engineering Association. The Foundation is required to report to the Association (WHEA) on an annual basis. WHEA will have authority to vote on:

- Election of Foundation Board of Directors
- Dissolution of the Corporation
- Expulsion of a member

For more information about how you can support The WHEA Foundation or join us in pursuit of our mission, vision and goals, please contact the WHEA Foundation Board President:

Jim Teunas (920) 915-3136 or james.w.teunas@jci.com

***Tomorrow's Healthcare Engineering excellence...
being secured today by your support of The WHEA Foundation!***

2019 WHEA FOUNDATION BOARD

Function	Name	Phone	Email
President	Jim Teunas	920.915.3136	james.w.teunas@jci.com
Vice President	Gordon Howie	715.838.1999	howie.gordon@mayo.edu
Treasurer	Michael Neely	414.266.2135	mneely@chw.org
Secretary	Dan Loest	920.926.5601	daniel.loest@ssmhealth.com
WHEA Past President	Darwin "Duke" Cook	715.892.6107	dukercook@gmail.com
WHEA President	Darrell Courtney	715.597.8669	courtney.darrell@mayo.edu
WHEA Vice President	Kevin Feyen	608.386.3976	kwfeyen@gundersenhealth.org
Nominating/Planning Chairman	Harley Herold	920.253.6690	harley.herold@phci.org
Oversight Chairman	Bill Best	414.248.2884	hscllc@wi.rr.com
Outreach Chairman	Tom Laabs	920.279.6044	tom.laabs@medxcelfm.com
Director	Pat Loughrin	920.225.6258	pat.loughrin@boldt.com



BYLAWS COMMITTEE

Dan Loest, Chair



The Bylaws Committee has the duty to maintain the WHEA state bylaws. The committee provides clarification to questions regarding the bylaws, reviews and offers comment to proposed changes, and facilitates approved changes to ensure the bylaws remain complete and accurate. In addition to the state bylaw duties, the committee acts as a resource to Chapters with regards to the individual chapter bylaws. The chapter bylaws are reviewed by the committee for any conflicts with the state bylaws and copies are maintained to ensure all bylaws are current. Each chapter is encouraged to provide one member to serve on the committee. Current members include Paul Feldner, Bob Dubiel, and Melissa Cain.

2019 BYLAWS COMMITTEE

Function	Name	Phone	Email	Chapter
Chair	Dan Loest	920.926.5601	daniel.loest@ssmhealth.com	III
Chapter Representatives	Melissa Cain	414.988.2777	mcain@phigenics.com	I
	Paul Feldner	920.922.9502	pfeldner@charter.net	III
	Bob Dubiel	715.838.3745	dubiel.bob@mayo.edu	V

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CODES & STANDARDS COMMITTEE

Jeff Eckstein, David Soens, Co-Chairs



As the Codes and Standards Committee enters 2019, we continue to enjoy a year of stability. We have our Co-Chairs Jeff Eckstein and David Soens firmly in place. We are enjoying the consistency of the 2012 Life Safety Code, 2015 Building Code, and the associated reference standards at the Federal and State levels. We look forward to an updated DHS 124 – our State hospital code.

As in past years, you will notice some changes have occurred to our Committee roster this year, as a few members stepped down from years of service with the Committee. Thankfully, several WHEA members jumped at the opportunity to join the team. These new Committee members are already bringing passion, expertise, and energy to the group that we trust will help make 2019 a successful year for the Codes and Standards Committee in supporting WHEA's mission.

2019 GOALS: Continued support of WHEA through improved Operations, Education, and Advocacy and the completion of the following goals.

1. Improve Code Committee Operations.

Implementing a Cloud Based File Storage system for Code Committee documents and educational program materials. Code Alert updates will continue to be provided on WHEA.com. The Code Committee will continue to contribute to the quarterly WHEA newsletter with "Code Critical" articles.

Measurement of Success: Implement a cloud-based file storage system, continue the Code Alert refresh, and submitting 4 Code Critical articles.

2. Support the Education committee as a resource for their education programs that align with WHEA's mission.

- Spring Conference
- Annual Conference Program
- 3 HCC and 1 HCC Advanced Programs

- Web Based Code Update as needed
- Establish standard content for the HCC and HCC Advanced programs
- Update Power Point content for the HCC program

Measurement of Success: Successful completion of these educational programs by 12/31/19.

3. Support WHEA members with active participation on advocacy efforts at the National and State level regarding development of new or revisions to existing healthcare code and standards.

- National: FGI, ASHE Advocacy Liaison, NFPA, ASHRAE, DOE, ICC
- State: DSPS, DHS

Measurement of Success: Representation on the preceding groups through 2019.

2019 CODES & STANDARDS COMMITTEE

Function	Name	Phone	Email	Chapter
Co-Chair Co-Chair WHEA Clerical Assistant AHJ Representative	Jeff Eckstein	414.587.6063	jeckstein@findorff.com	I
	David Soens	608.266.8016	david.soens@dhs.wisconsin.gov	II
	Donella Sarauer	608.386.1404	sarauerd@charter.net	VI
	Henry Kosarzycki	414.750.0459	henry.kosarzycki@dhs.wisconsin.gov	
	Stephanie Angst	262.853.2438	sangst@edgertonhospital.com	I
	Joe Bena	414.531.0699	jben@wi.rr.com	I
	Jeffrey Boldt	608.658.5750	jeff.g.boldt@imegcorp.com	II
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	Amy Coté	920.619.5136	amykcote@gmail.com	I, II, III
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	Rick Helfrich	920.926.5604	richard.helfrich@ssmhealth.com	III
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	Ray Kirchoff	715.533.5096		V
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	Ken Kubiak	608.756.6537	kkubiak@mhemail.org	II
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	Steve Vinopal	608.847.7227	sdvinopal@gmail.com	II
	Heather Werner	262.664.9071	hlauzonwerner@gmail.com	I



CONFERENCE COMMITTEE

Mike Blackwood, Ed Cosner, Co-Chairs



The 2018 WHEA Annual Conference was held at the La Crosse Center in La Crosse, Wisconsin. Once again the hard work of everyone involved resulted in an outstanding conference, with quality education sessions and many opportunities to interact with people from similar professional backgrounds.

The Conference Committee has been diligently planning for this year's annual conference and technical exhibit to be held at the Red Lion Paper Valley Hotel & Conference Center and the new Fox Cities Exhibition Center. There is an excitement and renewed commitment from the committee members to bring you an even bigger and better conference, from an amazing guest speaker to important educational opportunities. Although our tried and true methods are popular with our attendees, we continue to strive to help our healthcare facilities keep up with the everchanging future.

Be sure to attend this year's conference that will be held in Appleton, September 17-20. See pages 64 and 65 for complete conference information.

2019 CONFERENCE COMMITTEE

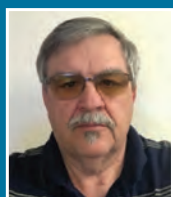
Function	Name	Phone	E-mail	Chapter
Co-Chair	Mike Blackwood	715.305-8021	2002gpa@gmail.com	IV
Co-Chair & Resource Committee Liaison	Ed Cosner	920.710.0789	nightstalkerh6@gmail.com	III
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Special Events/Promotions	Jim Teunas	920.831.3811	james.w.teunas@jci.com	III & IV
Special Events/Promotions	Margaret Palmer	414.403.5084	margaret.a.palmer@jci.com	I
Technical Exhibit Co-Coordinator	Dennis Havlik	608.780.7555	dennis.havlik@gmail.com	VI
Technical Exhibit Co-Coordinator	Robb Paulson	715.684.3311	robb.paulson@wwhealth.org	V
Technical Exhibit/Conference Assistant	Donella Sarauer	608.386.1404	sarauerd@charter.net	VI
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Education Development/Code Committee Liaison	Mike Neely	414.266.2135	mneely@chw.org	I
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WHEA President	Darrell Courtney	715.579.6561	courtney.darrell@mayo.edu	V
WHEA Vice President	Kevin Feyen	608.775.6625	kwfeyen@gundersenhealth.org	VI
WHEA Treasurer	John Pohlmann	608.768.6217	jpohlmann@ramchealth.org	II
WHEA Secretary	Isaac Larson	414.805.2857	isaac.larson@froedtert.com	I

FUTURE ANNUAL CONFERENCE DATES

September 29 – October 2, 2020 — Appleton

September 21 – 24, 2021 — La Crosse

September 20 – 23, 2022 — La Crosse



EDUCATION & PROFESSIONAL DEVELOPMENT COMMITTEE

Terry Phillips, Darrell Courtney, Co-Chairs



The Education & Professional Development Committee (EPDC) is dedicated to our Association's mission of providing quality education, advocacy and outreach within our healthcare community. We strive to develop technical and managerial program offerings that provide value to our members. Beyond educational programs, the committee supports credentialing the membership through certificates, certifications and professional development opportunities with the help of our sponsors and WHEA committees.

In 2018 the Education & Professional Development Committee achieved our business goals:

- Provide site based and web-based educational programs that align with WHEA's mission.
- Provide a minimum of three (3) Healthcare Construction Certificate programs working with the Codes & Standards Committee.
- Host a joint meeting with the Codes & Standards Committee leadership to collaborate on program development (HCC, Spring Conference, Webinars, etc.) and HCC renewal.
- Provide value to WHEA Sponsors through educational opportunities.

The EPDC offered 16 education programs for 3400 attendees and met our financial commitments to the Association. All programs provided were well attended and received very positive feedback. High attendance levels resulted from the success of our continued Lunch & Learn webinar series. A best practice for participating in a webinar is to reserve a conference room with a projector and screen, schedule your team meeting to coincide with the Lunch & Learn webinar, attend the program and facilitate a discussion at the conclusion regarding the program content and what it means to your organization. If the scheduled day does not work with your team, schedule to watch the recorded program at your leisure or have it available for future learning at your facility.

We have worked very hard this year to get back to serving all of our members. It was with a strong commitment that the Lunch and Learns were designed to educate our technicians, mechanics, and facility leaders. Chapters have even used the program of the month for training at their Chapter meetings.

It is with great honor that we are able to work as a committee to provide this service to all of our members. We would not be able to continue to keep our costs, as low as we do, without the help of the Code Committee, Resource Committee, and our Sponsors for their continued support.

2019 EDUCATION & PROFESSIONAL DEVELOPMENT COMMITTEE

The Education & Professional Development Committee (EDPC) is comprised of a dedicated team of Full and Associate members representing all chapters. Please feel free to contact your chapter EPDC representative with suggestions, comments and questions regarding education programs, topics and ideas.

	Function	Name	Phone	Email	Chapter
	Co-Chair	Darrell Courtney	715.597.8669	courtney.darrell@mayo.edu	V
	Co-Chair	Terry Phillips	608.212.8120	ttfishin1@charter.net	II
WHEA	Administrative Assistant	Jane Bruvold	920.570.4081	info@whea.com	IV
	Code Committee Liaison	Bill Lauzon	262.945.4567	lauzon.lsc@gmail.com	I
	Chapter Representative	Cyrena Baetz	262.257.3290	cyrena.baetz@froedtert.com	I
	Chapter Representative	Gary Sankey	262.928.2373	gary.sankey@phci.org	I
	Chapter Representative	Greg Skaar	920.398.2751	gskaar@mrhome.org	III
	Chapter Representative	Travis Gunderson	920.404.0501	travis.a.gunderson@jci.com	III & IV
	Chapter Representative	Jim Teunas	920.831.3811	james.w.teunas@jci.com	III & IV
	Chapter Representative	Jason Kohlbeck	715.847.0086	jason.kohlbeck@aspirus.org	IV
	Chapter Representative	Jerry Hendrickson	608.392.6136	hendrickson.gerald@mayo.edu	VI



2019 EDUCATION PROGRAMS

WEBINARS

Lunch & Learn Series

For 2019, the Education and Professional Development Committee is continuing the Lunch & Learn Webinar Series. This is a 12 webinar series presented on the 2nd Thursday of each month starting at 11:30 am and running from 60 to 90 minutes. The focus of this series will include codes and standards, hot topics and other educational subjects. The series is offered as an annual subscription with an annual cost of \$300 for WHEA member and \$500 for non-members. Although the first few webinars have already been aired, registering today will get you into the remainder of the webinars and access to recording links to the webinars you have missed.

SITE PROGRAMS

Healthcare Construction Certificate Program

With over 1200 certificate holders, we will continue to offer our very popular Healthcare Construction Certificate (HCC) programs 3 times this year, in various locations around the state. The HCC program is a one day seminar designed for contractors and hospital construction supervisors to provide knowledge of issues pertaining to construction in a healthcare environment. This important safety course is taught by members of the WHEA Codes & Standards Committee. The attendee receives a certificate of attendance, hard hat decal, wallet-size proof of certificate and a link to download the PDF binder files. This HCC seminar provides important healthcare safety training for all contractors, their construction supervisors, facility managers and the staff of the engineer and maintenance departments. It will focus on healthcare construction and the operation of its critical life support systems and provide a refresher to the various code and recordkeeping requirements.

Advanced Healthcare Construction Certificate Program

This new program is exactly what the title infers, an advanced version of our original Healthcare Construction Certificate program. It provides an intermediate level of instruction for our current certificate holders. It was held for the first time in 2018 and will once again be presented in 2019. A pre-requisite of the course is that the attendee must currently hold a Healthcare Construction Certificate. To determine if you qualify, go to the HCC Renewal webpage under the Education tab on www.whea.com. This program also give it's attendees a certificate of attendance, hard hat decal, wallet-size proof of certificate and a link to download the PDF binder files.

Healthcare Construction Certificate (HCC) Renewal

The EPDC also offers an HCC Renewal option versus their site program. Within the 3 years of taking the original course, if you attend 8 education hours of WHEA training (can include the Lunch & Learn Webinar Series, other site-based programs or attend the WHEA annual conference education sessions), fill out the online HCC renewal application and send a check for \$25, we will renew your certificate and send you updated documents good for an additional 3 years.

Spring Conference

This year brings a change to our usual format. We will be presenting a program focusing on the "Hospital of the Future" with afternoon breakout sessions to address the questions: "How Do I Build It?" "How Do I Pay For It?" and "What Are the Code Implications Around Integrated Systems". This program will offer "hands on" scenarios to get a true feel for what the hospital of the future could look like.



On September 7, 2018, the Education and Professional Development Committee held a long-awaited Advanced Healthcare Construction Certificate (HCC) program at the Glacier Canyon Conference Center in the Wisconsin Dells. Expanding upon the basic topics of their original Healthcare Construction Certificate program was their goal. Tom Spremo (above), owner and founder of Purely Med Gas, Inc. was one of the speakers that made this program a success. The plan is to hold another Advanced HCC in 2019.

SITE-BASED PROGRAMS

(registrations open approximately 6 weeks before the date at www.whea.com)

1/20/2019	Healthcare Construction Certificate	Holiday Inn, Appleton
3/20/2019	Healthcare Construction Certificate	Embassy Suites, Brookfield
4/24/2019	Spring Conference	Glacier Canyon, Wisconsin Dells
10/16/2019	Healthcare Construction Certificate	Cranberry Country Lodge, Tomah
11/6/2019	Advanced Healthcare Construction Certificate	Glacier Canyon, Wisconsin Dells

LUNCH & LEARN WEBINAR SUBSCRIPTION

(webinar series held on the 2nd Thursday of every month)

Check www.whea.com for up-to-date information on all scheduled education programs.

MECH PROGRAM



WHEA believes that being MECH certified is vitally important to our healthcare maintenance mechanics and their facilities and continues to support and promote this certification program.

MECH was developed by the Michigan Society for Healthcare Engineering (MISHE), in conjunction with Ferris State University (MI) to establish a nationally recognized certification program.

There are two levels of certification:

CERTIFIED MECHANIC

This level of certification requires documentation of a minimum of two (2) years of experience as a healthcare maintenance mechanic and successful completion of a certification exam.

SENIOR CERTIFIED MECHANIC

This level requires at least four (4) years of experience as a healthcare maintenance mechanic and successful completion of the certification exam.

WHAT MECH MEANS TO YOU AS A MECHANIC...

- Be recognized for your knowledge and experience.
- Build pride by being a member of a team of certified mechanics in your institution.
- Demonstrate your worth to your employer

WHAT YOUR CERTIFICATION MEANS TO YOUR EMPLOYER...

- Identifies the maintenance department as being staffed by qualified individuals.
- Verifies your competency for Joint Commission compliance.
- Validates salaries commensurate with documented abilities

Visit the MECH Certification National Office website at <http://mech-certification.org/certification.html> for complete information on the benefits of certification and how to become certified, including fee information and the MECH application. You can also find a link to the MECH site on the WHEA website under the Education tab.



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CONTACT Dan Kilbert, PE
Healthcare Market Team Leader

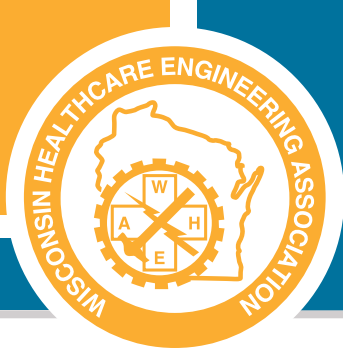
☎ 414 / 266 9148

✉ dan.kilbert@graef-usa.com

🌐 www.graef-usa.com

Milwaukee, Madison, Green Bay, WI | Chicago, IL | Minneapolis, MN | Orlando, Miami, FL

ProHealth Cancer Center Healing Garden Peninsula, WI



MEMBER SERVICES COMMITTEE

Roger Elliott, Chair



The Member Services Committee is responsible for promoting membership in our organization, for communicating WHEA activities and industry-wide issues to our members, and for recognizing our members for their years of service. In an ongoing effort to continuously improve upon our service to WHEA, the Member Services Committee intends to pursue the following Goals and Objectives in 2019.

Provide Free ASHE Membership Scholarships.

The Member Services Committee continues to encourage each chapter to promote ASHE membership by offering a free ASHE membership to the first six Full members who apply, with the memberships to be announced at the Annual Conference

Provide Free ASHE Membership Scholarships.

The Member Services Committee continues to encourage each chapter to promote ASHE membership by selecting one candidate from within each chapter to receive a free one-year membership in ASHE, to be awarded at the WHEA annual conference.

Publish an Annual Directory.

The mailing deadline for this directory was targeted for April 27th. We also archive all directories, beginning in 2010, on the website at www.whea.com.

Recognize WHEA Members for Years of Service.

The Member Services Committee provides notification letters to the recipients of service awards for each 5 continuous years-of-service, provides letters of recognition addressed to the recipients' manager, director or administrator, and provides commemorative plaques for members who attain 20 or more years of continuous membership and service.

Publish Quarterly Newsletters.

The Member Services Committee strives to achieve our published quarterly deadlines, and publishes and distributes our newsletters online, via the WHEA website to all members who have internet access.

Provide Publishing and Recognition

Support for the Sponsorship Program.

The Member Services Committee supports the WHEA Sponsorship program by assisting the Sponsorship Committee in publishing technical papers within newsletters, providing complimentary advertisements in newsletters and the directory, and prominently displaying sponsors' logos appropriately both in print media and on the website.

Update, Edit and Improve the WHEA website.

The Member Services Committee regularly updates, edits, and makes improvements to the WHEA website in all areas, including (but not limited to) roster database committee pages, public information pages, Members Only service pages and registration pages. The work of completely re-designing and installing a completely new website will begin in 2018.

Promote a Recognition Event for

Maintenance Plant Operations Employees.

The Member Services Committee supports WHEA/ ASHE recognition efforts by recognizing the last full week of October as Maintenance and Plant Operations Employee Recognition Week, and by promoting, selling and distributing recognition week buttons, banners and posters.

We welcome your suggestions, comments and questions; any of which may be directed to one of the Member Services representatives listed below:

2019 MEMBER SERVICES COMMITTEE

Function	Name	Phone	Email	Chapter
Chair	Roger Elliott	715.563.2069	rwelae@charter.net	V
WHEA Administrative Assistant	Jane Bruvold	920.570.4081	info@whea.com	IV
Recognition Week Coordinator	Kelly Roshell	715.579.2021	2designr2@msn.com	V
Chapter Representatives	Neil Jensen	414.805.2836	neil.jensen@froedtert.com	I
	Eric McLaughlin	262.364.6082	eric.mclaughlin@mortenson.com	I
	Jason Sipiorski	414.581.5098	jason.sipiorski@froedtert.com	I
	Clarence Day	608.846.9496	cday6623.cd@gmail.com	II
	John Pohlmann	608.768.6217	jpohlmann@ramchealth.org	II
	Amy Coté	920.619.5136	amykcote@gmail.com	III
	Tim Klein	715.735.4200	tmklein@bamc.org	III
	Tom Laabs	920.236.1919	tlaabs@affinityhealth.org	III
	Daron Juneau	715.315.1584	daron.juneau@complete-control.com	IV
	Brian Seymour	920.450.3327	brian@elitemedicalgas.com	IV, VI
	Pat DeLong	715.717.7330	pat.delong@hshs.org	V
	Donella Sarauer	608.392.6193	sarauer.donella@mayo.edu	VI

MEMBER RECOGNITION

"To Recognize, Honor, and Give Thanks."



The Wisconsin Healthcare Engineering Association is dedicated to the educational development of its membership. Whatever degree of success we achieve in pursuit of that goal is dependent upon the continued support and dedication of our individual members. We share our knowledge and experience with each other so that all may benefit and grow as professionals. Giving of our time and talents so the association can grow and develop new opportunities for the entire membership is essential for our future success.

The membership will be recognizing the sacrifice and accomplishments of the members listed below at the annual conference banquet. They will be honored for their many years of service, representative of their contributions to our fine organization. The Wisconsin Healthcare Engineering Association is grateful for their dedication and will look forward to their continued support and participation.

5 YEARS OF SERVICE

Eric Artschwager	Chapter VI	Gregory Jarosz	Chapter II	Daniel Pearson	Chapter I
Kevin Becker	Chapter III	Mark Johnson	Chapter I	Terry Phillips	Chapter II
Michael Bergum	Chapter I, III	Nicholas Kern	Chapter III	Jeffery Ritchie	Chapter I
Evan Byers	Chapter III	Brandon King	Chapter II	Christina Robotka	Chapter II
Pierce Cable	Chapter I	Roland Kraiss	Chapter II	John Rogers	Chapter I
Garry Cole	Chapter VI	Jon Kralovetz	Chapter III	James Sagan	Chapter IV
Mark Crowe	Chapter III	Timothy Larson	Chapter I	Phillip Sarazen	Chapter V
Jeanne Cullen Schultz	Chapter II	Mike Lemaster	Chapter I	Michael Schaefer	Chapter I
Melody Dearth	Chapter IV	John Lozano	Chapter I	Joe Schweda	Chapter III
David DiSera	Chapter V	Jason Luther	Chapter I	David Sheedy	Chapter I
Jay Ehrfurth	Chapter I	Matthew Malmin	Chapter V	Heather Slottke	Chapter I
David Espenes	Chapter II	Scott McClain	Chapter I	Mike Stam	Chapter VI
Michael Gallagher	Chapter I	Tony Meyers	Chapter I	John Stukenberg	Chapter III
Gary Gooch	Chapter III	Thomas Miller	Chapter I	Paul Thornton	Chapter I
Tim Guyant	Chapter III	Myles Multhaupt	Chapter I	William Tobin	Chapter III
Dan Hesse	Chapter VI	Barbara Ohlsen	Chapter II	Paul Werch	Chapter III
BobbieJo Hicks	Chapter III	Christopher Patraw	Chapter VI	Kurt Zander	Chapter II
Donald Hurlkey	Chapter III				

10 YEARS OF SERVICE

Joseph Bembnister	Chapter V	Erik Dillon	Chapter I	Patric Neyens	Chapter IV
John Bero	Chapter III	Peter Eiserman	Chapter II	James Procknow	Chapter II
Ron Boecker	Chapter I	James Fitzpatrick	Chapter II, III	Tony Radle	Chapter V
Richard Boor	Chapter I	Ronald Geiger	Chapter I	Christopher Stipe	Chapter I
David Brubaker	Chapter I	Chris Huston	Chapter VI	Charles Tincher	Chapter III
Sean Cain	Chapter VI	Tony Lewis	Chapter II	Jared Wasielewski	Chapter I
Mark Chappel	Chapter I	Derek Marshall	Chapter II	Brad Weinert	Chapter I
Anthony Coraggio	Chapter I	Eric McLaughlin	Chapter I	Alice Westphal	Chapter I
Donald Davis	Chapter II	Harvey Morley	Chapter II		

15 YEARS OF SERVICE

Jane Bruvold	Chapter IV	Randy Geiger	Chapter III	Daniel Linsmeier	Chapter III
Darwin Cook	Chapter IV	Mitchell Hagens	Chapter II	Patrick Loughrin	Chapter III
Matt Digman	Chapter III	Richard Helfrich	Chapter III	Paul Olson	Chapter III
Brian Ernst	Chapter VI	Charles Kostka	Chapter IV		

20 YEARS OF SERVICE

Steve Craig	Chapter VI
Thomas Evers	Chapter III
Eric Gates	Chapter V
Troy Karll	Chapter I
Tim Klein	Chapter III
Brian Koca	Chapter VI
Robert Orcholski	Chapter I
Brian Schulist	Chapter IV
David Soens	Chapter II
Mark Witte	Chapter I

25 YEARS OF SERVICE

Robert Dubiel	Chapter V
John Gormican	Chapter III
Ray Kirchoff	Chapter V

30 YEARS OF SERVICE

Tamarah Scholze	Chapter IV
-----------------	------------

35 YEARS OF SERVICE

John Pohlmann Sr.	Chapter II
Bernard Scherer	Chapter V, VI

40 YEARS OF SERVICE

Gerard Rabas	Chapter II
--------------	------------

50 YEARS OF SERVICE

Paul Feldner	Chapter III
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IN MEMORIAM

The membership of the Wisconsin Healthcare Engineering Association has chosen to honor those of our members who have passed from among our ranks since the founding of WHEA. They are remembered here for their contributions to the facilities they served, to WHEA and to the profession of health care facility management. Many of their numbers were involved in the original founding of the Wisconsin Hospital Engineering Association, and contributed unselfishly to the continual advancement of WHEA as a premier professional membership organization.

We humbly offer this tribute from those who currently serve, in honor of those who served so well before us...

George Albrecht	Waupun Memorial Hospital, Waupun	Chapter III
Roger Armstrong	Holy Family Hospital, Manitowoc	Chapter III
Kris Bagadia	Peak Industrial Solutions, LLC, Brookfield	Chapter I
John Banasek	St. Luke's Hospital, Milwaukee	Chapter I
George Barr	Sacred Heart Rehabilitation Hospital, Milwaukee	Chapter I
Melvin "Red" Benshop	Stoughton Hospital, Stoughton	Chapter II
William Bongers	St. Elizabeth's Hospital, Appleton	Chapter III
★ Robert Botts	Madison General Hospital, Madison	Chapter II
John Clow	West Allis Memorial, West Allis	Chapter I
Edward M. Dowling	Trinity Hospital, Cudahy	Chapter I
Chuck Dybro	West Allis Memorial Hospital	Chapter I
John Eisenhauer	UnityPoint Health – Meriter, Madison	Chapter II
Louis Eulgen	West Allis Memorial, West Allis	Chapter I
Bill Forlenza	St. Joseph's Hospital, Milwaukee	Chapter I
John Garbis	Community Health Network, Berlin	Chapter III
Ed Gerpoltz	Community Memorial Hospital, Menomonee Falls	Chapter I
Wayne Gjerseth	Mt. Sinai Hospital, Milwaukee	Chapter I
Clarence (Jigs) Hartman	Holy Family Hospital, Manitowoc	Chapter III
Robert C. Heise	St. Mary's Hospital, Madison	Chapter II
Thomas Hyaster	Milwaukee County Hospital, Milwaukee	Chapter I
S. Singh Jaspal	Jaspal Engineering, Madison	Chapter II
Kirk Jiannacopoulos	UnityPoint Health – Meriter, Madison	Chapter II
Wayne Johnson	Children's Hospital, Milwaukee	Chapter I
Fran Kelly (Honorary)	Wintergreen Resort, Lake Delton	Chapter II
Robert Kerchof	St. Joseph's Hospital, Milwaukee	Chapter I
Don Kettler	Sheboygan Memorial Hospital, Sheboygan	Chapter III
Roy Kinnunen	Riverview Hospital, Wisconsin Rapids	Chapter IV
Larry Koepke	Berlin Hospital, Berlin	Chapter III
Cal Krasonya	St. Luke's Hospital, Milwaukee	Chapter I
★ Robert Krebs	Woods V.A. Hospital, Milwaukee	Chapter I
Keith Kubesch	Froedtert Hospital, Milwaukee	Chapter I
Simeon Kunrod	Woods V.A. Hospital, Milwaukee	Chapter I
Leo Lang	St. Michael's Hospital, Milwaukee	Chapter I
William (Bill) Leazot	American Lutheran Home, Eau Claire	Chapter V
Bill Lindl	Kenosha Memorial Hospital, Kenosha	Chapter I
Harold Lowe	Golden Age Nursing Home, Tomahawk	Chapter IV
Wayne Mallas	Aurora Healthcare, Burlington	Chapter I
Louis Marcks	Shawano Community Hospital, Shawano	Chapter III

IN MEMORIAM



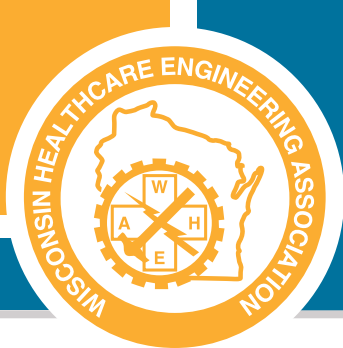
Ralph Marks
Lawrence (Mac) McCleary
Bill McGann
Rick Menting
Michael Metcalf
Harvey Meyer
John Meyer
Joe Meyer
John Miller Jr.
Ray Miller
John Mussa
Tony (Ted) Nachev
James Nally
Gary Noah
Dan Paulish
Gary Persinger
Michael Plaisance
Joe Plonka Sr.
Mark Prioletta
Oakley Quartana
Jim Rogge
Steve Rotar
Gary Rothenbuehler
James Rothfuss
Robert Sauers
Rudy Schoeneck
Dan Scholze
Cliff Schorr
John Skusek
Robert Sleight
Tracy Spry
★ William Summers
Roland Tarnowski
Curtis Thienes
George Thomas
Ernest Trikel
Jack Walkowiak
Garnet "Red" Ward
Neal Werner
Donald White
Forest Wooten
Gene Young
Marty Zieroth
David Zoltak

Beloit Memorial Hospital, Beloit
Sacred Heart Hospital, Eau Claire
NAMI
Pfefferle Management
Madison Gas & Electric, Madison
ThedaClark Hospital, Neenah
Columbia Hospital, Milwaukee
Mt. Sinai Hospital, Milwaukee
St. Luke's Hospital, Milwaukee
Waukesha Memorial Hospital, Waukesha
West Allis Memorial Hospital, West Allis
St. Mary's Hospital, Milwaukee
Mercy Hospital, Janesville
West Allis Memorial Hospital, West Allis
Children's Hospital, Milwaukee
Upland Hills, Dodgeville
Mercy Hospital, Janesville
Reedsburg Area Medical Center
Johnson Controls, Milwaukee
Northwest General Hospital, Milwaukee
St. Anthony's Hospital, Milwaukee
St. Mary's Hospital, Madison
St. Mary's Hospital, Madison
Meriter Hospital, Madison
Mt. Sinai Hospital, Milwaukee
Deaconess Hospital, Milwaukee
MCHS—Franciscan Healthcare, Sparta
Milwaukee County Hospital, Milwaukee
Milwaukee Children's Hospital, Milwaukee
St. Joseph's Hospital, Chippewa Falls
St. Michael's Hospital, Stevens Point
Milwaukee Children's Hospital, Milwaukee
VA Medical Center, Wood, Milwaukee
Gundersen Lutheran, La Crosse
Mercy Medical Center, Oshkosh
St. Michael's Hospital, Milwaukee
Trinity Hospital, Cudahy
Aqua Prep, Inc.
UW Hospital
Methodist Hospital, Madison
Family Hospital, Milwaukee
St. Joseph's Hospital, Chippewa Falls
Lakeview Medical Center, Rice Lake
St. Francis Hospital, Milwaukee

Chapter II
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Chapter I

★ **Founder of WHEA**

Bold: Members who have passed since January 2018 thru March 2019



MAINTENANCE & PLANT OPERATIONS EMPLOYEE RECOGNITION WEEK

Kelly Roshell, Coordinator



The WHEA Board of Directors first developed the idea of recognizing healthcare maintenance employees in 1984. Former Governor Anthony Earl signed the first official proclamation on October 16 of that year. Since that time, WHEA traditionally solicited these proclamations for the third Thursday in January from each successive Governor. Beginning in 2006 the proclamations have been for a week-long recognition event, coinciding with the American Society for Healthcare Engineering (ASHE) recognition week. WHEA no longer has the Governor sign an official proclamation, but dutifully celebrates during the ASHE celebration week. WHEA's Maintenance and Plant Operations Employee Recognition program has become a model used by other engineering organizations throughout the country.

RECOGNITION WEEK ACTIVITIES — All WHEA facilities are encouraged to participate in the recognition festivities with activities and promotions that recognize maintenance and facility services personnel during this week long celebration. WHEA sends information emails to its members, asking them to recognize their personnel in Maintenance and Plant Operations. The week is often observed in WHEA member institutions by publishing articles in facility newsletters and/or local newspapers, placing displays in lobbies, wearing commemorative buttons, hanging our banners or posters, providing plant tours, or celebrating with coffee and donuts for the staff.

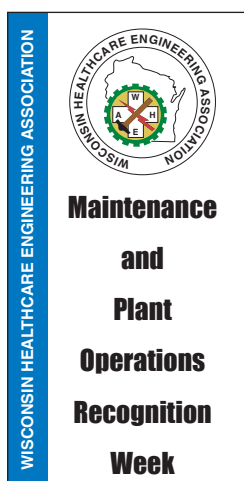
RECOGNITION WEEK COMMEMORATIVE MATERIALS — WHEA assists our membership in celebrating this event by offering different commemorative button designs each year, colorful posters unique to each annual celebration and large banners that proclaim the annual event. Hundreds of commemorative buttons, dozens of posters and several banners are purchased by WHEA members for use in celebrating the annual Healthcare Maintenance and Plant Operations Employee Recognition week.

THE 2019 RECOGNITION WEEK IS OCTOBER 20-26 — The 2018 designs are depicted below, and by late summer, a new commemorative button, new posters and the recognition week banners (both horizontal and vertical) will be available for purchase from WHEA beginning in late August. Information on buttons, banners and posters appear on the following page. To order, go to the online order form found on www.whea.com on the "Recognition & Awards" webpage under the "About Us" tab. For further information about the Healthcare Maintenance and Plant Operations Employee Recognition week, please contact Kelly Roshell, Recognition Week Coordinator at 2designr2@msn.com.



Banner

2018 Button design by Econoprint



Vertical Banner



2018 Poster



MAINTENANCE & PLANT OPERATIONS EMPLOYEE RECOGNITION WEEK

October 20 – 26, 2019



Order online at www.whea.com

Order your buttons, banners and posters early and avoid shipping charges by picking up your order at WHEA's 2019 Annual Conference in Appleton!

COMMEMORATIVE ITEMS AVAILABLE

ITEM	COST (each)	DELIVERY PLAN
Commemorative Buttons, ea.	\$2.00	IF YOU PLAN TO PICK UP YOUR ORDER AT THE ANNUAL CONFERENCE IN APPLETON, THERE IS NO SHIPPING CHARGE.
2 ft. x 6 ft. Vinyl Banner Horizontal, ea.	\$100.00	
2 ft. x 6 ft. Vinyl Banner Vertical, ea.	\$100.00	
12 in. x 18 in. Durable Poster, ea.	\$6.00	

SHIPPING CHARGES:

IF YOU CHOOSE TO HAVE YOUR ORDER SHIPPED TO YOUR FACILITY, A \$10 FLAT RATE SHIPPING CHARGE WILL BE ADDED TO YOUR ONLINE ORDER.

Please direct questions to:

Jane Bruvold
WHEA Administrative Assistant
Phone: 920.570.4081
info@whea.com

*Thank you for your support in celebrating
Maintenance and Plant Operations Employee Recognition Week*

October 20 – 26, 2019



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RESOURCE COMMITTEE

Ed Cosner, Dennis Havlik, Co-Chairs



The WHEA resource committee was created in 2006, as a way of providing opportunities for “retired” members to volunteer their services to WHEA in a variety of roles.

Our resource team continues to provide volunteer support services for one day, onsite educational programs offered by the WHEA Education & Professional Development Committee.

Our committee also provides a variety of volunteer support services for the WHEA annual conference.

Retired members interested in joining the Resource Committee team need to complete an application located on the WHEA members only website and send the completed application to one of the co-chairs.
<http://whea.com/members-only-website/resource-committee-roster>

2019 RESOURCE COMMITTEE

Function	Name	Phone	Email	Chapter
Co-Chair	Ed Cosner	920.710.0789	nightstalkerh6@gmail.com	III
Co-Chair	Dennis Havlik	608.780.7555	dennis.havlik@gmail.com	VI
Steering Committee	Clarence Day	608.846.9496	cday6623.cd@gmail.com	II
Steering Committee	Roger Haines	608.863.2020	rogerahaines@gmail.com	VI
Steering Committee	Pat Korish	608.781.6829	pbkorish@centurytel.net	VI
Volunteer	Mike Blackwood	715.305.8021	2002gpa@gmail.com	IV
Volunteer	Carl Budde	262.922.7002	cjbudde39@gmail.com	I
Volunteer	Darwin Clausen	507.895.6025	dgclausen@gmail.com	VI
Volunteer	Roger Elliott	715.563.2069	rwelae@charter.net	V
Volunteer	Paul Feldner	920.922.9502	pfeldner@charter.net	III
Volunteer	Ray Kirchoff	715.533.5096		V
Volunteer	Alan Meyer	608. 837.4629		II
Volunteer	Dale Scherbert	262.483.1316	dscherbe@yahoo.com	I
Volunteer	Steve Vinopal	608.847.7227	sdvinopal@gmail.com	II
Volunteer	George Webster	715.877.2816	fallcreekgw@yahoo.com	V
Volunteer	Bing Zillmer	608.775.4451	bzill47@charter.net	VI

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SPONSORSHIP COMMITTEE

Dennis Havlik, Chair



Our Sponsorship Program continues to receive excellent response from our associate members and technical exhibitors. For 2019 we have 76 sponsors!

We are in the 17th year of our sponsorship program, and the response from our sponsors cannot truly be described by mere words. We encourage our WHEA members to personally thank our sponsors for their continued support of this program. We also extend our thanks to past sponsors for their support to our organization as well.

The primary purpose of our sponsorship program is to provide financial support for our annual conference and educational seminars. This in turn supports WHEA members through

providing valuable resources to assist them in their daily functions and long-term planning. Funding has allowed us to utilize presenters that are experts in their field, to provide reference manuals for hands on review, to explore and present webinars, and tools to assist the technicians for analysis just to name a few. Our goal for 2019 is to redesign our program to provide relationship growth and a different level of sponsorship offerings.

WHEA is extremely fortunate to have organizations that realize the impact of healthcare and WHEA's mission. A most sincere thank you and appreciation goes out to those organizations that have stepped forward and offered their extended support to our organization for 2019. THANK YOU!

PLATINUM: \$5,000 annually provides funding assistance for our Annual Conference.

The Boldt Company
C.D. Smith Construction, Inc.

Johnson Controls
JP Cullen

Miron Construction Co., Inc.
Pieper Electric, Inc. and Systems Technologies

GOLD: \$2,500 annually provides funding assistance for our Educational Seminars.

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B-E Controls, LLC
CG Schmidt, Inc.
Compliance One Group
Faith Technologies
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Grunau Company
HGA

Hilti, Inc.
Hoffman Planning, Design & Construction, Inc.
J. F. Ahern Co.
JH Findorff & Son, Inc.
Kraemer Brothers
Kraus-Anderson Construction Company
McCotter Energy Systems
Mechanical, Inc.
Mortenson

PBBS Equipment Corporation
Riley Construction Company
Ring & DuChateau Consulting Engineers
RTM Engineering Consultants
Somerville Architects and Engineers
Total Water Treatment Systems
Tremco Roofing and Building Maintenance
Tweet/Garot Mechanical, Inc.
Zimmerman Architectural Studios, Inc.

SILVER: \$1,000 annually provides funding assistance for our Educational Seminars.

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Badger Balancing, LLC
Beeler Construction, Inc.
Berghammer Construction
BWBR, Inc.
Chem-Aqua
Complete Control, Inc.
Eppstein Uhen Architects
Excel Engineering, Inc.
Flad Architects
Fowler & Hammer, Inc.
Furlong Industrial Systems
General Heating & Air Conditioning
GRAEF
Greenfire Management Services

GROTH Design Group
Grumman/Butkus Associates
H&H Group Holdings
Herkowski Stickler Associates
Hooper Corporation
IMEG Corp.
JSD Professional Services, Inc.
Kahler Slater
KRS, Inc.
LaForce, Inc.
Maccos Commercial Interiors
Market & Johnson
McMahon Associates, Inc.
NEI Electric, Inc.
Pearson Engineering, LLC

Plunkett Raysich Architects, LLP
Purely Med Gas, Inc.
The Samuels Group, Inc.
ServiceMaster Recovery Services
Shannon Specialty Floors
The Sigma Group
Specified Technologies, Inc.
Techline America
Trane
Uihlein Electric
V & F Roof Consulting & Service, Inc.
Wendel
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2019 SPONSORSHIP COMMITTEE

Chair
WHEA President
WHEA Treasurer
WHEA Administrative Assistant
Conference Committee Co-Chair
Conference Committee Co-Chair
Education Committee Co-Chair
Education Committee Co-Chair
Member Services Committee Chair

Dennis Havlik
Darrell Courtney
John Pohlmann
Jane Bruvold
Mike Blackwood
Ed Cosner
Darrell Courtney
Terry Phillips
Roger Elliott

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rwelae@charter.net



2018 ANNUAL CONFERENCE REPORT

Darrell Courtney, WHEA President 2019



Our 53rd WHEA Annual Conference was, once again, held in La Crosse in 2018 on the banks of the mighty Mississippi. We were hosted at the La Crosse Center from September 18th through the 21st with education sessions, informational breakouts, and Chapter meetings. The conference was opened with a memorable presentation of our nation's flag by the local Fire Department Honor Guard. Then we were lucky enough to hear a beautiful rendition of the National Anthem by my youngest daughter, Rylee Courtney. I could not have been more proud.

After a one year trial of new practices for our conference, the committee felt that it was necessary to turn back to our past practices and we realized that offering warm smiles and a friendly attitude was important. The personal attention that you had received from all of our members was missed, thus the return to that "warm WHEA welcome". Our organization is built on friends, networks, and most importantly; family. Our family is strong and supportive and the intention will be to maintain that sense of camaraderie.

Once again we had a strong sponsorship for our conference. With our 2018 conference, we had 8 Platinum level sponsors. In 2017 we had 6, and in 2016 we had 4 Platinum sponsors. The demand to sponsor our conference is great and shows a commitment to our organization through some of our associate level membership.

The Foley Group opened our conference with a review and final discussions with "Glad to Be Here". The videos and discussion were, both, educational and informative. They brought an interactive and engaging program for our participants to enjoy. This was the final session of the three part series in the "Glad to Be Here" program.

Our very own WHEA Code Committee delivered hours of code and standard updates to the attendees. These were broken up into a hospital and nursing home dual tracks for our group to be fully engaged while participating in each session. As an organization that has been build up from within, it is great to have such a large, strong, and willing pool to draw information and presenters from.

Thursday evening was our annual banquet. If you were not there, I am sorry, you missed out. Who would have thought that a bunch of facilities people and their significant others would be engaged with playing video games or laser tag? Watching Duke present an award to a member that has meant a lot to Chapter V, the Member Services Committee, and WHEA as a whole, was very exciting and humbling. Roger Elliott received this special award, which to our amazement, left him speechless. A great association needs great members. Two more of our great long-standing members were presented with awards as well. Dennis Havlik received the Robert H. Botts Healthcare Engineering Pioneer Award. Dan Loest received The Founders Award for Outstanding Service. All three awards were much deserved. Will you step up next?

Friday's presentation from The Joint Commission's Herman McKenzie closed out our well-attended conference. Mr. McKenzie discussed hot topics, top citations, and discussed The Joint Commission's SAFER matrix. The topics and presenter were all very highly valued. Always a great opportunity for our members to take in what the accrediting bodies are looking for and what we may do to make our jobs easier to perform.

What would our conference be without all of you who attended? We had 258 attendees over the 4 day conference. We had 192 technical exhibitors on Wednesday for our participants to visit and pull information from; always well attended. This was a great year, thank you all for attending and your participation in making it great.

Looking ahead to Appleton, my hopes are to see you there and to wish our incoming President, Kevin Feyen, the best of luck. It has been an honor to host and lead over the last year.

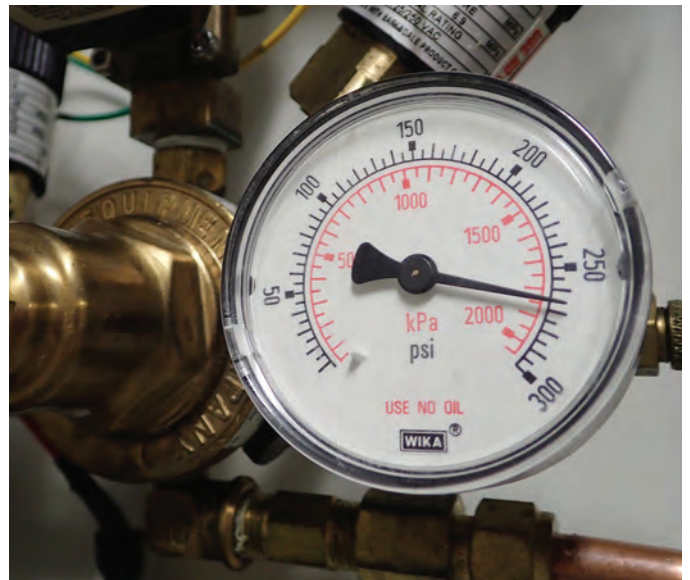
Darrell Courtney
WHEA President, 2019



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2018 CHAPTER REPRESENTATIVE AWARDS



It was a wonderful opportunity to serve and work with the 2018 chapter presidents, and my pleasure to recognize them at the annual banquet.

Chapter presidents help to strengthen the future of our organization by participating on the WHEA state board being a part of the board decision-making process.

The open and honest communication between the chapter presidents and the WHEA state board is instrumental to our continued success.

Many thanks to our chapter presidents for their time, skills and efforts to promote continuing education, safe and well-maintained healthcare facilities and there service to WHEA.

Duke Cook

Darwin "Duke" Cook
2018 WHEA President

2018 CHAPTER REPRESENTATIVES

Chapter I
Heather Werner

Chapter II
Bryant Stempksi

Chapter III
Chris Dahlby

Chapter IV
Daron Juneau

Chapter V
Jason Beebe

Chapter VI
Dennis Havlik



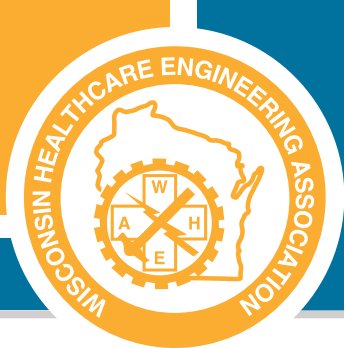
2018 Chapter Representatives (l-r,) Dennis Havlik, Chapter VI; Heather Werner, Chapter I; Daron Juneau, Chapter IV; Bryant Stempksi, Chapter II.



2018 Chapter III Representative, Chris Dahlby.



2018 Chapter V Representative, Jason Beebe.



2018 FOUNDERS AWARD FOR OUTSTANDING SERVICE

Dan Loest

On September 20th, 2018, at the WHEA Annual Banquet President Darwin “Duke” Cook presented Dan Loest with the 2018 Founders Award for Outstanding Service. Dan has served the organization well in a variety of roles over the years. His many accomplishments have contributed greatly to the success of WHEA in Wisconsin. His award noted specifically that he was being recognized for his tireless contributions to WHEA and his dedication to a key support program as Chair of the Bylaws Committee.

Darwin “Duke” Cook
WHEA President, 2018



PREVIOUS RECIPIENTS OF THE FOUNDERS AWARD FOR OUTSTANDING SERVICE

Darrell Courtney	2017	Mike Blackwood	2001
Tom Evers	2016	Roger Elliott	2000
Dennis Havlik	2015	Joan Weissenberger	1999
Paul Feldner	2014	Joe Plonka	1998
Marc Teubert	2013	Bob Botts	1997
Jim Hildebrand	2012	Roger Elliott	1996
Jane Bruvold	2011	Melvin Benschop	1995
Jon Cechvala	2010	Paul Feldner	1994
Tom Stank	2009	Ron Moe	1993
Wade Rudolph	2008	Roger Haines	1992
Jim Teunas	2007	Gerard Rabas	1991
Tom Laabs	2006	Darwin Clausen	1990
William O. Best	2005	Carl Budde	1989
Shirley Schutz	2004	Joe Plonka	1988
Tamarah Cox	2003	Steve Vinopal	1987
Tom Laabs	2002	Neal Christensen	1986

2018 ROBERT H. BOTTS HEALTHCARE ENGINEERING PIONEER AWARD



Dennis Havlik

On September 20, 2019, WHEA President Darwin “Duke” Cook presented the 2018 Robert H. Botts Healthcare Engineering Pioneer Award to Dennis Havlik on behalf of the board of directors. The intent of this award is to recognize a member of WHEA who has made significant contributions through personal or professional initiatives to improve and promote health care facilities management or the health care industry, in keeping with the mission of the organization.

As sponsorship committee chair, Dennis has been providing leadership and continuing growth for the Sponsorship Program, working with the conference Technical Exhibition and continuously raising the bar for growth of both programs. The WHEA board offers their thanks to Dennis for his many years service and leadership and wishes him well as he transitions into retirement from the healthcare industry.

He has never asked for, or expected, anything in return for all of his tireless work and effort to support WHEA. It is with high regard that he be recognized for his contributions and continuing efforts to improve healthcare engineering in Wisconsin.



Duke Cook

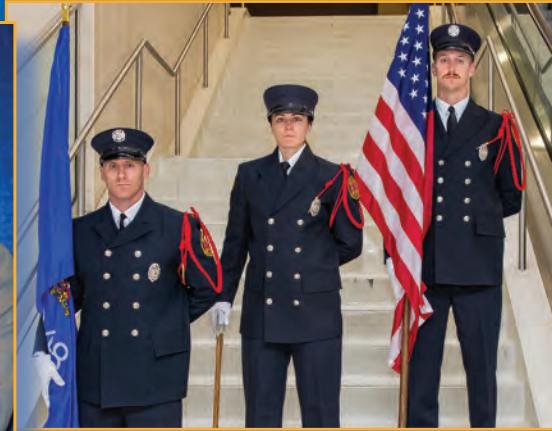
Darwin “Duke” Cook
WHEA President, 2018

PREVIOUS RECIPIENTS OF THE ROBERT H. BOTTS HEALTHCARE ENGINEERING PIONEER AWARD

Michael Blackwood	2017	Steve Vinopal	2009
Paul Feldner	2016	Darwin Clausen	2008
Bob Dubiel	2015	Brian Schulist	2007
Bill Lauzon	2014	Bing Zillmer	2006
Roger Haines	2013	Roger Elliott	2005
Jim Teunas	2012	Melvin "Red" Benschop	2004
Jeff Eckstein	2011	Carl Budde	2003
Tom Laabs	2010		

2018 WHEA ANNUAL CONFERENCE

Highlights



- ▲ The WHEA 2018 Annual Conference was opened by Vice President and conference emcee Darrell Courtney. The opening ceremonies commenced with the formal presentation of the national and state flags by members of the La Crosse Fire Department honor guard and also featured the singing of the national anthem by Darrell's daughter, 15 year old Rylee Courtney.



- ▲ Each annual conference features a display of WHEA promotional materials and membership applications sponsored by the Member Services Committee for the purpose of welcoming first-time conference attendees and offering them the opportunity to enter a drawing for free memberships or Lunch and Learn subscriptions. Pictured here is Member Services Committee Chair Roger Elliott welcoming first time conference attendee Cyrena Baetz.



- ▲ WHEA chapters have strong relationships among their members, embracing chapter traditions and enjoying the camaraderie at chapter meetings, special events, and of course, annual conferences. Pictured here are members of Chapter V in their new "uniforms" – ordered specially for the 2018 conference. Front row, l-r, Ed Morrison, Kelly Roshell, Ray Kirchoff and Kris Hahn. Back row, l-r, Bernie Scherer, David Kimball, Robb Paulson, Casey Cunningham, Roger Elliott, David Wahlstrom and Jim Draganowski.



2018 WHEA ANNUAL CONFERENCE

Highlights



◀ One of the Member Services Committee goals each year is to provide commemorative materials that Full members can purchase to recognize their staff members during the annual Maintenance and Plant Operations Employee (MPOE) recognition week, held the last full week of October each year. Uniquely designed commemorative buttons are offered each year as well as posters and banners. Recognition Week Coordinator, Kelly Roshell is shown here selling the first commemorative button of 2018 to State Board Secretary, Kevin Feyen.

▶ Annual conferences have been extremely successful since nearly the very beginning of WHEA — due in large part to the dedicated volunteers who have worked tirelessly to make sure that everything runs smoothly. In recent years, the Resource Committee, comprised of WHEA Life and Retired members was appointed to provide a myriad of services throughout the year but especially to help out during annual conferences. Pictured here are several of the current Resource Committee members. From (l-r), committee co-chairs Mike Blackwood & Ed Cosner, George Webster, Ray Kirchoff, Darwin Clausen, Clarence Day, Bing Zillmer, Roger Elliott and Alan Meyer.



◀ The dedication of our elected state officers and the leadership they provide to the organization is a primary reason that WHEA is considered a premier personal membership organization in the healthcare field. Pictured here are the WHEA state board members for 2018 (l-r), Past President, Harley Herold; Treasurer, John Pohlmann Sr.; Vice President, Darrell Courtney; President, Darwin “Duke” Cook and Secretary, Kevin Feyen.



2018 WHEA ANNUAL CONFERENCE

Highlights



► The WHEA annual business meeting is held on Thursday, most years, as a business luncheon meeting. It provides an opportunity for the membership to hear from their state officers, chapter presidents, and committee chairs regarding the operational, education and financial programs of the current year. These meetings often include voting approval of bylaws changes, presentations of new programs and services and always includes the election of officers for the coming year. Pictured here are Jeff Eckstein (l) and David Soens, as they present a committee report to the gathering.



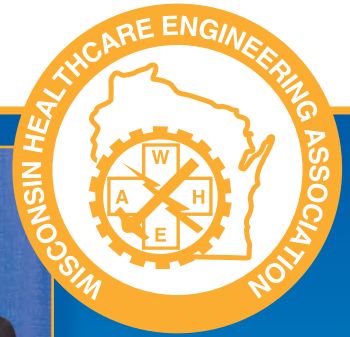
◀ A highlight of every conference is the Thursday evening annual banquet. It provides the attendees with a time to relax in a casual atmosphere over a great meal and includes the swearing in of officers for the coming year, presentation of The Founders Award for Outstanding Service, the Robert H. Botts Healthcare Engineering Pioneer Award, chapter presidents' awards and the presentation of awards to members who have achieved milestones of years of continuous membership.

► The 2018 annual banquet was held off-site at the Shenanigans Entertainment Center & Sports Bar. The facility offers banquet facilities, a sports bar, Tiki bar, several dining opportunities, a wonderful venue along the river, paint ball and, of course, the 47 game arcade. Once the formal presentations of the annual banquet concluded the attendees were offered open access to all of the games in the arcade. Pictured here are Tom Stank and Karen Munt behind the wheels of their favorite Batmobiles, using fearsome weapons to make the streets of Gotham City safe again!



2018 WHEA ANNUAL CONFERENCE

Education Highlights



- For the past several annual conferences WHEA attendees have been provided with leadership learning experiences presented by members of the John Foley Group. On opening day of the 2018 conference former Navy Blue Angel pilots, Mike McCabe (l), and Greg Wooldridge talked of what separates the best of the best – Talent, Culture, Confidence and Teamwork.



- ◀ No WHEA annual conference would be complete without important presentations regarding codes and standards updates. On Wednesday afternoon Codes and Standards Committee co-chair, Jeff Eckstein (r), provided a general Code Committee update as well as DHS, Sprinkler Head Aging and recent disaster outcome data information during Track 1 of the codes and standards session. Wade Rudolph (l), has been a key representative of WHEA to the Facility Guidelines Institute national committee for several years and he welcomed back to the annual conference, Doug Erickson, CEO of the FGI and Senior Advisor, Specified Technologies, Inc. During Track 1, Wade and Doug presented the latest news from FGI relative to healthcare code updates.

- For over 50 years the WHEA annual conferences have been providing important learning opportunities for our attendees to better equip them for handling the day to day challenges in healthcare engineering management. Long-standing members such as Dan Loest (l), and Dave Wahlstrom have been participating in annual conferences for literally decades and take full advantage of the learning opportunities that each conference offers as part of their on-going professional development journey.

- The last morning of the conference included a presentation by Herman McKenzie, an engineer with the Department of Engineering at The Joint Commission (TJC). Mr. McKenzie spoke to the attendees about the mission and deemed status of TJC, the survey process and clarification of standards.

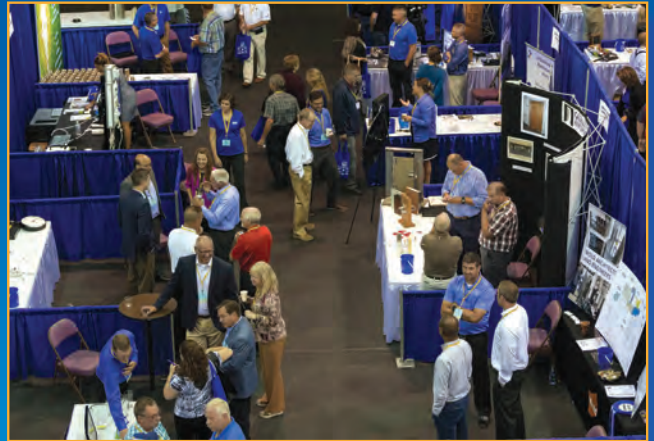


2018 WHEA ANNUAL CONFERENCE

Technical Exhibition



- Always a highlight of any WHEA annual conference, the technical exhibition affords ample opportunity for over 190 exhibitors to interact with conference attendees – displaying new products, introducing their services, and developing solid working relationships. Generous booth space and wide aisles throughout the venue encourages lively interaction between exhibitors and their target audience.



- ▼ Our exhibitors are afforded an opportunity to demonstrate their products in a variety of mediums – video, photographs, printed materials and even hands-on demonstrations. Pictured here is Tom Spremo of Purely Med Gas, one of our Silver Sponsors, demonstrating the advantages of a medical gas fitting product.



- ▲ The WHEA sponsorship program has grown dramatically since its humble beginnings in 2002 where one Platinum, one Gold and two Silver sponsors stepped forward to support WHEA programs. In 2018 there were 81 sponsors participating – 8 of which were Platinum sponsors. Pictured here are Barb Ohlsen and Thomas “Tex” Reitter of Focus On Energy receiving their Platinum sponsorship plaque from Sponsorship Committee Chair, Dennis Havlik.



- Whether a long-standing customer or meeting an exhibitor for the first time, our attendees find the atmosphere warm and friendly and take advantage of opportunities for spending time one-on-one with exhibiting representatives. Alicia Schleifer (l), of Gundersen Health System is pictured here receiving a business card from Kelly Sampson of Samuels Environments, a long-time exhibitor.



2018 TECHNICAL EXHIBITORS

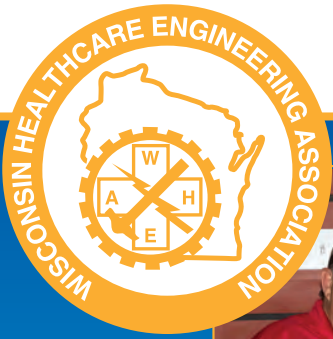


The Conference Committee and all WHEA members are grateful to the following exhibitors who participated in the 2018 Technical Exhibition. Many of these exhibitors have already reserved space at the 2019 Technical Exhibit on September 18th in Appleton.

- 2/90 Sign Systems
- A&J Property Restoration
- Advanced Technologies Group, Inc. a JLL Company
- Affiliated Engineers, Inc.
- Air Maintenance, Inc.
- Airwater - Menz Group
- Allegion
- ★ AMS Steam Products, LLC
- AQUIS
- ★ ASI Signage Innovations
- Assa Abloy
- ★ August Winter & Sons, Inc.
- Automatic Entrances of Wisconsin
- Ayres Associates
- ★ Balestrieri Environmental
- Bassett Mechanical
- ★ B-E Controls
- BeaconMedaes
- ★ Beeler Construction, Inc.
- ★ BELFOR Property Restoration
- ★ Berghammer Construction
- ★ The Boldt Company
- ★ Bradley Corporation
- Braun ThyssenKrupp Elevator
- BuildingIQ, Inc.
- ★ Butters-Fetting Co., Inc.
- ★ BWBR Architects, Inc.
- ★ CD Smith Construction, Inc.
- Centec Security
- CenterPoint Energy
- ★ CG Schmidt, Inc.
- ★ Chem-Aqua
- Chudecke & Associates
- Class 1 Air
- Coakley Brothers
- ★ Communications Engineering Company (CEC)
- ★ Complete Control, Inc.
- ★ Compliance One Group
- Crest Healthcare Supply
- Cummings, Inc.
- Dirty Ducts Cleaning and Environmental, Inc.
- DL Couch
- Donald A. Loss Associates, Inc.
- Dunham
- Eaton
- Elite Medical Gas Specialists
- Energy Performance Lighting
- Entrance Technologies
- ★ Environments
- ★ Eppstein Uhen Architects
- Fabick Cat
- Fahrner Asphalt Sealers
- First Supply, LLC
- ★ Flad Architects
- ★ Focus on Energy
- ★ Fremont Water Solutions
- FSI
- ★ Furlong Industrial Systems
- General Heating and Air Conditioning
- Gilbane Building Company
- Globalcom Technologies
- ★ GRAEF
- Grainger
- ★ Greenfire
- ★ GROTH Design Group
- ★ Grumman/Butkus Associates
- The Grunau Company
- H&H Automation
- Henneman Engineering
- Hepacart, Inc.
- Herkowski Stickler Associates
- ★ HGA Architects and Engineers
- ★ Hilti North America
- ★ Hoffman Planning Design & Construction, Inc.
- HOH Water Technology
- Holton Brothers Inc
- ★ Hooper Corporation
- HSR Associates, Inc.
- Hurckman Mechanical Industries, Inc.
- Hydro-Flo
- IdentiSys
- ★ IMEG
- Inpro
- Interface
- ★ J. F. Ahern Co.
- ★ JH Findorff & Son
- JMB & Associates, LLC
- ★ Johnson Controls
- ★ JP Cullen
- ★ JSD Professional Services, Inc.
- ★ Kahler Slater
- Kelmann Restoration
- KENDELL
- ★ Knutson Construction, Inc.
- Kontrol Kube by Fiberlock
- ★ Kraemer Brothers, LLC
- ★ Kraus-Anderson Construction
- ★ KRS, Inc.
- LaForce
- LB Medwaste Services, Inc.
- Legacy Services Corporation
- Lerdahl-DIRTT
- Leviton Manufacturing
- ★ Maccos Commercial Interiors
- ★ Market & Johnson
- Masonry Restoration, Inc.
- ★ Mavo Systems
- ★ McCotter Energy Systems
- Medgas Solutions
- MEP Associates
- MERI
- Midwest Alarm Services
- ★ Miron Construction Co., Inc.
- ★ Mortenson
- NCSRCC
- ★ NEI Electric
- Nora Systems, Inc.
- Ohio Medical
- Omni Technologies, LLC
- Osram Sylvania Lighting Solutions
- Paladin Healthcare, LLC
- ★ PBBS Equipment Corporation
- Pevco Systems Intl.
- PG LifeLink
- ★ Phigenics
- ★ Pieper Electric Inc and Systems Technologies
- ★ Plunkett Raysich Architects, LLP
- Point of Beginning, Inc.
- Primex
- ★ Purely Med Gas, Inc.
- Quality Door & Hardware, LLC
- Quality Power Solutions
- Quality Roofing, Inc.
- ★ raSmith
- RCL Engineering Group
- ★ Riley Construction
- ★ Rinderle Door Company
- ★ Ring & DuChateau Consulting Engineers
- River Valley Architects
- Royal Construction, Inc.
- ★ RTM Engineering Consultants
- Safe Step, LLC
- ★ The Samuels Group
- Schindler Elevator Corp
- Schumacher Elevator Company
- Select Sound Service Inc
- ServiceMaster Recovery Services
- Shannon Specialty Floors
- Shared Purchasing Solutions
- ★ Siemens
- Skytron
- Somerville Architects and Engineers
- Square D
- STARC Systems
- Sterling Services
- Sterling Water Inc, dba Culligan
- TDS Automatic Door, LLC
- Techline America
- Temperature Systems Inc
- Total Mechanical
- Total Water Treatment Systems
- Trane
- Tremco Roofing & Building Maintenance
- Tweet/Garot Mechanical Inc
- US Vet General Contracting, LLC
- US Water
- Victaulic
- Vyron Corporation
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2018 WHEA ANNUAL CONFERENCE

Member Recognition Highlights



◀ The WHEA Member Recognition program recognizes members for continuous years of membership, but it also serves to illustrate the extensive legacy of volunteerism demonstrated by our members in the categories of more advanced service. Pictured here are (l-r) Roger Elliott, Member Services Chair, Bing Zillmer and Alan Meyer – all recipients of awards for 35 years of continuous service. All are current members of the Resource Committee and volunteers at the annual conference. As a group they have served on or chaired numerous WHEA committees and have held elected positions at both the chapter and state board level.

▶ The actual award plaques for the 2018 annual conference were not available in time for the award presentation at the annual banquet, so the officers of Chapter I and several of Bill Best's friends decided to honor him with an oversized years-of-service "pin" in honor of his 40 years of service and dedication to WHEA. Bill's 40-yr membership award was the highest level of service recognized in 2018 so Chapter I wanted to be sure the occasion would be memorable for Bill. During those 40 years of service he has served on or chaired several WHEA committees, was Board President in 1999 and currently serves on the WHEA Foundation Board. Pictured (l-r) are fellow members of Chapter I, Sheila Semrou, John Calderon, Neil Jensen, Bill, Harley Herold and Stephanie Angst.



◀ The annual banquet serves as a venue for the WHEA President to swear in the six incoming WHEA Chapter Presidents for stepping up to serve the state board this year. Pictured (l-r) are Jason Sapiorski, Chapter I; Chris Patraw, Chapter VI; and Trent Yunker, Chapter V. Not pictured are Chapter II, Craig Carlson; Chapter III, Shane Raymaker; and Chapter IV, Troy Torgerson.



2018 SPOUSE/GUEST PROGRAM RECAP

Jane Bruvold, Conference Coordinator

Jane Bruvold & Tammy Kleinschmidt hosted the activities for the spouses and guests at the 2018 WHEA Annual Conference.

We decided to turn our spouse/guest welcome program into a Tuesday Welcome Reception. It was held at the historic Charmont Hotel in their salon. It was a beautiful setting to meet both past and new attendees of our program. We had drinks and appetizers and played an easy game to break the ice. There was a lot of laughter and prizes were given to the winners. The rain we'd been having all week gave us a break and we were allowed to head up to the rooftop bar for the panoramic views of La Crosse. It was a very fun and relaxing afternoon and a great way for our guests to relax and get to know each other.

Thursday's outing turned out to be a power shopping trip. Without one localized place to spend the day at, we hopped from shop to shop in a grab and dash style of shopping. Lunch was at an amazing restaurant in downtown Onalaska called David Reay's Modern Diner & Tavern, with a final stop at Bauer's Market and Garden Center for apple tasting and seeing all the fall plantings.

Even though most of us see each other just this one time a year at the conference, Tammy and I feel it's like a special "family" reunion, where seeing old friends and meeting new one's always makes us look forward to the next gathering. Thank you to all the spouses and guests that joined us in 2018.



The Tuesday afternoon agenda for the Spouse/Guest program included some time high atop a local downtown restaurant and tavern. The view was spectacular, even if the weather was not very cooperative, and the ladies enjoyed spending time together – renewing old acquaintances and making new friends.



Thursdays' highlight for the ladies was the bus ride around the La Crosse area, taking in the sites and providing transportation to some highly anticipated shopping venues.



The WHEA Annual Conference will be held in Appleton this year and plans are still in the works for the spouses and guests of our conference attendees. We are planning on keeping the Tuesday Welcome Reception format that we began last year, finding a fun and relaxing place to sit back and catch

up with our guests and meet our new attendees. Thursday will be a day of shopping. We are looking at the numerous

places in and around the Appleton area to find the best deals, while still making time for a delicious lunch.

This year's spouse activities will, once again, be hosted by both me and Tammy Kleinschmidt. We are looking forward to seeing everyone at the 2019 WHEA Annual Conference in Appleton. Please join us!

Jane Bruvold
WHEA Conference Coordinator



JOIN US FOR THE 2019 Annual CONFERENCE

ANNUAL CONFERENCE WELCOME



Welcome to the 54th WHEA Annual Conference in downtown Appleton at the Red Lion Paper Valley Hotel and Fox Cities Exhibition Center. This new facility will provide our mechanics, full, associate and retired members a great opportunity to attend educational seminars and sharing knowledge between one another.

Again this year, the 2019 Conference will allow for the continued career growth in educational tracks and the opportunity to meet and network with new members and those we have known for years. The full agenda for the conference will be out later this spring. To open the conference on Tuesday, we will have Wisconsin Athletic Director, Barry Alvarez, delivering the opening message. GO BADGERS!! We will continue to have the dual track for hospitals and nursing homes on Wednesday, sequenced with one of the best technical exhibits. Thursday will include all day sessions on current hot topics, the annual meeting and evening entertainment. On Friday, we will be having a discussion from the Joint Commission followed by closing statements.

Take the time to meet up with friends and colleagues but also reach out to those making this conference their first. Welcome them in and help provide them guidance throughout the conference. This conference provides great opportunities not only to brush up on current codes and other educational opportunities but brings people who do what you do together to bounce ideas or concerns off of. Use this venue to build those current relationships and start new ones.

This year is no different, and we want to recognize and thank our committees that put many, many hours into making this conference better each year. A thank you to the Conference, Education, Code and Resource Committees for their hard work to make this a successful and enjoyable conference.

In closing, it's been an honor and privilege to serve WHEA as Vice President in 2019. I will be the master of ceremonies for the conference and I'm looking forward to seeing every one of you in Appleton.

Kevin Feyen
2019 WHEA Vice President



SEPTEMBER 17 – SEPTEMBER 20 • APPLETON, WI

PURPOSE The annual conference provides a variety of educational programs including code updates and additional current topics for all healthcare facility managers and engineers. In addition to the opportunity to enjoy time at the technical exhibits, you will be provided ample time to relax, network with your peers, and enjoy the Appleton area.

EDUCATION AGENDA This conference revolves around three days of intense healthcare engineering educational programs. (Specific program information and a timed agenda will be available at www.whea.com under the Conference tab.) The conference registration is open at www.whea.com.

Tuesday – beginning at noon we will kick off the conference with our guest speaker, Barry Alvarez, Athletic Director at UW-Madison.

Wednesday – sessions will include an update and review of state codes by the Codes and Standards Committee with a split track option for hospitals, clinics, and nursing homes.

Thursday – is a full day of programs focusing on current hot topics of interest to all attendees.

Friday – closes the conference out with an important compliance update presented by Richard Smith, CHFM, CHSP, Life Safety Code Surveyor for The Joint Commission.

All speakers have exceptional credentials and you will leave the conference with the most current information available to give you the tools to excel.

SPECIAL EVENTS The 2019 Annual Conference special events have been planned to give you the opportunity to network professionally and socially with peers.

Annual Technical Exhibition—this exhibition will provide you with an update on all of the latest technology in the health care engineering field with a chance to meet the excellent firms that can supply and provide service of that technology to you. This technical exhibit will be held in the new Fox Cities Exhibition Center.

Conference Open House / Social Evening—this social event is an evening of relaxed conversation with the emphasis on renewing friendships and making new ones. Members and guests, retired members and guests, and registered exhibitors are invited.

The Annual Banquet and Awards Program—The annual banquet and awards program is a time to network, relax and recognize the hard work and dedication given by our members. Attire is casual.

LODGING A block of rooms has been reserved at the Red Lion Paper Valley Hotel for a discounted rate. Once those rooms are gone, there are numerous hotels in the Appleton area that will have availability at their normal rate. You can find a list of hotels at the Travel & Hotel webpage under the Conference tab on www.whea.com. Be sure to call and reserve your room early!

REGISTRATION AND FEES

Go to www.whea.com and follow the “Annual Conference” tab to registration.

\$240 – Early Bird Full Conference

(register and pay **by July 19**)

(covers the cost of all educational programs, program material downloads, breaks, noon luncheons, annual banquet*, and special events.)

\$280 – Full Conference (register and pay **after July 19**)

(covers the cost of all educational programs, program material downloads, breaks, noon luncheons, annual banquet*, and special events.)

\$140 – One Day Conference

(covers the cost of the chosen day’s educational programs, program material downloads, and breaks. **Does not include** special events passes or banquet tickets*.)

\$ 50 – Spouse Program

(includes programs planned for spouses, entry into the Tuesday Open House and Wednesday’s Technical Exhibition and a banquet ticket*.)

*Additional banquet tickets can be purchased at the conference for one day registrants and/or additional guests.

All fees must be received by the beginning of the conference. If your registration fee is not received before the beginning of the conference, you will be asked to pay with a credit card when you register.

CANCELLATION POLICY

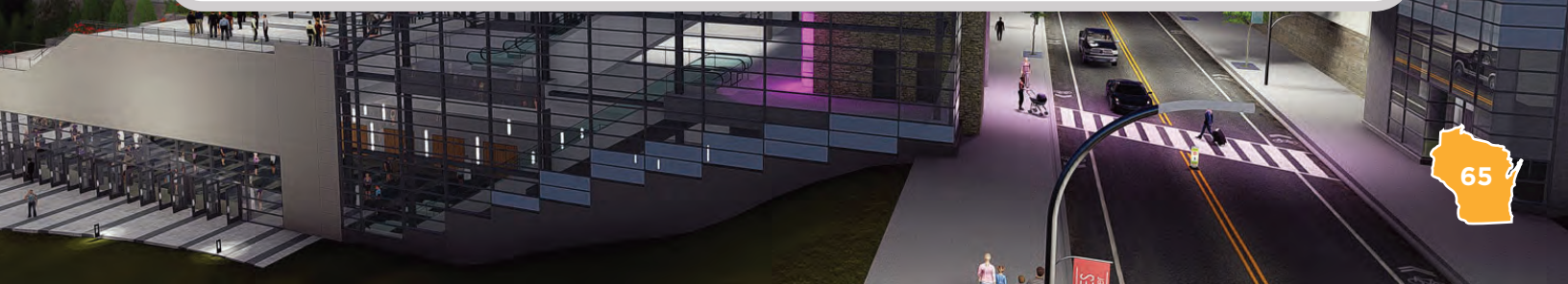
A non-refundable charge of \$50 will be retained for any cancellation received after September 3. All cancellations must be emailed to info@whea.com. No refunds will be made after the conference has started.

EARLY BIRD PRIZE DRAWING

If you register and pay before June 28th, you will be eligible for a special drawing. If your name is drawn, you will receive free lodging for the entire conference at the Red Lion Paper Valley Hotel, Appleton. The winner will be notified by email.

CONTACT INFORMATION

If you have any questions, please contact:
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TECHNICAL EXHIBITION

Dennis Havlik, Robb Paulson
Technical Exhibition Coordinators



Each year the Wisconsin Healthcare Engineering Association holds its Technical Exhibition in conjunction with its annual conference. It's a time set aside for over one hundred ninety (190) exhibitors to showcase their products and services to the conference attendees in a casual atmosphere. It gives us a first hand look at what's new in the healthcare industry to help facility managers meet the challenges of meeting and maintaining compliant facilities. By attending this show you will gain valuable knowledge to help you make purchasing decisions now or with future purchases. You will meet knowledgeable individuals that can point you in the right direction giving you the advice needed to solve those difficult problems that arise at your facility. Even if you don't need it today you will have the information at your disposal when the time comes. The technical exhibition is another important reason to attend the 54th WHEA Annual Conference. The information and knowledge gained will make you a more valuable asset to your facility.

As an exhibitor with products and/or services for the healthcare field you won't find a more opportune place to showcase your products and expertise to the 250+ attendees. The attendees are a gathering of the Midwest's finest healthcare facility professionals who are responsible for purchasing products and professional services for their facilities. These decision makers are always grateful for what our exhibitors bring to the table. You will find an online registration form on www.whea.com under the drop downs from the annual conference tab. We accept three major credit cards for your one stop shopping convenience.

The 2019 Annual Conference and Technical Exhibition will be held at the Fox Cities Exhibition Center in Appleton. The technical exhibition will be held on Wednesday, September 18th with a chance for attendees and exhibitors to socialize at the September 17th, Tuesday evening Open House that is complete with food, beverages and entertainment, compliments of WHEA.

We look forward to seeing you in Appleton in September!

Robb Paulson
Dennis Havlik
Technical Exhibition Coordinators



A large, faint watermark of the WHEA logo is centered in the background. It features a circular seal with a gear-like border. Inside the seal, the words "WHEA" and "WISCONSIN" are visible, along with a map of Wisconsin. The year "2019" is prominently displayed at the top of the seal.

2019

WHEA ANNUAL CONFERENCE TECHNICAL EXHIBITION

Wednesday, September 18, 2019
(Setup & Open House - Tuesday, September 17)

Fox Cities Exhibition Center
Appleton, WI

Online registration open at www.whea.com

All registrations must be submitted online. We will not accept faxed or mailed paper registrations. You will find this online registration form, along with additional information on the technical exhibition webpage, at **www.whea.com** under the drop-downs from the “Annual Conference” tab.

2019 Technical Exhibition Booth Registration Fee
\$750.00

Payment is due upon receipt of your confirmation email. We strongly encourage you to pay using a credit card, which will automatically guarantee your technical booth registration. Further cancellation policy restrictions may be found on the registration form.

Please direct all questions regarding registration, invoicing & payment to:

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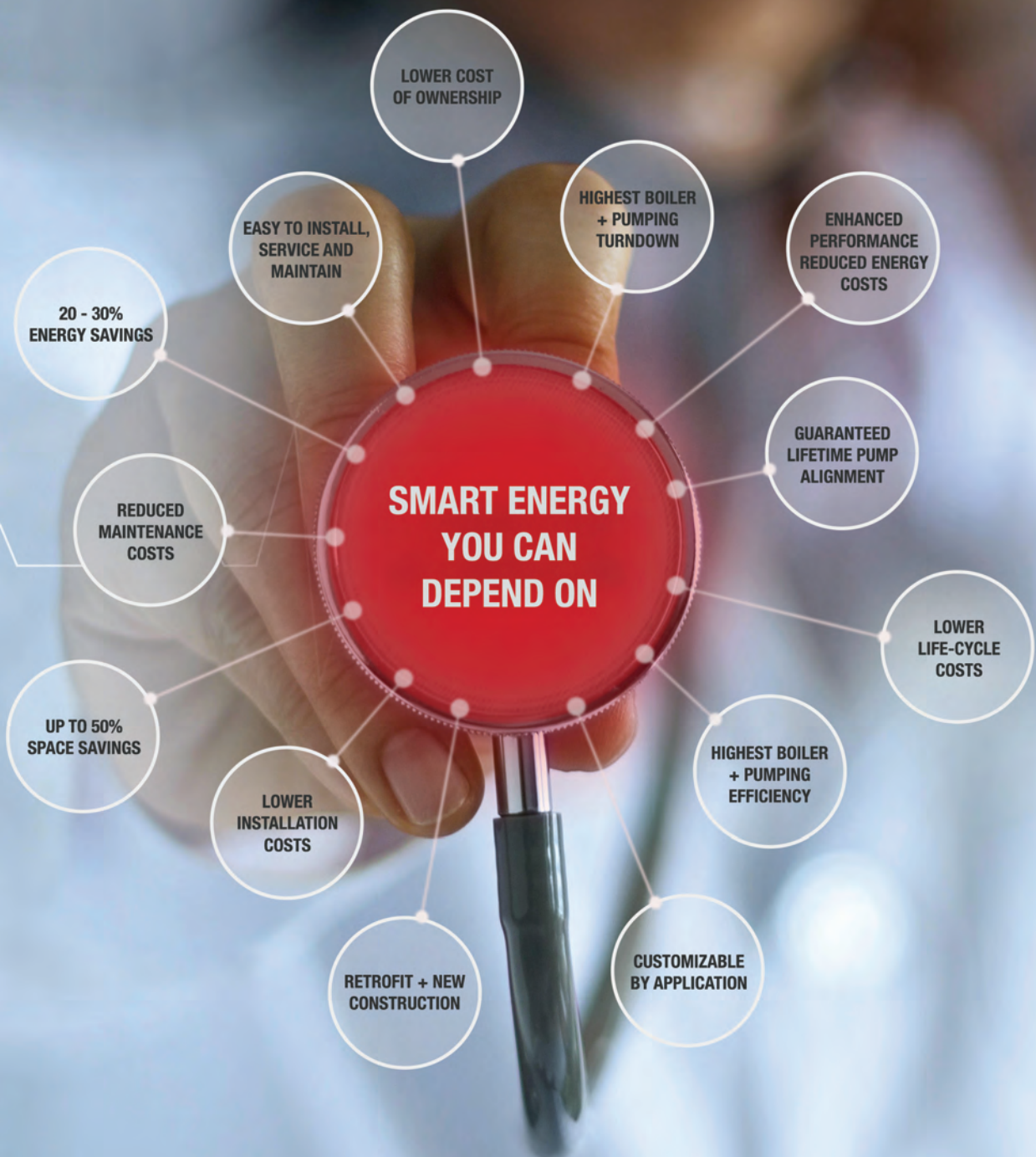
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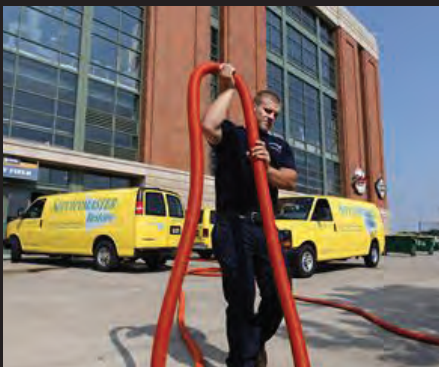
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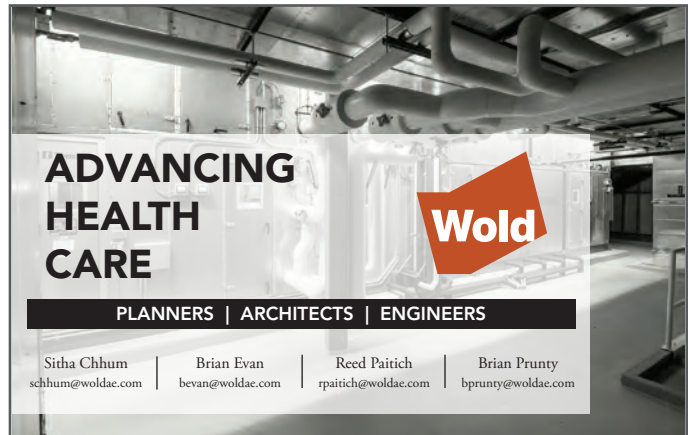
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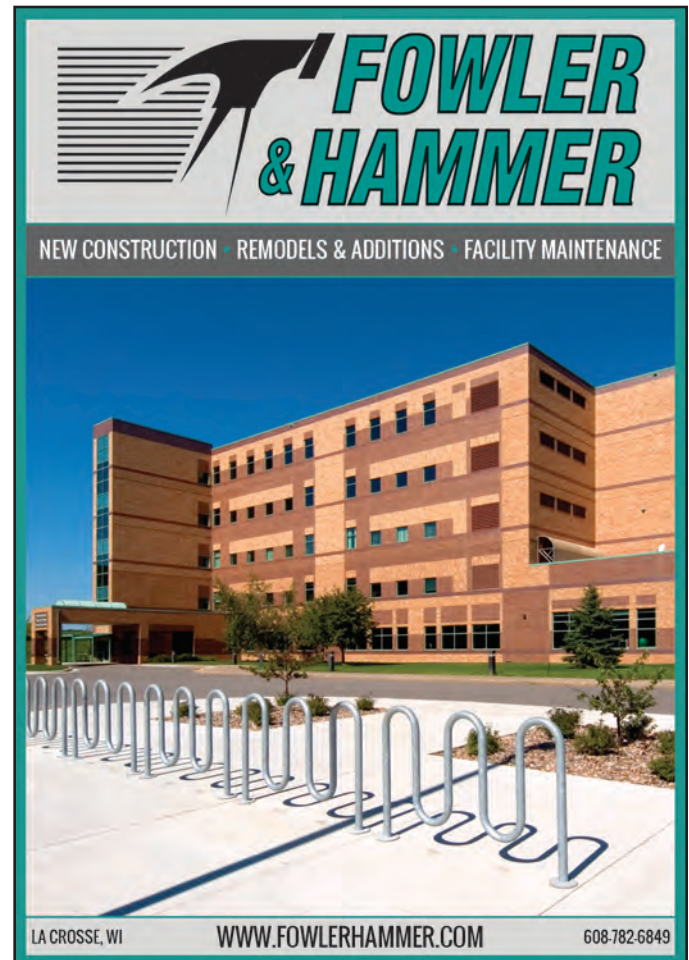
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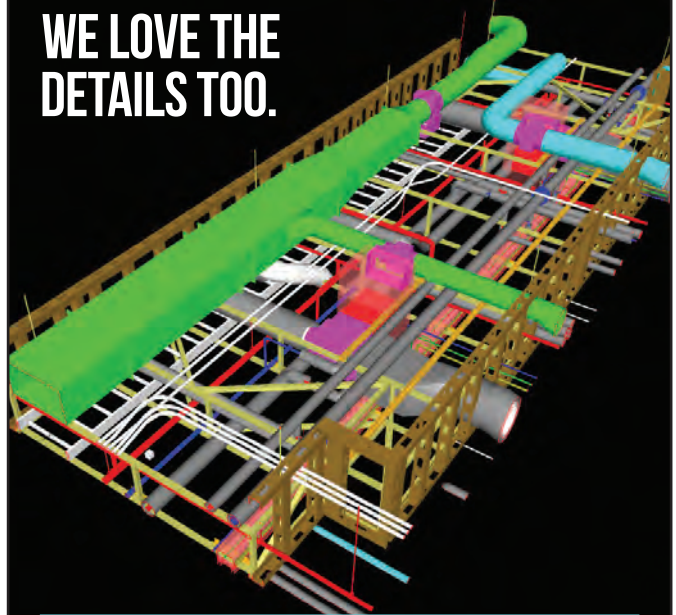
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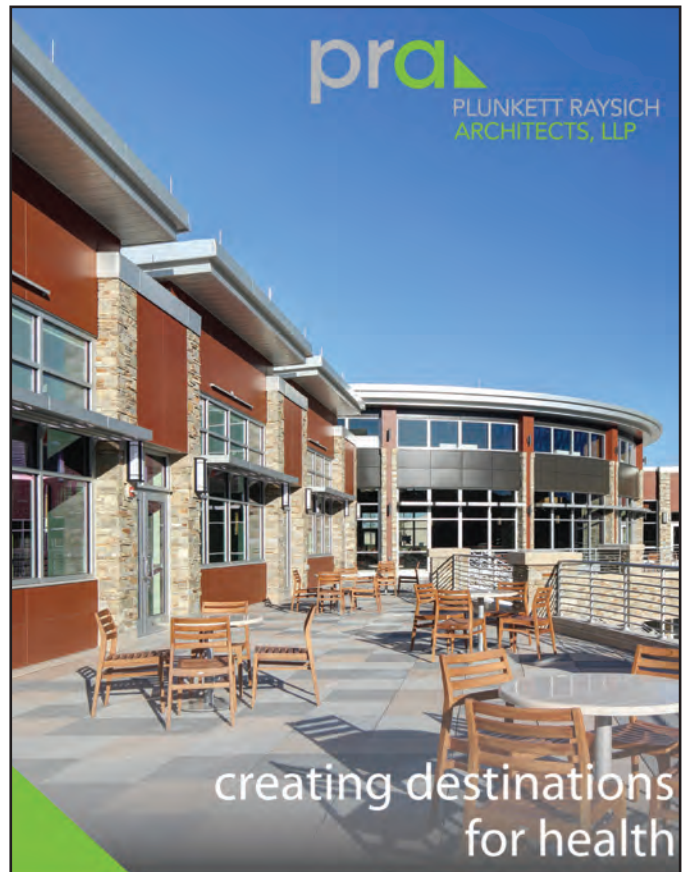
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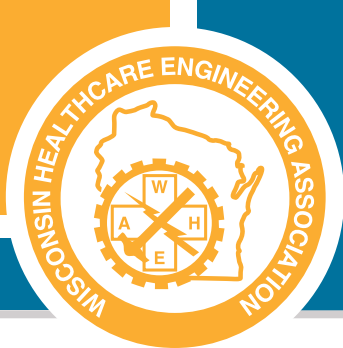
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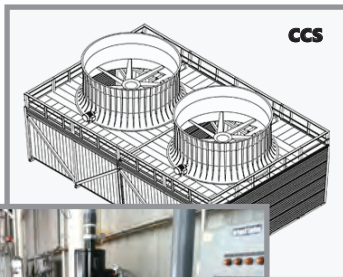


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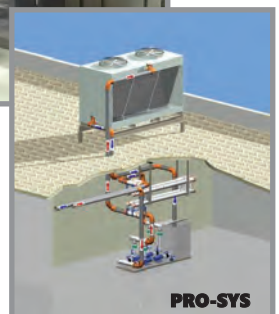
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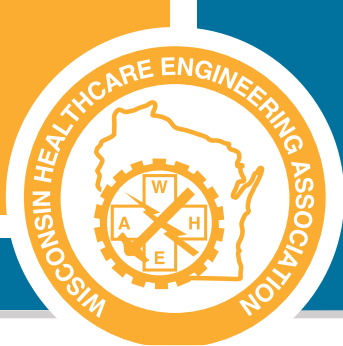
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CHAPTER VI

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1992

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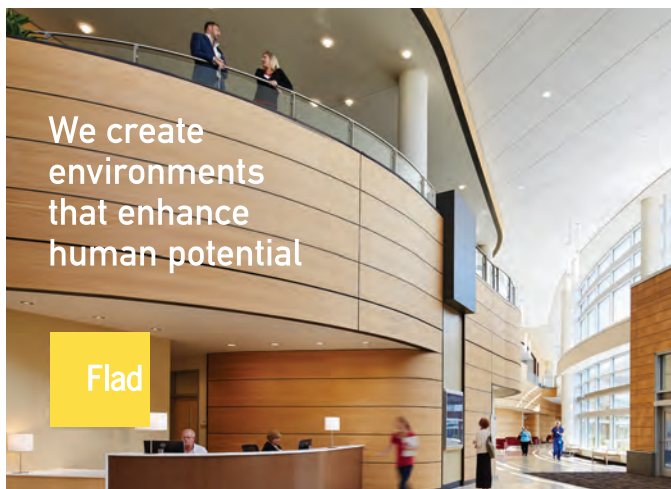


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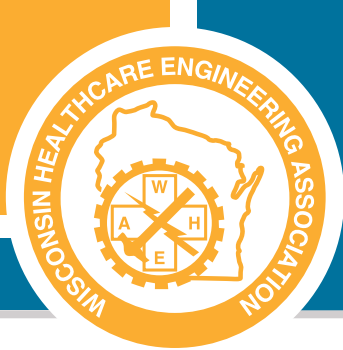
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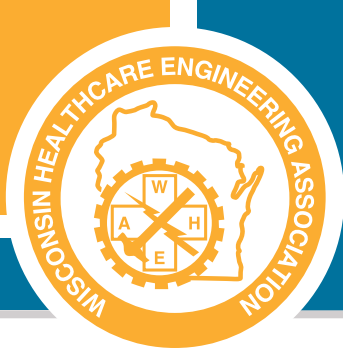
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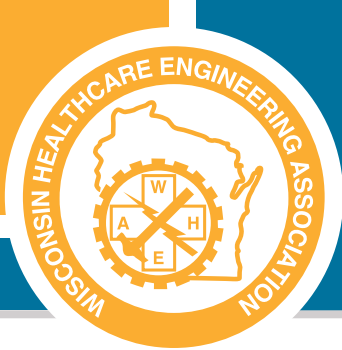
MEMBERSHIP ROSTER

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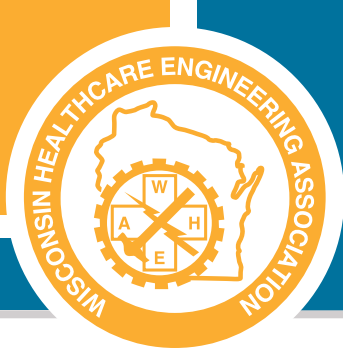
MEMBERSHIP ROSTER

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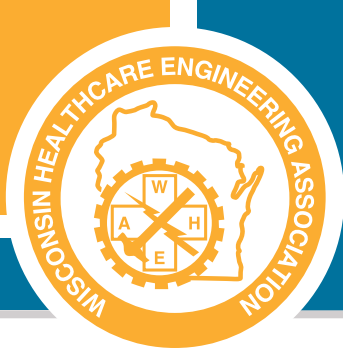
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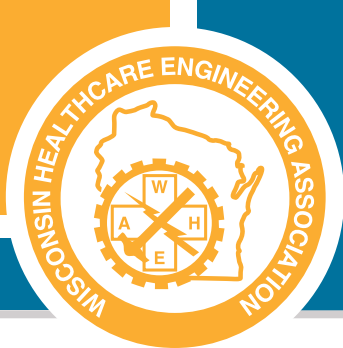
MEMBERSHIP ROSTER

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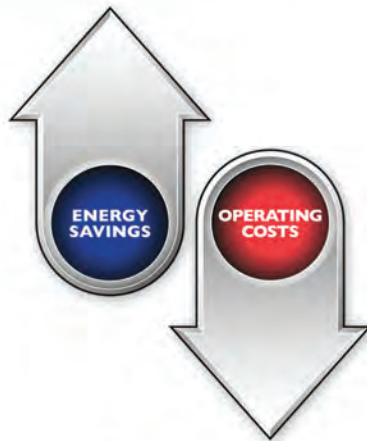
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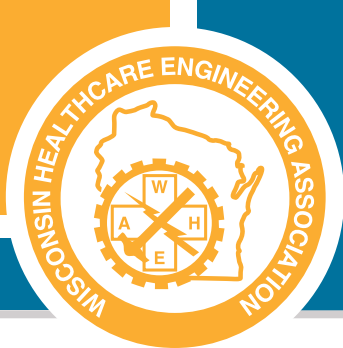
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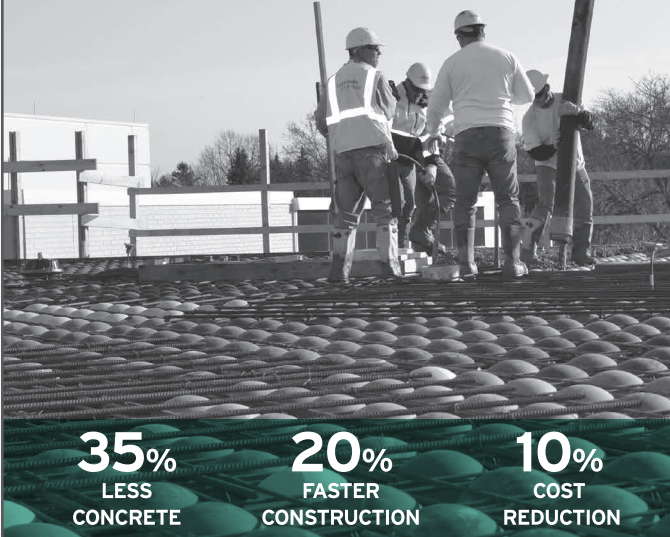
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Conference Registration, Retirees	Conference Committee	N/A	N/A	N/C	65
Conference Spouse Program & Banquet	Conference Committee	N/A	N/A	\$50	65
Conference Technical Exhibition Booth	Conference Committee	3-31	\$700	\$750	67
Chapter Dues ¹ Eric McLaughlin, eric.mclaughlin@mortenson.com	Chapter I	N/A	N/A	\$50	
Chapter Dues ¹ John Pohlmann Sr., jpohlmann@ramchealth.org	Chapter II	N/A	N/A	\$45	
Chapter Dues ¹ Amy Coté, amycote@gmail.com	Chapter III	N/A	N/A	\$50	
Chapter Dues ¹ Daron Juneau, daron.juneau@complete-control.com	Chapter IV	N/A	N/A	\$50	
Chapter Dues ¹ Roger Elliott, rwelae@charter.net	Chapter V	N/A	N/A	\$40	
Chapter Dues ¹ Donella Sarauer, sarauer.donella@mayo.edu	Chapter VI	N/A	N/A	\$50	
MECH Certified or Senior Certified Test, including Test Preparation Workbook	MECH National Office	N/A	N/A	\$170	39
Sponsorship — Platinum	Sponsorship Committee	N/A	N/A	\$5,000	49
Sponsorship — Gold	Sponsorship Committee	N/A	N/A	\$2,500	49
Sponsorship — Silver	Sponsorship Committee	N/A	N/A	\$1,000	49

¹ These are chapter dues and not eligible for coverage under WHEA's State W-9.

² If picked up at annual conference — no shipping.

³ Flat shipping fee if not picked up at conference.

⁴ The actual advertising rate is for one 1/4 page ad for each quarterly edition of the online newsletter.



WHEA MEMBERSHIP APPLICATION

(Send completed application to your Chapter Representative.)

Please Note: MEMBERSHIPS in WHEA are personal professional memberships. They are not transferable and are not assignable to other employees, colleagues or associates of a MEMBER's facility or organization.

Applicants: Please fill in all appropriate blanks and **PRINT CLEARLY**. Information that you provide to us in this application will be used to generate the membership database. You will be in charge of keeping your information up to date in the database in order to ensure that lines of communication between you and the (WHEA) organization remain open. Contact the WHEA office at info@whea.com | 920.570.4081 if you have questions.

☐ New Member for Chapter ____ **OR** ☐ Change Membership Status from _____ to _____ **OR** ☐ Transfer from Chapter ____ to ____

Are you a current member of any other chapter? ☐ No Yes: ☐ Chapter I ☐ Chapter II ☐ Chapter III ☐ Chapter IV ☐ Chapter V ☐ Chapter VI

Name (First, M.I., Last) _____ ASHE Member? ☐ Yes ☐ No Year Joined _____

Credentialing Suffix (optional): **Choose up to four.** Number your choices 1, 2, 3, 4, this will determine the order in which they appear behind your name.

____AIA ____BET ____CBET ____CHC ____CHFM ____CHSP ____FASHE ____MBA ____PE ____PhD ____SASHE

Organization _____ Position or Title _____

Street Address _____ City _____ State ____ Zip _____

Phone _____ Fax _____ Email Address _____

Name of Sponsoring Full Member _____

Signature of Sponsor _____ Date _____

Name of 2nd Sponsor (if required by Chapter Bylaws) _____

Signature of 2nd Sponsor _____ Date _____

Applicant's Signature _____ Date _____

REQUIRED MEMBER INFORMATION (This information is necessary for the database search engine.)

For FULL MEMBER APPLICATIONS ONLY (Check all that apply in each section)

Type of Employing Organization: ☐ Hospital ☐ Clinic ☐ Nursing Home, CBRF or other Extended Care Facility ☐ Healthcare System

Type of Occupation Category: ☐ Building Operations Management ☐ Building Services Management ☐ Construction Management

☐ Controls Services ☐ Electrical Services ☐ Energy Services ☐ Energy Services ☐ Engineer ☐ Environmental Services

☐ Facilities Management ☐ Food/Nutrition Services Management ☐ HVAC Services ☐ Life Safety Services ☐ Maintenance Services

☐ MECH Certified ☐ Mechanic ☐ Plant Services ☐ Project Management ☐ Quality Management ☐ Risk Management

☐ Safety Services ☐ Security Services ☐ Support Services ☐ Technical Support

For ASSOCIATE MEMBER APPLICATIONS ONLY (Check all that apply)

Type of Occupation Category: ☐ Architect ☐ Balancing Services ☐ Building Automation Systems/Controls ☐ Building Materials Supplier

☐ Building Restoration Contractor/Consultant ☐ Civil Engineering Services/Consultant ☐ Disaster Recovery ☐ Electrical Contractor

☐ Electrical Engineering Consultant ☐ Electrical Equipment Supplier ☐ Elevator Sales & Service ☐ Energy Consultant

☐ Entrance Systems & Doors ☐ Fabrication Specialties ☐ Filtration Systems & Equipment ☐ Fire Safety Contractor/Inspection

☐ General Contractor ☐ Interior Design ☐ Interior Finishes Supplier/Consultant ☐ Landscaping Contractor/Consultant

☐ Materials Management Systems/Services ☐ Mechanical Contractor ☐ Mechanical Engineering Consultant

☐ Mechanical Equipment Supplier ☐ Medical Equipment Supplier/Consultant ☐ Medical Gases Supplier/Installation/Consultant

☐ Plumbing Materials Supplier ☐ Property Development ☐ Refrigeration Contractor ☐ Roofing Contractor/Supplier

☐ Safety Equipment Supplier ☐ Security Equipment/Consultant ☐ Signage/Wayfinding ☐ Telecommunications Supplier/Consultant

☐ Tools & Equipment Supplier ☐ Water Treatment

DO NOT WRITE BELOW THIS LINE. (For Chapter use only)

Application reviewed by _____ ☐ Approved

☐ Disapproved Reason: _____

Chapter President's Signature _____ Date _____

Chapter Secretary: Maintain the signed original application in your chapter document files, provide a copy to the applicant and provide a copy to the chapter Member Services representative (or their designee) for purposes of updating the online roster database.

2020 DIRECTORY OF ADVERTISING



2020 directory ad space must be reserved by January 31st using our online order form. Complete advertising information and the order form may be found on www.whea.com. If you have any questions, email info@whea.com.

QUARTER PAGE

COLOR RATES & SIZES

1/8 Page	(3½" x 2½")	\$275
1/4 Page	(3½" x 5")	\$385
1/2 Page	(7½" x 5")	\$605
Full Page	(7½" x 10")	\$825

*For full page ad, include a .125" bleed
(Ad sizes are approximate)*

EIGHTH PAGE

BLACK AND WHITE RATES & SIZES

1/8 Page	(3½" x 2½")	\$195
1/4 Page	(3½" x 5")	\$275
1/2 Page	(7½" x 5")	\$395
Full Page	(7½" x 10")	\$555

(Ad sizes are approximate)

HALF PAGE

Ads must be emailed to
info@whea.com
by February 28th.

Advertising Copy Requirements

For reproduction of your ad copy in any of our publications, we can accept high quality jpeg files, pdf files, and tiff files. We can develop entirely new ad copy for you or rework your existing ad, if needed. Please contact Jane Bruvold at info@whea.com with any questions or for additional information on advertisement development.

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