

Wisconsin Healthcare Engineering Association

Newsletter

June 2019

Volume 29

2nd Quarter

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Darrell Courtney
WHEA President

President's Message

Endeavor to Persevere

Over the last year, you may have noticed that I sign off all my messages to you with the phrase "Endeavor to Persevere". Some may know it as the poem by George Wootton. Others may remember it from one of my favorite movies "The Outlaw Josey Wales" as echoed by

Chief Dan George, who played Lone Watie, when he reminisced meeting President Abraham Lincoln's Secretary of the Interior. No matter when I hear the phrase it always takes me to that point in the movie as he explains that their lives and property had been stolen.

So why do I end my messages with this phrase? I look at what WHEA and our members represent to our success. Endeavor, used as a verb, try hard to achieve a goal. There are several synonyms for endeavor; venture, undertake, aim, and aspire. WHEA and our members endeavor or success for all of our customers.

As we strive for success, we persevere. Persevere, used as a verb, continue in a course of action in the face of difficulty sometimes with little or no prospect of success. Listing only a couple of the synonyms for persevere; persist, continue, determination, tenacious, and believe it or not be patient. WHEA and our members persevere with compliance, whether with the State of Wisconsin or any of our other AHJ. We all persevere through regulations, codes and standards, budgetary constraints, and the current hot topic of the week to uphold the important work of problem solving and sharing to create the best practices for the people we serve and organizations that we all support.

As I see it, this is the perfect phrase for each of us to remember, as we to strive to be patient, aim to see our work to completion, venture to go the distance, and aspire to not take "no" for an answer. There is a reason it takes a special person to do what we are all required to do; you all "Endeavor to Persevere".

We have an exceptional organization. It has, truly, been my honor to be your 2018/2019 President. Strive to keep it going. 😊

Thank you, Darrell Courtney

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2019 WHEA CALENDAR

Thursday, July 11, 11:30am – 1pm
Lunch & Learn Series Webinar

Sunday, July 14 – Wednesday, July 17
ASHE Annual Conference, Baltimore, MD

Friday, July 19, 9 am to noon
Conference Committee Meeting
Red Lion Paper Valley

Wednesday, August 2
Chapter II Golf Outing

Wednesday, August 7
Chapter IV Annual Trap Shoot, Weston Hit or Miss Trap Club

Thursday, August 8, 11:30am – 1pm
Lunch & Learn Series Webinar

Friday, August 9, 9 am – noon
Board Meeting, Glacier Canyon Conference Center

Friday, August 9, 1 pm to 4 pm
Member Services Meeting, Glacier Canyon Conference Center

Tuesday, August 13, 12:30 pm
Code Committee Meeting, Glacier Canyon Conference Center

Thursday, August 15, 9am
Chapter V Meeting

Thursday, September 5
Chapter III Golf Outing

Thursday, September 10, Noon
Chapter VI Meeting

Thursday, September 12, 4:30 pm
Chapter I Meeting, Coakley Brothers

Thursday, September 12, 11:30 am – 1 pm
Lunch & Learn Series Webinar

Friday, September 13
Chapter I Annual Golf Outing, Silver Spring Golf Club, Menomonee Falls

Tuesday, September 17 – 20
WHEA Annual Conference, Red Lion Hotel Paper Valley

Wednesday, September 18, 9:30am – 1:30pm
WHEA Technical Exhibition, Fox Cities Exhibition Center

Thursday, September 19
Chapter III Meeting, at WHEA Annual Conference in Appleton

2019 Annual Conference Registration

WHEA's 54th Annual Conference is scheduled for September 17th through the 20th at the Red Lion Paper Valley Hotel and Conference Center in Appleton. Registration is open. Be sure to register soon and reserve your hotel room.

On page 6 you'll find the agenda for this year's conference and it is sure to be another conference that you won't want to miss. We have an amazing guest speaker, hot topic speakers, WHEA's own Code Committee to give us the latest on code updates and will close out with Joint Commission updates. On top of the educational value, this conference will have great opportunities to network at the Tuesday Open House and Thursday Annual Banquet along with an opportunity to see the latest technology available at the Technical Exhibit to be held at the new Fox Cities Exhibition Center.

Go to www.whea.com and the Annual Conference tab where you will find complete conference information and a link to the registration form. Be sure to take advantage of the early bird discounted registration fee that ends on July 19th.

The technical exhibition has been filled. You can email Jane at info@whea.com to be placed on a waiting list. We do occasionally get a few cancellations and look at this list to fill those booth vacancies.



*Mike Blackwood
Committee Co-Chair*



*Ed Cosner
Committee Co-Chair*

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2019 CONFERENCE AGENDA

Tuesday, September 17

10:00 AM - 11:00 AM Conference Committee Meeting

11:30 AM Registration Opens

12:00 PM - 12:30 PM Conference Welcome: Kevin Feyen, WHEA Vice President

12:30 PM - 1:30 PM Keynote Speaker: Barry Alvarez, Athletic Director of UW Madison

1:30 PM - 1:40 PM Break

1:40 PM - 2:50 PM *"Water Safety During Construction: Avoiding the 'Perfect Storm' "*, Molly M. Scanlon, PhD, FAIA, FACHA; Phigenics

2:50 PM - 3:00 PM Break

3:00 PM - 4:30 PM *"Energy Management at Gundersen Health System"*, Tim Wilson, Alan Eber, Gundersen Lutheran

5:00 PM - 7:00 PM Conference Open House *Name Badges Required *

Wednesday, September 18

7:00 AM Registration Opens

7:00 AM - 8:00 AM WHEA New Board Orientation Meeting

8:00 AM - 9:00 AM *"Code Committee Updates"*, WHEA Codes & Standards Committee

9:30 AM - 1:30 PM Technical Exhibition 9:30 AM - Coffee & Rolls | 12:00 PM - 1:00 PM - Lunch

2:00 PM - 3:30 PM **Track 1:** *"Code Committee Update (Hospitals, ASCs and Clinics)"*, WHEA Codes & Standards Committee

Track 2: *"Code Committee Update (Senior Living)"*, WHEA Codes & Standards Committee

3:30 PM - 3:45 PM Break

3:45 PM - 5:00 PM **Track 1:** *"Code Committee Update (Hospitals, ASCs and Clinics)"*, WHEA Codes & Standards Committee

Track 2: *"Code Committee Update (Senior Living)"*, WHEA Codes & Standards Committee

Thursday, September 19

7:25 AM - 8:25 AM Chapter II Meeting

Chapter III Meeting

8:00 AM Registration Opens

8:30 AM - 10:00 AM *"Documentation Needed for a Successful Life Safety Survey"*, Brad Keyes, CHSP, Healthcare Consultant, Compliance One

10:00 AM - 10:15 AM Break

10:00 AM - 12:15 PM *"Understanding CMS" and "Strange Observations"*, Brad Keyes, CHSP, Healthcare Consultant, Compliance One

12:30 PM - 2:30 PM Lunch & Annual Meeting

2:45 PM - 4:30 PM *"Indoor Air Quality and It's Impact on Patients and the Healthcare Industry"*, Dr. Stephanie Taylor, Taylor Health Consulting

5:00 PM - 10:30 PM Social Hour / Annual Awards Presentation & Banquet

Friday, September 20

8:00 AM Registration Opens

8:30 AM - 10:30 AM *"Joint Commission Update"*, Richard Smith, CHFM, CHSP, Life Safety Code Surveyor, The Joint Commission

10:30 AM - 10:45 AM Break

10:45 AM - 12:00 PM *"Joint Commission Update"*, (continued)

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2019 Robert H. Botts Healthcare Engineering Pioneer Award

Nominations Deadline is July 30, 2019

The WHEA Robert H. Botts Healthcare Engineering Pioneer Award is presented annually by the state board in order to provide additional recognition to WHEA members who demonstrate significant levels of achievement in, or make significant contributions to the various disciplines within the field of health care facilities management. This award is presented to a candidate who has been nominated by one or more of his/her peers, evaluated by the elected state board members by comparing all nominations received against a criteria-based scoring grid, and subsequently determining a recipient by a simple majority vote.

WHEA members who wish to nominate someone for this award should submit nomination papers prior to July 30th, 2019 so the board can evaluate all the nominations at the August board meeting and

be able to present the award at the 2019 Annual Banquet & Awards Program.

A more detailed description of the award concept, its purpose, the qualifications of candidates and an outline of the nomination and selection process is included in the following 2 pages of this newsletter. Please consider placing the name of one of your peers in nomination for the Pioneer Award. There is no shortage of very worthy candidates within our ranks. Please address any questions about the award, the nomination process, or any other concerns you may have to the WHEA Members Services Committee chair, Roger Elliott, 715.563.2069, rwelae@charter.net or WHEA President, Darrell Courtney, courtney.darrell@mayo.edu.



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Wisconsin Healthcare Engineering Association

Robert H. Botts HEALTHCARE ENGINEERING PIONEER AWARD

The intent of this award is to annually recognize a member of WHEA who has made significant contributions through personal or professional initiatives to improve and promote health care facilities management or the health care industry, in keeping with the mission statement of the organization: "The Wisconsin healthcare Engineering Association serves the community by providing a safe and comfortable environment for health care through the application and practice of health care engineering developed through education, professional growth, and advocacy in codes and standards."

The AWARD:

Will be presented annually and consists of an engraved plaque displaying the WHEA logo, the recipients name and chapter, and the year awarded. Additionally, a letter recognizing the award with a brief synopsis of details of the recipient's accomplishments will be presented to both the recipient and his/her CEO/President.

Qualifications:

In order to be nominated for the WHEA Healthcare Engineering Pioneer award, the candidate must meet the following criteria:

- Must be a current member of the WHEA
- Must have held continuous membership for a minimum of three (3) years
- Must not be a current elected state board member or an elected board member during the previous calendar year.

Achievements & Contributions:

In order to be selected for the WHEA Healthcare Engineering Pioneer award, the successful candidate must have attained a significant level of achievement (as a professional working in the field of health care facilities management, or allied health care professions,) in one or more of the following areas:

- through achievement of significant operational efficiencies,
 - through implementation or design of cost containment strategies,
 - through significant innovation in facility design,
 - through innovative facilities management practices,
 - through innovative safety initiatives,
 - through innovative technology initiatives,
 - through innovations in construction management strategies,
 - through participation in citizen advisor boards or other advocacy projects where personal facilities management expertise or applied engineering excellence:
- significantly improved the overall quality of health care in the community(s) being served,
 - significantly improved accessibility to health care services,
 - significantly improved local, state, or national code compliance or code revisions, or
 - significantly improved levels of health care services to the community(s) served.

Selection Procedure:

1. Candidates must be nominated by another member of the WHEA, in writing, including:
 - A written narrative of not less than 250 words, describing the actions that you feel qualifies your nominee for the Healthcare Engineering Pioneer award.
 - Include one (1) additional letter of support if so desired (not required)
 - Attach other supporting documentation as needed to validate the accomplishments of the nominee.
2. Nomination papers must be submitted to the current state WHEA President for the previous calendar year, prior to June 30th of the current year.
3. The WHEA elected state board members will evaluate all submitted nomination papers, with the aid of a criteria-based scoring grid.
4. The selected recipient will be determined by a simple majority vote of the elected state board members.
5. The award will be presented to the selected recipient by the President of WHEA at the Annual Banquet or other appropriate event or venue prior to the end of the calendar year.

Wisconsin Healthcare Engineering Association

Robert H. Botts HEALTHCARE ENGINEERING PIONEER AWARD

Nomination Form

I nominate the following individual for the _____ WHEA Robert H. Botts
Healthcare Engineering Pioneer Award. Year

NAME: _____

TITLE: _____

ORGANIZATION: _____

FACILITY: _____

ADDRESS: _____

PHONE: () _____ EMAIL: _____

CITY: _____ STATE: _____ ZIP: _____

MANAGER/CEO/PRESIDENT: _____

PHONE: () _____ EMAIL: _____

NOMINATED BY:

NAME: _____

TITLE: _____

ORGANIZATION: _____

FACILITY: _____

ADDRESS: _____

PHONE: () _____ EMAIL: _____

CITY: _____ STATE: _____ ZIP: _____

ATTACHMENTS/INCLUSIONS: (Check all that apply.)

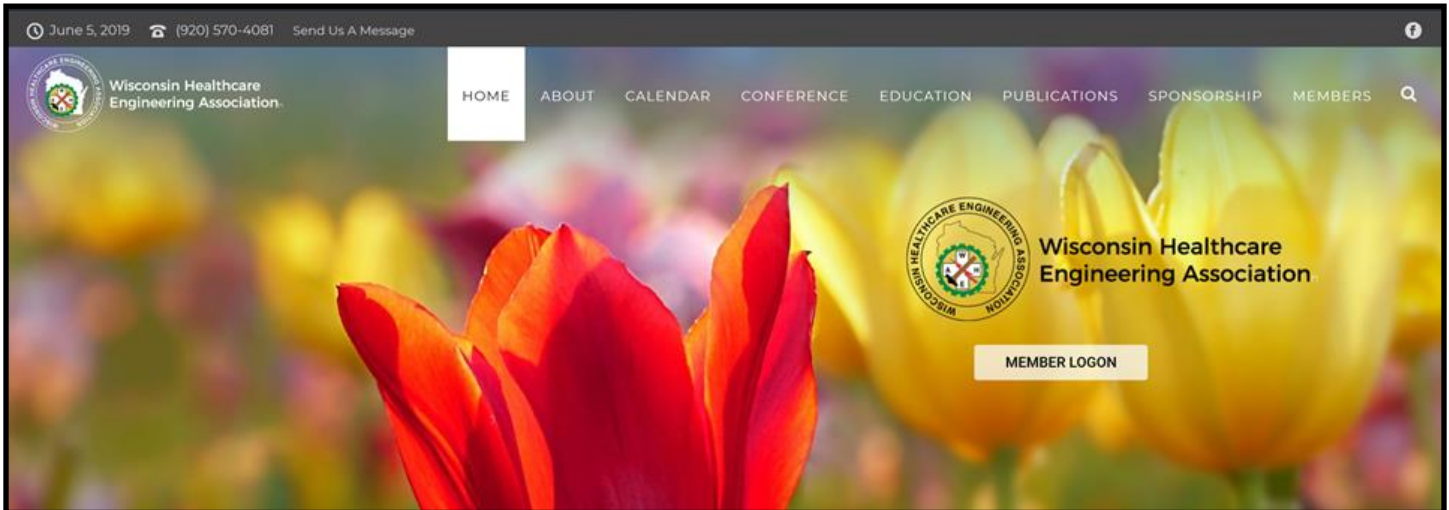
____ Nomination Narrative

____ One additional letter of support (Optional) Limit, one (1)

____ Support documentation: Published articles, Financial documentation, and other documents as needed to validate the accomplishments of the nominee.

WHEA Has a New Website!

Be sure to go to our new website and check out all it has to offer. As a WHEA member, you have access to information that only our members can see along with the Members database. Please be sure to login and keep your membership information up to date. If you forgot your password, just go to the member logon page and use the "Forgot Password" option to access your account. If you have any questions, contact Jane at info@whea.com.



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Chapter I Recent Happenings

Jason Sipiorski, Chapter I President



*Jason Sipiorski
Chapter President*

I've been reflecting on this past year and I'm proud of what Chapter I has accomplished. I've also met so many great members at our monthly meetings and social gatherings. We truly have some talented and passionate people working in the healthcare field! I'm humbled and honored to have served as Chapter I President this year.



Some highlights from Chapter I follows:

Summer Banquet:

Held on June 13th at Coast Room at Zilli Lake and Gardens inn downtown Milwaukee. We had a casino themed banquet which attracted 149 attendees. The casino fundraiser raised \$1,175 for the WHEA Foundation.

Golf Outing:

The annual Chapter I golf outing will be at a new location this year. Due to the popularity of the outing it will be held at Silver Spring Golf Course. Last year we had 144 total golfers which maxed out the old golf course.

Please mark your calendars for September 13th, 2019.

Here are our new slate of officers for the 2019-20 season!

President: Mike McGeorge
Vice President: Heather Slotke
Secretary: Cory Majszak
Treasurer: Dave Guberud
Officer at Large: Ron Boecker



WHEA Foundation, Inc. (WFI) Update

Hello again to all of WHEA!

I can see by perusing several of the past newsletters that it has been some time since the Foundation's (WFI) last Newsletter Update – so – I'm grateful for the opportunity to provide information on some of our recent activities.

Since the last update we continue to have regular meetings as a way to remain focused on what and how we need to do to continue moving forward with our goal of providing funds to support WHEA, its members and its mission needs.

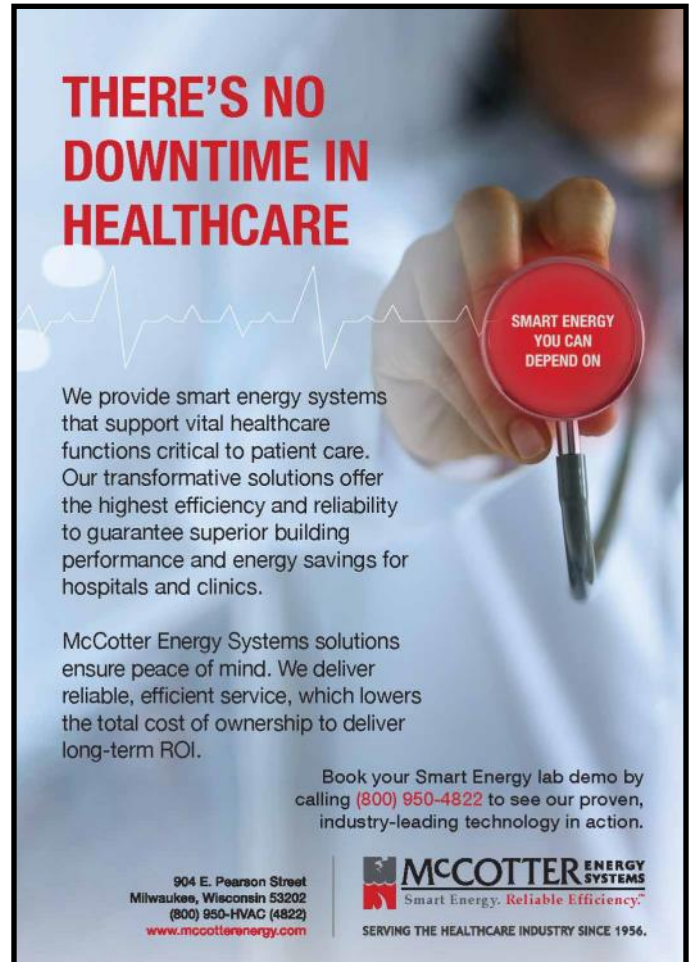
WFI's Board of Directors participants have remained a stable and cohesive group. The group did experience some turnover this past year that included a change of Treasurers. Mike Neely of Children's Hospital now fills that role.

We are excited to let you know about recent fund raising activities. Several WHEA Chapters have provided WFI with donations and one Chapter has scheduled an event for its Annual Dinner with proceeds going to support the WFI in its mission.

WFI is in the process of finalizing plans for supportive events during the week of the WHEA conference scheduled so as to NOT interfere with the conference's scheduled activities. We look forward to seeing you all there. (More details to follow as the conference draws near).

WFI continues to appreciate the support, participation and help provided by the WHEA Board as it continues to move forward.

Respectfully,
William (Bill) Best
WFI Oversight Chairperson



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Education and Professional Development Committee (EPDC)

2019 Continuing Our Commitment

Summer is finally here, well, so says the calendar. We have had a wonderful first half of the year for training. From the reviews that we have gotten back, our Lunch and Learn Webinar programs have really been hitting the mark. We have been working with our great sponsors to supply an excellent monthly program to you based on your requests and responses. The feedback that you supply us is taken to our wonderful EPDC and reviewed to better our programs. Continue to let us know how we are doing.



Darrell Courtney
Co-Chair



Terry Phillips
Co-Chair

You or your organization can still sign up for the 2019 Lunch and Learn Webinar programs. As a subscriber, you will receive the recorded links to all the webinars; past ones to review or watch for the first time. These may be watched at any time that you wish. Go to the Education tab at the www.whea.com site, sign up, and start your learning today. You will receive the login information for the next scheduled webinar and the links to all previous recordings. You never have to miss a program again. The cost for this annual webinar series is \$300 for WHEA members and \$500 for non WHEA members. You can see the remaining webinar subject list on the following page of this newsletter. Register now: www.whea.com.


There is a Healthcare Construction Certificate program scheduled for Tomah in October. This has been a very successful program for our contractors, facility staff, and architects. The one day program is a great way to understand why we need to take the time to protect all of our customers. We have wonderful presenters that have all worked through these processes and procedures, one way or another.

In November of this year, we will once again offer our Advanced Healthcare Construction Certificate course. The program is looking at a providing a great ICRA training. The training will be a one day program related to more advanced process in preparation and during construction in a hospital setting. This is a chance to hone your facilities processes and requirements to keep our patients and staff safe during construction events. You must hold a current Healthcare Construction Certificate to attend.

We would like to thank the Code Committee for their continued efforts providing these opportunities. A big thanks to our Resource Committee for providing a lending hand at each event as well.


2019 Site Based Program Schedule

- **October 16** - Basic HCC (Healthcare Construction Certificate)
(registration to open September 4th)
- **November 6** - Advanced HCC - a current HCC is required to attend this program.
(registration to open September 25th)



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Registration Still Open For the 2019 Webinar Series

Although we are about to present our 7th webinar of the series, it's not too late to sign up for these informative webinars.

Sign up today and you will receive recordings of any webinars you may have missed to watch anytime you wish.

July's webinar is titled "Generator/ATS Maintenance and Testing, NFPA-110, and Best Practices".

The cost is for a year's subscription.

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(must sign in to your member account to receive this discounted rate)

\$500 for non-WHEA members

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2019 TENTATIVE SCHEDULE

- 7/11 - Generator Maintenance - Best Practices
- 8/8 - Boiler Operations
- 9/12 - Electrical Safety (Arc Flash-Lockout/Tagout)
- 10/10 - Interim Life Safety Measures
- 11/14 - Responding to Water Emergencies
- 12/12 - Electrical Generator Part 1 (Design)

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Chapter VI Report



Chris Patraw
Chapter President

Charter VI has had two meetings, one was held on March 5th at the Black River Beach Neighborhood. The second was May 7th also at the Black River Beach Neighborhood. We had around 30 people at each

meeting.

Charter VI Goal:

To use our education session to educate the construction and the facility side on each other's area of work. Our education sessions are meeting the chapters goals.

At the Chapter VI education session of the March meeting, U.S. Waters did a session on RO filtration vs. soft water and domestic water system treatment. At the May meeting the education session was on ultrafiltration and how it works and where to use it.

Our annual golf outing will be held June 17th at Cedar Creek Country Club, starting at noon. Dinner & awards will follow at 4:30 pm.

The next meeting is scheduled for September 10th at 12:00 p.m. at the Black River Beach Neighborhood Center in La Crosse.

Charter VI Officers

President-Chris Patraw

Vice President – Paul Van Duyne

Treasurer- Donella Sarauer

Secretary – Al Neitzel

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Decommissioning a Fire Door

Recent fire door inspections have prompted some facility representatives to ask a very good question “What would it take to decommission a fire door?”

The primary challenge is the Life Safety Code (LSC) and Wisconsin Building Code both require the code in effect at the time of construction to remain in effect. The LSC further states existing life safety features may not be diminished unless they exceed the requirements for new construction (4.6.7.4 and 4.6.12.2). The one hint to navigate through the code complexities is the word “approval”.

Let's first review the basic steps that were accomplished to install the original door. Typically a design professional documented the new application within design documents. Next the design was reviewed and conditionally approved at the state level. Construction then installed the door assembly, and lastly a field inspection and test for proper operation was typically documented.

One can use similar steps to reduce risk and provide a reasonable level of due diligence to then decommission a fire rated door. Reminder that a fire rated door can only serve its intended purpose when installed within a fire rated wall. So the next question should be – What purpose does this door and wall accomplish? Fire rated walls serve many purposes from separating differing construction types, changes in occupancy, to enclosing a hazardous space. Design professionals can research various methods to re-evaluate a fire rated wall assembly. Grouping of multiple hazard spaces into one hazardous suite, upgrading an area to uniform healthcare occupancy standards, to increased smoke compartment sizes have proven to reduce the number and complexity of fire rated wall assemblies.

Be cautious not to overlook that a routine fire rated wall often serves multiple masters and rarely serve only one purpose. Costs of construction often dictate multiple functions within one wall assembly from fire protection, means of egress, acoustical, to infection control.

The Wisconsin Department of Health Services can facilitate a straightforward method to navigate the regulatory complexities via their plan review process. This process can be further streamlined through the use of an option titled “Revision to Previously Approved Plans.” Receiving a written conditional approval to the new configuration confirms to multiple stakeholders that the project has credibility and is backed by compliance with minimum codes (building, life safety, and licensure).

Avoid the temptation to use a “sticker” to simply decommission a fire rated door. While a sticker, putty, or tape is easy in the short run, the assumption that everything else impacted by the removal of the fire rated wall assembly is inconsequential, is not in the best interest to anyone's short or long term goals.

David R. Soens
Co-Chair, WHEA Codes and Standards Committee

Code Critical

Codes & Standards Committee



Jeff Eckstein
Co-Chair



David Soens
Co-Chair

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Code Critical (continued)

Newly Adopted EPA rules for Hazardous Waste Pharmaceuticals, Sewer Ban and FDA Over-the-Counter Nicotine Replacement Products Exemption

By Marge McFarlane, PhD, MT(ASCP), CHSP, CHFM, CJCP, HEM, MEP, Principal Superior Performance Consultants, LLC

The Resource Conservation and Recovery Act (RCRA) rules and amendments passed by the Environmental Protection Agency (EPA) since 1980, have applied to healthcare as a generator of hazardous waste but have not been consistently enforced. RCRA rules require the management of all hazardous waste generated to protect human health and the environment, reduce or eliminate (waste minimization) the amount of waste generated including hazardous waste and conserve energy/natural resources through waste recycling/recovery.

After ten years of deliberation and multiple public review periods, the EPA has passed several amendments to eliminate hazardous waste pharmaceuticals from sewer disposal, greatly expanded the definition of healthcare facilities, included an exemption for the FDA over-the-counter nicotine replacement therapies from being considered acutely hazardous waste (P075) and created a new Part 266 Subpart P to specifically deal with the disposal hazardous pharmaceutical wastes.

Effective August 21, 2019, sewer disposal of all hazardous waste pharmaceuticals will be prohibited in all 50 states. This ban includes all clinics (dental, veterinary, optical, chiropractic), as well as long-term care, hospitals, ambulance services and pharmacies. Many healthcare entities have been proactive and no longer dispose of DEA controlled substances or hazardous waste pharmaceuticals in the sewer, but this is a new requirement for all clinics, long-term care facilities and other newly defined healthcare facilities.

When Wisconsin adopts the amendment for FDA approved over-the counter nicotine replacement products, the nicotine wrappers and patches will no longer count as acutely hazardous waste toward the generator status of a healthcare facility. The wrappers will be considered regular trash. E-cigarette cartridges and vaping pens, however, remain classified as acutely hazardous waste (P075).

The RCRA Hazardous Waste rules now have a

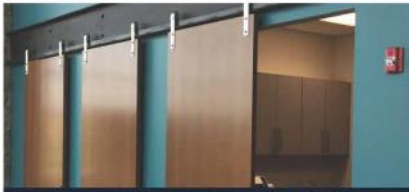

new Part 266 Subpart P that addresses the disposal of hazardous waste pharmaceuticals. The weight of these pharmaceutical wastes will no longer count toward the facility's generator status. Facilities may now be able to be reclassified as small quantity generators which have less extensive training/storage/notification requirements than large quantity generators of RCRA hazardous waste.

A free EPA educational webinar explaining the effective compliance dates, new healthcare facility definitions and reporting procedures can be viewed at:



https://clu-in.org/conf/tio/HazWastePharmaceuticals_040219/.

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History of the Free ASHE Membership Program

For many years the WHEA board of directors has provided a FREE ASHE membership to one member of each chapter. The free membership program has been coordinated by the Member Services Committee as one of that committee's annual goals. Each year notices of the program would appear in the first and second quarter newsletters notifying chapter leaders that they should nominate a candidate for a free ASHE membership. It has always been very important for chapter leaders to understand the purpose of the ASHE membership scholarships and who would be considered eligible to receive them. That purpose was (and still is) to promote ASHE membership from within the ranks of the WHEA membership. These free ASHE memberships were not to be provided to anyone who was currently or previously had been an ASHE member! A final list was compiled and the recipients of the free ASHE memberships for each chapter for the forthcoming year would be announced at the annual meeting during the WHEA Annual Conference.

Unfortunately, it has too often been the case that even after a member from every chapter had been identified and provided with instructions for processing their free membership, many simply did not ever fill out their application and submit it – even after numerous reminders had been sent. The end result being that there were years where all six free memberships were not processed.

The New ASHE Free Membership Program Beginning in 2019, the process for selecting candidates for free ASHE memberships no longer requires chapters to select candidates, but rather, is open to anyone who is currently a paid Full member of WHEA and who has never previously been an ASHE member. Rather than Chapters having to deliberate over who among their members should be nominated, the process is now initiated by applicants who truly desire to become ASHE members.

It's a first come – first served process, but there can only be one application received each year from any one facility. There is an application for these memberships included at the end of this newsletter and the first six eligible applications received will be awarded a free ASHE membership. Applications will be accepted beginning July 1st and must be received no later than the first day of the annual conference. The application process will be closed at that time or as soon as the first six candidates have been approved.

If the application process closes earlier than the beginning of the annual conference an email notification will be sent to all WHEA members and the successful applicants will be notified of their selection. Just as in previous years the recipients will be publicly announced at the annual meeting and the Member Services Committee will provide each recipient with instructions for how to process their ASHE application.

For further clarification of anything involving free scholarships for ASHE membership, please contact Roger Elliott at (715) 563-2019, or rwelae@charter.net.



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Employment Opportunities

Are you looking for a change -- an opportunity to advance your career?

Check out the following pages for employment opportunities available for healthcare facilities professionals.

Steamfitter Mechanic

ProHealth Care, Waukesha Memorial Hospital

Begin Your Story with ProHealth Care

ProHealth Care has been the health care leader in Waukesha County and surrounding areas for the past century, providing outstanding care across a full spectrum of services. The people of ProHealth Care strive to continuously improve the health and well being of the community by combining skill, compassion and innovation. The ProHealth family includes Waukesha Memorial Hospital, Oconomowoc Memorial Hospital, the Rehabilitation Hospital of Wisconsin, ProHealth Care Medical Associates clinics, AngelsGrace Hospice, ProHealth Home Care & Hospice, West Wood Health & Fitness Center and Regency Senior Communities. Learn more at ProHealthCare.org

Location: Waukesha

Full Time with Benefits

Hours: Days – 1st Shift, Monday-Friday, 7-3:30pm Weekend and holidays as needed.

Performs scheduled preventative maintenance (PM) routine and emergency repairs on steam boiler systems, hot water systems and chilled water systems. Also performs maintenance on HVAC systems and equipment: coils, dampers, valves, humidifiers, etc. Assists other crafts. Works with Building Automation System. Works on all ProHealth Care System equipment, hospital division and ProHealth Care Medical Group.

Requirements:

- HS Diploma / GED
- 5+ years of experience
- Specialize in HVAC
- Driver License in the State of Wisconsin
- High Pressure Boiler License preferred

ProHealth Care, one of the largest employers in Waukesha County, offers work that is challenging and rewarding. The organization is dedicated to providing the highest quality service to our patients and their families and treats each individual with respect – the way they should be treated. ProHealth Care supports a Just Culture, one that encourages an open learning environment and maintaining safe systems. We have high expectations for those who join our team of nearly 5,000 employees. In return, we offer exceptional career opportunities in a dynamic, health care system where the contributions of every team member are valued.

For complete details and to apply online:

<https://careers.prohealthcare.org/job/Waukesha-Steam-Fitter-WI-53188/544618300/>

<http://careers.prohealthcare.org>

ProHealth Care is an equal opportunity employer and is committed to an inclusive work environment and values the perspectives of our people. We maintain a drug-free workplace and perform pre-employment substance abuse testing. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, gender identity, sexual orientation, age, status as a protected veteran, among other things, or status as a qualified individual with disability.

Employment Opportunities (continued)

MANAGER, FACILITIES SERVICES, CMH - PLANT OPERATIONS MENOMONEE FALLS, WI

Come join our award winning team! See What Is Possible.

The Froedtert & the Medical College of Wisconsin regional health care network is composed of an academic medical center, two community hospitals and more than 25 primary and specialty care health centers and clinics. The Froedtert & MCW health network offers exceptional care in the community and streamlined, coordinated access to specialty expertise, clinical trials and the full range of tertiary care capabilities of eastern Wisconsin's only academic medical center when the need for more complex treatment arises.

Froedtert Health has been widely recognized for our dedication to our staff, providing a work environment full of encouragement, innovation, collaboration and respect.

We are honored to be recognized in the *Milwaukee Journal Sentinel* as a Top Workplace by WorkplaceDynamics for five consecutive years. Our best-in-class wellness program has earned us recognition in the *Milwaukee Business Journal* as a Healthiest Employer and a Gold Well Workplace award from the Wellness Council of America.

We invite you to review the job posting below. If you meet the requirements and qualifications for this opportunity, you are encouraged to apply.

Thank you for considering a career with Froedtert Health!

Location: US:WI:MENOMONEE FALLS at our COMMUNITY MEMORIAL HOSPITAL facility.

FTE: 1.000000

1.0 FTE is Full-Time, any position less than 1.0 FTE is Part-Time, and .001 FTE is Optional Part-Time

Positions with an "FTE" (full time equivalency) of .875 - 1.0 are eligible for full-time medical, dental and vision benefits. Positions with an "FTE" of .5 - .874 are eligible for part-time pro-rated medical, dental and vision benefits

Shift: 1 (Primarily Monday-Friday starting at 7:00am. Requires some availability for some on-call and off-hours coverage when needed.)

Responsibilities:

Manages the daily operations of Plant Operations for the Community Physicians Group and the Community Hospital Division locations in the region (North or South Region). Achieves individual and department goals related to operations including staffing, supplies, quality, and service. Develops and reviews policies, budgets, and regulations to best meet the needs of patients, families, staff, and other customers related to the changing plant and grounds environment. Other duties as assigned.

Summary:

A minimum of 5 years of related experience is required.

High School Diploma or equivalent is required.

Bachelor's Degree is preferred.

American Society of Power Engineers Inc. Boiler Operator/Stationary Engineers License is preferred.

Wisconsin Department of Commerce Refrigeration Certification is preferred.

American Hospital Association / Certified Healthcare Facility Manager is preferred.

Other information:

Familiarity with personal computers, Word, Access, MS Project, and AutoCad release 12. Knowledge of Stationary Engineering, Refrigeration, and HVAC.

Please apply at: <https://jobs.froedtert.com/job/FROEUS5570/MANAGER-FACILITIES-SERVICES-CMH-CMH-PLANT-OPERATIONS>

We are proud to be an Equal Opportunity Employer who values and maintains an environment that attracts, recruits, engages and retains a diverse workforce. As a federal contractor/subcontractor, we take affirmative action in employment based on race, sex, disability and status as a protected veteran. We welcome protected veterans to share their priority consideration status with us at 262-439-1961. We maintain a drug-free workplace and perform pre-employment substance abuse testing

Employment Opportunities (continued)

Aspirus was recently recognized as one of the top 15 Top Health Systems in the United States by IBM Watson in their annual study identifying the top-performing health systems in the country based on overall organizational performance.

We are seeking a **Facilities Project Manager (FPM)** in Wausau, Wisconsin who enjoys planning and building in the healthcare industry. This is a fast-paced position that requires strong communication and organizational skills as well as foresight. This experienced individual will manage the scope, quality, cost, and schedule of assigned capital projects. Through a collaborative team approach, the FPM will lead representatives from Aspirus, design teams, constructor, and consultants through the processes necessary to successfully complete a capital project. This is inclusive of all the steps typically utilized with the chosen project delivery method, requirements mandated by The Joint Commission, Life Safety, and Infection Control. Establishes project objectives and, without guidance, performs work based on established policies and procedures using Performance Based Design principles.

Location: Aspirus, Inc. - Wausau, WI

Qualifications:

- Knowledge of construction plan, design, and implementation normally acquired through completion of a Bachelor's Degree in Engineering, or Business through post-secondary education with work experience of equal equivalence, and additional formal training in construction management beneficial.
- Five years' work experience in facility planning, design and construction management.
- Five or more years' experience in a health care setting necessary.

Business skills required to negotiate and implement design and construction contracts favorable to Aspirus while being fair to vendors.

Our company:

Aspirus is a non-profit, community-directed health system based in Wausau, Wisconsin. With approximately 8,000 employees, serving communities throughout northern and central Wisconsin, as well as the western Upper Peninsula of Michigan, our integrated system includes four hospitals in Wisconsin and four in Michigan with more than 55 clinics.

Our Community:

[Wausau, Wisconsin](#) is located in the lovely Wisconsin River valley at the center of the state. We have a metro area population of 80,000 with excellent schools, busy performing arts center, large private music conservatory, and visual arts center. Quiet residential neighborhoods surround Lake Wausau and overlook the Wisconsin River or have views of Rib Mountain State Park. We enjoy four seasons of recreation including all water sports, sailing, kayaking, mountain biking, hiking, soccer, down-hill and cross-country skiing. We are conveniently located three hours from Milwaukee and Minneapolis.

Email resume to:

Amanda Krueger, Talent Delivery Partner at Amanda.Krueger@aspirus.org